													Voluntary	Turnover			
									Number of	Separation P	ersonnel Act	ions	ĺ	Percent of S	eparation P	ersonnel Act	ions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
000001	CLERK I	A06	\$9.17	6.5	15.4%		1				1					15.4%	
000002	OFFICE SUPPORT ASST (CLERICAL)	A08	\$9.87	178	15.7%	8.4%	28	2	13	2	9	2	1.1%	7.3%	1.1%	5.1%	1.1%
000003	SR OFC SUPPORT ASST (CLERICAL)	A12	\$11.74	158	14.6%	6.3%	23	5	5	3	9	1	3.2%	3.2%	1.9%	5.7%	0.6%
000004	ADMIN OFFICE SUPPORT ASSISTANT	A15	\$12.95	405.5	12.1%	8.4%	49	20	14	1	11	3	4.9%	3.5%	0.2%	2.7%	0.7%
000011	CLERK STENOGRAPHER I	A08		0.5													
000012	OFFICE SUPPORT ASST (STENO)	A10	\$10.91	138	9.4%	5.1%	13	5	2		6		3.6%	1.4%		4.3%	
000013	SR OFC SUPPORT ASST (STENO)	A13	\$12.60	173.5	13.3%	8.6%	23	9	6		6	2	5.2%	3.5%		3.5%	1.2%
000021	GENERAL OFFICE ASSISTANT	A07	\$9.39	30	23.3%	10.0%	7	1	2	1	2	1	3.3%	6.7%	3.3%	6.7%	3.3%
000022	OFFICE SUPPORT ASST (KEYBRD)	A09	\$9.88	1892	15.5%	11.0%	294	89	119	24	24	38	4.7%	6.3%	1.3%	1.3%	2.0%
	SR OFC SUPPORT ASST (KEYBRD)	A12	\$11.19	925	15.4%	9.2%		46	39	14			5.0%	4.2%	1.5%	2.4%	2.3%
	CLERICAL SERVICES SPV FS	A19	\$15.09	5.5	18.2%		1				1					18.2%	
	OFFICE SERVICES ASST	A16	\$11.67	9	11.1%	11.1%	1	1					11.1%				
	MAILING EQUIPMENT OPER	A12	•	10.5													
	MAIL ROOM SPV	A18		3													
	PHOTOGRAPHIC-MACHINE OPER	A09	\$10.15	16.5	12.1%	6.1%	2		1		1			6.1%		6.1%	
	PRINTING SERVICES REP	A20	\$17.52	4	25.0%		1				1					25.0%	
	PRINTING SERVICES TECH I	A10		1													
	PRINTING SERVICES TECH II	A13		5.5													
	PRINTING SERVICES TECH III	A16		18													
	PRINTING SERVICES TECH IV	A18	\$16.25	8.5	11.8%		1				1					11.8%	
	PRINTING SERVICES COOR	A22	\$19.27	1.5	66.7%		1					1					66.7%
	COURT REPORTER II	A25	\$19.44	18	16.7%	11.1%	3		2		1	·		11.1%		5.6%	33.1.70
	COURT REPORTER SUPV	A27	Ψ.σ	2		, 0			_					, c		0.070	
	DATA ENTRY SPV I	A14	\$13.34	0.5	200.0%	200.0%	1		1					200.0%			
	DATA CONTROL CLERK I	A08	ψ.σ.σ.	0.5	200.070												
	DATA CONTROL CLERK II	A12		1.5													
	EDP SCHEDULER	A18		8.5													
	COMPUTER SUPPORT SVCS SPV	A22		2													
	INFORMATION SUPPORT COOR	A16	\$13.18	21.5	14.0%	4.7%	3		1		1	1		4.7%		4.7%	4.7%
	COMPUTER OPER TRNE	A09	\$9.45	3.5	57.1%	57.1%			2			·		57.1%		111 70	117 70
	COMPUTER OPER I	A13	\$10.71	5	20.0%	20.0%			_				20.0%	371170			
	COMPUTER OPER II	A17	\$14.32	9.5	10.5%	10.5%		1					10.5%				
	COMPUTER OPER III	A21	\$16.29	6.5	30.8%	15.4%			1		1		10.070	15.4%		15.4%	
	COMPUTER OPERATIONS SPV I	A23	\$19.64	6			1		·		1			. 3. 170		16.7%	
	COMPUTER OPERATIONS SPV II	A27	\$22.74	2			1				1					50.0%	
	MGR OF DP OPERATIONS	A30	Ψ=2.17	1	30.070		<u> </u>				<u> </u>					30.070	
	COMPUTER INFO TECH TRAINEE	A18	\$13.52	19	15.8%	5.3%	3		1			2		5.3%			10.5%
	COMPUTER INFO TECHNOLOGIST I	A22	\$16.03	74.5	21.5%	10.7%			-			8	5.4%	5.4%			10.7%
	COMPUTER INFO TECHNOLOGIST II	A25	\$18.08	122	32.0%	9.0%					2		4.1%	4.9%		1.6%	21.3%
	COMPUTER INFO TECHNOLOGIST III	A28	\$20.83	335.5	15.5%	6.0%					8		2.7%	3.3%		2.4%	7.2%
	COMPUTER INFO TECH SUPV I	A30	\$25.18	25.5		0.070	5			1		4	2.70	3.070	3.9%	2.170	15.7%
	COMPUTER INFO TECH SUPV II	A33	\$27.85	51.5		7.8%			1		5		5.8%	1.9%	0.070	9.7%	7.8%

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000165	COMPUTER INFO TECH SPEC I	A30	\$22.65	223	7.2%	3.1%	16	3	4	1	5	3	1.3%	1.8%	0.4%	2.2%	1.3%
000166	COMPUTER INFO TECH SPEC II	A33	\$27.27	73.5	12.2%	6.8%	9	4	1		3	1	5.4%	1.4%		4.1%	1.4%
000167	COMPUTER INFO TECH SPEC III	A34		10													
000190	SECT MGR DIV OF INFO SVCS	A35		4													
000197	COMP INFO TECHNOLOGY MGR II	A35	\$31.84	4.5	44.4%		2			1	1				22.2%	22.2%	
000198	COMP INFO TECHNOLOGY MGR I	A34	\$28.62	21.5	4.7%	4.7%	1	1					4.7%				
000201	STORES CLERK	A07	\$9.92	23.5	8.5%	8.5%	2		2					8.5%			
000202	STOREKEEPER I	A12	\$11.42	176.5	10.8%	5.1%	19	2	7	2	3	5	1.1%	4.0%	1.1%	1.7%	2.8%
000204	STOREKEEPER II	A15	\$13.30	108.5	6.5%	0.9%	7	1			5	1	0.9%			4.6%	0.9%
000205	SUPPLY MANAGER I	A19	\$16.47	30	10.0%	3.3%	3	1			2		3.3%			6.7%	
000206	SUPPLY MANAGER II	A21		6													
000221	BUYER I	A18		2													
000222	BUYER II	A23	\$15.66	7	28.6%	14.3%	2	1			1		14.3%			14.3%	
000223	BUYER III	A28	\$19.08	5	40.0%	40.0%	2	1	1				20.0%	20.0%			
000224	BUYER IV	A32		3													
000228	MINORITY/WOMEN PURCHASING COOR	A28		1													
000229	MINORITY/WOMEN CERT COOR	A25		1													
	MINORITY PURCHASING ASST	A14		0.5													
	PROCUREMENT OFCR I	A23		15.5													
000237	PROCUREMENT OFCR II	A28		10.5													
000243	OFFICE SERVICES COOR I	A26	\$19.64	10	10.0%		1				1					10.0%	
	FORMS ANAL III	A24	\$18.18	2.5	40.0%	40.0%	1		1					40.0%			
	STATE LEASING COOR	A28		5													
	ACCOUNT CLERK I	A08	\$9.58	23	21.7%	13.0%	5	1	2	2			4.3%	8.7%	8.7%		
	ACCOUNT CLERK II	A12	\$11.09	311.5	18.9%	12.8%			21			6	6.1%	6.7%	1.3%	2.9%	1.9%
	AUDITOR II	A24	\$18.89	8.5		23.5%							23.5%				
	AUDITOR I	A21	\$16.72	19	36.8%						1		31.6%			5.3%	
	SENIOR AUDITOR	A26	\$18.89	23	4.3%		1				1					4.3%	
	AUDITOR III	A29	\$21.40	2.5		40.0%	1	1					40.0%				
	ACCOUNTANT I	A18	\$13.84	124	12.1%	9.7%	15	8	4		2	1	6.5%	3.2%		1.6%	0.8%
	ACCOUNTANT II	A23	\$17.17	92	10.9%	7.6%			2		2	1	5.4%	2.2%		2.2%	
	ACCOUNTANT III	A26	\$20.12	29.5	13.6%	10.2%	4	1	2		1		3.4%	6.8%		3.4%	
	CH ACCOUNTANT	A28	, -	2													
	ASST TO THE FISCAL OFCR (DMH)	A29		1													
	ASST CONTROLLER MH	A29		1													
	ACCOUNTING ANAL I	A21		6						İ							
	ACCOUNTING ANAL II	A24	\$18.32	17		17.6%	5	3		Ì	2		17.6%			11.8%	
	ACCOUNTING ANAL III	A28	\$23.22	18.5							_		5.4%			5 70	
	CENTRAL ACCOUNTING TECH	A15	\$11.76	4		50.0%			1				25.0%	25.0%			
	COMPLIANCE AUDITOR I	A18	\$15.95	1.5			1	·	<u> </u>		1		25.576	_3.576		66.7%	
	COMPLIANCE AUDITOR II	A21	ψ.σ.σσ	1			i i				·					33.770	
	BUDGET ANAL I	A18		2													

													Voluntary	Turnover			
									Number of	Separation P	ersonnel Act	ions			eparation P	ersonnel Act	ions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
000369	BUDGET ANAL II	A23	\$15.66	4	25.0%	25.0%	1	1					25.0%				
000370	BUDGET ANAL III	A28	\$22.12	13.5	14.8%	7.4%	2	1				1	7.4%				7.4%
000390	BUDGET & PLNG ANAL I	A22		0.5													
000391	BUDGET & PLNG ANAL II	A26	\$16.86	6.5	30.8%	30.8%	2		2					30.8%			
000392	BUDGET & PLNG SR ANAL	A29		3.5													
000401	PERSONNEL OFCR I	A25	\$19.88	16	18.8%	6.3%	3		1		2			6.3%		12.5%	
000402	PERSONNEL OFCR II	A28	\$22.74	7	14.3%		1				1					14.3%	
000406	HUMAN RELATIONS TECH	A18		1													
000407	HUMAN RELATIONS OFCR I	A24	\$17.78	33	9.1%	6.1%	3		2			1		6.1%			3.0%
000408	HUMAN RELATIONS OFCR II	A26	\$18.89	12.5	8.0%		1				1					8.0%	
000409	HUMAN RELATIONS OFCR III	A28		4													
000411	PERSONNEL ANAL I	A18	\$14.14	11.5	17.4%	8.7%	2	1			1		8.7%			8.7%	
000412	PERSONNEL ANAL II	A23	\$17.59	38	23.7%	13.2%	9	2	3		1	3	5.3%	7.9%		2.6%	7.9%
000413	PERSONNEL ANAL III	A28	\$21.33	11.5	43.5%	17.4%	5	1	1		3		8.7%	8.7%		26.1%	
000414	PERSONNEL ANAL IV	A32	\$24.70	3	33.3%		1				1					33.3%	
000431	RESEARCH ANAL I	A18	\$12.89	11.5			1					1					8.7%
-	RESEARCH ANAL II	A22	\$16.61	34	23.5%	11.8%	8	2	2		2	2	5.9%	5.9%		5.9%	
-	RESEARCH ANAL III	A25	\$18.71	43.5		2.3%	6		1		2	3		2.3%		4.6%	6.9%
	RESEARCH ANAL IV	A28	\$25.22	10.5		9.5%		1					9.5%				
-	PUBLIC INFORMATION SPEC I	A18	\$12.89	8			1					1					12.5%
-	PUBLIC INFORMATION SPEC II	A21	\$14.56	12.5	24.0%	8.0%	3	1				2	8.0%				16.0%
-	PUBLIC INFORMATION COOR	A24	\$17.97	27	22.2%	18.5%	6	4	1			1	14.8%	3.7%			3.7%
-	PUBLIC INFORMATION ADMSTR	A28	\$22.18	15		13.3%		1	1			2	6.7%	6.7%			13.3%
	ENV EDUCATION & INFO SPEC I	A22		0.5													
-	ENV EDUCATION & INFO SPEC II	A26		3.5													
	LABOR ECONOMIST	A28		1													
	ECONOMIST (OA/REVENUE)	A32	\$25.22	2	50.0%	50.0%	1	1					50.0%				
	STATE DEMOGRAPHER	A33	,	1													
-	TOURIST GUIDE	A07		3													
	TOURIST ASST	A10		6													
	TOURIST CENTER SPV	A18		6													
	STAFF TRAINING & DEV COOR	A29	\$21.40	1.5		66.7%	1	1					66.7%				
	TRAINING TECH I	A22	\$15.09	11	9.1%	9.1%		1					9.1%				
	TRAINING TECH II	A25	\$16.98	71	4.2%	1.4%			1	1		1	0.1.70	1.4%	1.4%		1.4%
	TRAINING TECH III	A28	\$20.70			6.1%			1		1			6.1%	,0	6.1%	
	EXECUTIVE I	A18	\$13.97	132.5									3.8%		1.5%		
	EXECUTIVE II	A22	\$15.89	69					3		1		1.4%			1.4%	
	HOSPITAL MANAGEMENT ASST	A28	\$25.41	5.5							1		36.4%			18.2%	
-	RISK MANAGEMENT TECH I	A14	\$11.86	2.5		40.0%			1				3370	40.0%		. 3.270	
$\overline{}$	RISK MANAGEMENT TECH II	A18	ψ50	5		70	<u> </u>		·					70			
	RISK MANAGEMENT SPEC I	A25		4													
	RISK MANAGEMENT SPEC II	A28		7													

													Voluntary	Turnover			
									Number of	Separation P	ersonnel Act	ions		Percent of S	eparation P	ersonnel Act	ions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
000540	BUILDING MGR I	A23		2													
000552	MANAGEMENT ANALYSIS SPEC I	A23	\$17.51	27	18.5%	7.4%	5	2			1	2	7.4%			3.7%	7.4%
000553	MANAGEMENT ANALYSIS SPEC II	A26	\$19.74	54	9.3%	5.6%	5	1	2		1	1	1.9%	3.7%		1.9%	1.9%
000556	PLANNER I	A22	\$15.09	5	20.0%	20.0%	1	1					20.0%				
000557	PLANNER II	A25	\$17.27	29	17.2%	10.3%	5	3			1	1	10.3%			3.4%	3.4%
000558	PLANNER III	A28	\$22.55	46	15.2%	8.7%	7	3	1		1	2	6.5%	2.2%		2.2%	4.3%
000559	PLANNER IV	A32		2.5													
000574	HEALTH PROGRAM REP I	A18	\$13.52	25	8.0%	8.0%	2	1	1				4.0%	4.0%			
000575	HEALTH PROGRAM REP II	A21	\$15.40	63	7.9%	6.3%	5	1	3		1		1.6%	4.8%		1.6%	
000576	HEALTH PROGRAM REP III	A24	\$18.32	81	17.3%	6.2%	14		5	1	2	6		6.2%	1.2%	2.5%	7.4%
000581	SPV OF VOLUNTEER SERVICES	A16	\$14.88	8.5	23.5%	11.8%	2		1		1			11.8%		11.8%	
000586	ASST CENTER DIR ADMIN	A27	\$24.57	4.5	88.9%	44.4%	4	2			2		44.4%			44.4%	
	HEALTH PLANNING SPEC	A24		1													
000601	WORKERS' COMP TECH I	A12	\$10.37	7.5	13.3%	13.3%	1		1					13.3%			
	WORKERS' COMP TECH II	A14	,	3.5													
	WORKERS' COMP TECH SUPV	A18		1.5													
	UNIT SPV MERIT SYSTEM	A24		2													
	HEALTH INFORMATION TECH I	A15	\$12.89	5			1				1					20.0%	
	HEALTH INFORMATION TECH II	A17	\$14.56	11.5		8.7%	1		1					8.7%			
	HEALTH INFORMATION ADMIN I	A20	ψσσ	7		0 70								3.1. 70			
	HEALTH INFORMATION ADMIN II	A25		4													
	REIMBURSEMENT OFFICER I	A17	\$14.30	33.5	14.9%	9.0%	5		3		2			9.0%		6.0%	
	REIMBURSEMENT OFFICER II	A20	ψσσ	7		0.070					_			0.070		0.070	
	PERSONNEL CLERK	A15	\$12.83	79		10.1%	13	6	2	2	3		7.6%	2.5%	2.5%	3.8%	
	LOAN SERVICING OFCR	A27	ψ12.00	1	10.070	10.170	10		_				1.070	2.070	2.070	0.070	
	AIRCRAFT MAINTENANCE SPEC	A26		1													
	AIRCRAFT PILOT	A31		1													
	SECURITY OFCR I	A12	\$11.04	103	44.7%	22.3%	46	18	5	5	4	14	17.5%	4.9%	4.9%	3.9%	13.6%
	SECURITY OFCR II	A14	\$11.96	21	14.3%	4.8%				2			4.8%		9.5%	0.070	10.070
	SECURITY OF CR III	A16	\$12.64	12.5		8.0%				1		2	8.0%		8.0%		16.0%
	CH SECURITY OFCR	A20	\$13.59	2.5	40.0%	40.0%		1					40.0%		0.070		10.070
	CAPITOL POLICE OFFICER	A19	\$13.35	21	19.0%	14.3%			3			1	10.070	14.3%			4.8%
	CAPITOL POLICE SERGEANT	A23	ψ10.00	4.5		14.570						'		14.570			4.070
	CAPITOL POLICE LIEUTENANT	A27		2													
	CAPITOL POLICE COMMS SPV	A19		0.5													
	CAPITOL POLICE COMMUNS OPER	A15		5													
	HOUSING DEVELOPMENT OFCR I	A19	\$15.39	10.5		9.5%	1		1					9.5%			
	HOUSING DEVELOPMENT OF CRIT	A21	ψ10.09	5.5		9.576	1		<u>'</u>					3.0/0			
	SR HOUSING DEVELOPMENT OFCR	A23	\$16.86	12		8.3%	1	1					8.3%				
	HOUSING PROGRAM LOAN ADMSTR	A27	\$22.31	10									20.0%				
	HOUSING DEVELOPMENT APPRAISER		Ψ22.01	10		20.076							20.076				
	HSNG PRGM AUDITOR & INSPECTOR	A27	\$21.21	14.5		27.6%	1	2	2				13.8%	13.8%			
000685	HONG PROM AUDITOR & INSPECTOR	A27	\$21.31	14.5	27.6%	27.6%	4	2	2				13.8%	13.8%			

												Voluntary	Turnover			
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000686 SR HSNG PRGM AUDITOR & INSPCTR	A29	\$24.20	5.5	18.2%		1					1					18.2%
000690 AFFORDABLE HOUSING CNSLT MH	A30		2.5													
000691 TELECOMMUN TECH I	A17		1													
000692 TELECOMMUN TECH II	A21	\$14.06	1	100.0%	100.0%	1		1					100.0%			
000693 TELECOMMUN ANAL I	A20	\$16.55	4.5	22.2%		1				1					22.2%	
000694 TELECOMMUN ANAL II	A23		2													
000695 TELECOMMUN ANAL III	A26		6.5													
000696 TELECOMMUN ANAL IV	A30		7.5													
000714 UNEMPLOYMENT INS AUDITOR I	A19	\$13.59	12.5		8.0%	1	1					8.0%				
000715 UNEMPLOYMENT INS AUDITOR II	A21	\$15.72	67.5		4.4%	6		3	1	2			4.4%	1.5%	3.0%	
000716 UNEMPLOYMENT INS AUDITOR III	A24	\$20.56	4	25.0%		1				1					25.0%	
000719 CLAIMS EXAMINER	A14	\$12.15	19.5		10.3%	2		2					10.3%			
000722 CLAIMS SPV II	A21	V	27					_								
000723 CLAIMS SPV III	A24		28													
000729 CONTRIBUTIONS DEPUTY	A14	\$11.67	1.5	66.7%	66.7%	1		1					66.7%			
000733 CONTRIBUTIONS SPV II	A21	ψιιιοι	9		30.1 70								00.170			
000734 CONTRIBUTIONS SPV III	A24	\$20.56	-			1				1					13.3%	
000743 LEGISLATIVE COORDINATOR	A29	\$23.24	6		33.3%	3	1	1			1	16.7%	16.7%		10.070	16.7%
000751 APPEALS REFEREE I	A24	Ψ20.21	3		00.070		'					10.770	10.170			10.770
000752 APPEALS REFEREE II	A27		3													
000753 APPEALS REFEREE III	A29		24													
000757 MANAGEMENT ANAL II ES	A24		2													
000761 ADMINISTRATIVE ANAL I	A17		2.5													
000762 ADMINISTRATIVE ANAL II	A21	\$14.56	12		8.3%	1		1					8.3%			
000763 ADMINISTRATIVE ANAL III	A25	ψ14.50	5.5		0.570			<u>'</u>					0.570			
000778 OCCUPATIONAL RESEARCH ANAL II	A25		3.3													
000776 GCGGI ATIGNAL RESEARCH ANAL II	A17	\$12.53		27.0%	21.6%	15	2	10	2	1		3.6%	18.0%	3.6%	1.8%	
000781 CLAIMS TECHNICIAN II	A19	\$14.48	167	9.6%	4.2%						2	2.4%		1.8%	2.4%	
000783 CONTRIBUTIONS TECHNICIAN I	A17	\$12.47	29.5		13.6%			3		1	Z	3.4%			3.4%	
000784 CONTRIBUTIONS TECHNICIAN II	A17	\$15.46	50.5		4.0%			2		3		3.4 //	4.0%		5.9%	
000795 JOB TRAINING PRGM MGR	A19	φ15. 4 0	1	9.970	4.0 /0	3				3			4.0 /0		5.976	
000836 PUBLIC UTILITY ACCOUNTANT I	A29	\$16.25	0.5	200.0%		1					1					200.0%
000838 CH PUBLIC UTILITY ACCOUNTANT	A32	\$10.23	0.5	200.0%		1					1					200.0%
			1													
000839 PUBLIC UTILITY ACCOUNTANT III	A26	# 22.24		200.00/		2					2					200.00/
000841 ECONOMIST PUBLIC UTILITY NATRS	A30	\$23.31				2					2					200.0%
000842 CH UTILITY ECONOMIST	A34	040.40	3		200.00/	1		1		-			200.00/			
000848 PUBLIC UTILITY FINANCIAL ANAL	A25	\$18.18			200.0%	1		1			1		200.0%			66.70/
000866 DISABILITY PROGRAM REP	A22	\$15.09				1				-	1	_				66.7%
000868 DISABILITY PROGRAM SPEC	A25		7							-		_				
000873 OCCUPATIONAL HLTH CNSLT WC	A27		1			-										
000874 MEDIATOR	A24		2							-						
000876 MINE SAFETY INSTRUCTOR	A22		3													

													Voluntary	Turnover			
									Number of	Separation P	ersonnel Act	ions		Percent of S	eparation P	ersonnel Act	ions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
000881	WKRS COMP SAFETY CONSULTANT I	A21		0.5													
000882	WKRS COMP SAFETY CONSULTANT II	A25		4													
000889	WAGE & HOUR INVESTIGATOR II	A23	\$16.53	7.5	120.0%	26.7%	9	2		1	1	5	26.7%		13.3%	13.3%	66.7%
000890	WAGE & HOUR INVESTIGATOR III	A25		2													
000892	OCCUPTNL SFTY & HLTH CNSLT I	A21	\$15.09	0.5	200.0%	200.0%	1	1					200.0%				
000893	OCCUPTNL SFTY & HLTH CNSLT II	A25		8													
000894	OCCUPTNL SFTY & HLTH CNSLT III	A27		2.5													
000895	MINE INSPECTOR	A23		2													
	OCCUPTNL SFTY & HLTH SUPV	A29		2													
	HEALTH EDUCATOR I	A18		1													
	HEALTH EDUCATOR II	A22		1.5													
	HEALTH EDUCATOR III	A25	\$18.89	5			1					1					20.0%
			ψ.σ.σσ	3													20.070
	EPIDEMIOLOGY SPECIALIST	A25	\$20.95	20.5		4.9%	1		1					4.9%			
	SENIOR EPIDEMIOLOGY SPECIALIST	A28	\$22.35	14.5		6.9%			1		2			6.9%		13.8%	
	PUBLIC HEALTH EPIDEMIOLOGIST	A32	\$31.84	4	50.0%	50.0%			2					50.0%		10.070	
	RADIOLOGICAL HEALTH ANAL	A26	ψ01.0-	1	30.070	30.070								30.070			
	HEALTH FACILITIES CNSLT I	A28	\$21.82	15.5	6.5%	6.5%	1		1					6.5%			
	HEALTH CARE REGULATORY SUPV	A31	\$22.29	2		50.0%			1					50.0%			
	EMERGENCY MEDICAL SVCS INSP I	A22	\$15.09	5		20.0%			1	1				20.0%	20.0%		
	EMERGENCY MEDICAL SVCS INSP II	A25	\$20.04	1.5		20.070	1		<u> </u>	<u>'</u>	1			20.070	20.070	66.7%	
	COOR OF CHILDRENS PROGRAMS	A26	Ψ20.04	3												00.7 70	
	CHILD CARE FACILITY SPEC I	A18		0.5													
	CHILD CARE FACILITY SPEC II	A22	\$16.41	58.5		3.4%	18		2	1	1	14		3.4%	1.7%	1.7%	23.9%
	CHILD CARE FACILITY SPEC II	A24	\$18.53	10		10.0%			1	<u>'</u>	'	14		10.0%	1.7 /0	1.7 /0	23.970
	DISTRICT CHILD CARE FAC SPV	A24	φ10.55	2		10.0 /6	- 1		1					10.0 /6			
	CHLD CARE SFTY & LIC PRGM SPEC	A26															
	MUSEUM CURATOR	A20	\$14.56	2.5 3.5		28.6%	1	- 1					28.6%				
	CULTURAL RESOURCE PRES I	A22	φ1 4 .50	2.5		20.0 /0	- 1	'					20.076				
	CULTURAL RESOURCE PRES II	A25	\$18.89	9.5			1				1					10.5%	
			\$10.09				1				1					10.5%	
	NATURAL RESOURCES STEWARD	A25		4.5									_				
	HORTICULTURIST	A21		1													
	PARK/HISTORIC SITE SPEC I	A18		0.5													
	PARK/HISTORIC SITE SPEC II	A22		12													
	PARK/HISTORIC SITE SPEC III	A24		25.5													
	PARK OPERATIONS & PLNG SPEC II	A22		1													
	PARK OPERATIONS & PLNG COORD	A25	M400=	2.5		20.72							20.70				
	ARCHAEOLOGIST	A24	\$19.27	1.5		66.7%		1					66.7%		0.007	0.407	
	NTERPRETIVE RESOURCE TECH	A16	\$12.89	32			5			2	_				6.3%		
	NTERPRETIVE RESOURCE SPEC I	A18	\$13.34	3			1				1					33.3%	
	NTERPRETIVE RESOURCE SPEC II	A21	\$14.56	3.5		28.6%	1	1					28.6%				
001262	NTERPRETIVE RESOURCE SPC III	A24		11.5													

													Voluntary	Turnover			
									Number of	Separation P	ersonnel Act	ions		Percent of S	eparation P	ersonnel Act	ions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
001263	INTERPRETIVE RESOURCE COORD	A26	\$18.89	6	16.7%		1				1					16.7%	
001268	PARK RANGER CORPORAL	A24		3													
001269	PARK RANGER RECRUIT	A20		2.5													
001270	PARK RANGER	A22	\$15.00	27.5	10.9%	10.9%	3	3					10.9%				
001271	PARK RANGER SERGEANT	A26	\$17.52	4	25.0%	25.0%	1	1					25.0%				
002001	CUSTODIAL WORKER I	A05	\$8.73	322.5	32.9%	13.3%	106	16	27	46	8	9	5.0%		14.3%	2.5%	2.8%
	CUSTODIAL WORKER II	A07	\$9.64	46		8.7%			1		3	2	6.5%			6.5%	4.3%
	CUSTODIAL WORK SPV	A10	\$11.38	25.5		3.9%		1		3	2		3.9%		11.8%	7.8%	
	HOUSEKEEPER I	A16	\$13.82	16			5				1	4				6.3%	25.0%
	HOUSEKEEPER II	A20	\$17.20	6			2			1	1				16.7%	16.7%	
	LAUNDRY WORKER I	A05	\$8.62	50		10.0%	_		5	7				10.0%	14.0%	, .	
	LAUNDRY WORKER II	A07	Ψ0.02	10.5		10.070	,		J					10.070	1 1.0 70		
	LAUNDRY SPV	A14		3													
	LAUNDRY MGR I	A17		4.5													
	LAUNDRY MGR II	A21	\$15.39	11.5		8.7%	2		1			1		8.7%			8.7%
	SECURITY GUARD	A08	\$10.22	31.5							1	1	9.5%		6.3%	3.2%	0.7 /0
002042		A08	\$10.22	2.5		22.270	10	J	4		1		9.576	12.7 /0	0.576	40.0%	
	BAKER II		\$10.05	3			- 1				1					40.0 /6	
	BAKER III	A12 A14		1													
002053		A14	\$9.16	70.5		22.7%	28	2	14	9	1	2	2.8%	19.9%	12.8%	1.4%	2.8%
002061				307						_	-						0.3%
		A10	\$10.26		17.9%	13.7%					5	-	2.0%		2.0%	2.0%	0.3%
	COOK III	A15	\$12.21	132.5					8		-		0.8%		3.0%	3.8%	
	FOOD SERVICE MGR I	A17	\$15.03	15		13.3%			2	2				13.3%	13.3%	4.00/	
	FOOD SERVICE MGR II	A21	\$17.52	20.5		22.22/	1	4	4		1		4.00/	40.00/		4.9%	4.00/
	DINING ROOM SPV	A10	\$10.22	25								1	4.0%		1.1.00/	0.40/	4.0%
	FOOD SERVICE HELPER I	A05	\$8.51	248		12.5%				-			6.9%		14.9%	0.4%	0.4%
	FOOD SERVICE HELPER II	A07	\$9.50	26		7.7%			2	2		1		7.7%	7.7%		3.8%
	DIETITIAN II	A22	\$18.89	17				1					5.9%			10.00/	40.00
	DIETITIAN III	A25	\$19.92	7.5			2				1	1				13.3%	13.3%
	DIETITIAN IV	A27	\$18.53	2	50.0%	50.0%	1		1					50.0%			
	DIETARY SERVICES COOR MH	A29		1													
	NUTRITIONIST II	A22		1.5													
	NUTRITIONIST III	A24	\$16.88	14.5		6.9%			1		1			6.9%		6.9%	
	NUTRITION SPECIALIST	A27	\$20.78	8		25.0%			2					25.0%			
	ACADEMIC TEACHER I	A17	\$12.26	7.5					4					53.3%			
	ACADEMIC TEACHER II	A21	\$14.31	14.5					6					41.4%			
	ACADEMIC TEACHER III	A23	\$16.03	181		9.9%	29	1	17	1	8	2	0.6%	9.4%	0.6%	4.4%	1.1%
	EDUCATION SPV I	A26		10.5													
003017	VOCATIONAL EDUCATION SPV	A26	\$19.27	4.5	22.2%		1			1					22.2%		
003020	LIBRARIAN I	A17		2													
003021	LIBRARIAN II	A20	\$15.15	25	8.0%	4.0%	2		1		1			4.0%		4.0%	
003032	EDUCATION ASST II	A10		9													

												Voluntary	Turnover			
								Number of	Separation P	ersonnel Act	ions		Percent of S	eparation P	ersonnel Act	ions
Title Code Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions		Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
003045 SPECIAL EDUC TEACHER I	A18		1													
003046 SPECIAL EDUC TEACHER II	A22		0.5													
003047 SPECIAL EDUC TEACHER III	A24	\$17.45	94.5	20.1%	12.7%	19	1	11	1	5	1	1.1%	11.6%	1.1%	5.3%	1.1%
003059 GUIDANCE CNSLR I	A20		0.5													
003061 GUIDANCE CNSLR II	A23	\$16.76	7	28.6%	28.6%	2		2					28.6%			
003070 VOCATIONAL TEACHER I	A18	\$13.34	0.5	200.0%	200.0%	1		1					200.0%			
003071 VOCATIONAL TEACHER II	A21		12.5													
003072 VOCATIONAL TEACHER III	A23	\$17.20			6.7%	1		1					6.7%			
004001 CERT DENTAL ASST	A12		1													
004002 DENTAL ASST	A09		3													
004003 DENTAL HYGIENIST	A18		1													
004007 DENTIST III	A38		4													
004102 LABORATORY ASST	A06		2													
004104 ASSOC PUBLIC HLTH LAB SCIENTST	A19	\$13.11	10		10.0%	2		1			1		10.0%			10.0%
004105 PUBLIC HEALTH LAB SCIENTIST	A23	\$15.38	26		7.7%			2					7.7%			10.070
004106 SENIOR PUBLIC HLTH LAB SCINTST	A26	\$20.56	18.5		7.770	1				1			7.770		5.4%	
004111 CHEMIST I	A19	Ψ20.50	3			- 1				'					3.470	
004111 CHEMIST II	A22		2.5													
004113 CHEMIST III	A25	\$16.98	19		15.8%	3	3					15.8%				
004113 CHEMIST IV	A29	ψ10.90	4	13.076	13.076	3	3					13.076				
004123 RADIOLOGIC TECHNOLOGIST II	A16		1													
004125 RADIOLOGIC TECHNOLOGIST II	A13	\$12.86	0.5	200.0%		1				1					200.0%	
004150 MEDICAL LABORATORY TECH I	A09	φ12.00	2.5			- 1				'					200.076	
004151 MEDICAL LABORATORY TECH II	_	£40.27				1					1					11 10/
004151 MEDICAL LABORATORY TECH II	A12	\$10.37	9			1					1					11.1%
	A15		1.5													
004153 MEDICAL TECHNOLOGIST I	A18	047.05	1.5		40.00/	4		4					40.00/			
004154 MEDICAL TECHNOLOGIST II	A21	\$17.85						1					13.3%			
004155 MEDICAL TECHNOLOGIST III	A24	\$15.66	1.5					1					66.7%			
004276 PHYSICIAN III	B04	\$47.72	20.5					2				10.70/	9.8%			
004277 PSYCHIATRIST I	B10	\$52.53	6									16.7%	0.00/		2.22/	
004278 PSYCHIATRIST II	B11	\$61.54	30.5				-			2		9.8%	3.3%		6.6%	
004279 SR PSYCHIATRIST	B12	\$64.98	23		13.0%	4	1	2			1	4.3%	8.7%			4.3%
004280 MEDICAL SPEC I	B06		0.5													
004281 MEDICAL SPEC II	B07		4													
004282 MEDICAL CNSLT	B08		4													
004286 MEDICAL DIR	B09		2													
004288 CLINICAL DIRECTOR I PSY	B13		3													
004289 CLINICAL DIRECTOR II PSY	B14		6													
004292 DEPUTY DIV DIR FOR PSYCHIATRY	B15		1													
004301 CLIENT ATTENDANT TRAINEE	A05	\$8.41	308.5								2	22.7%	26.9%	43.4%		0.6%
004302 SECURITY ATTENDANT	A14	\$11.02					5				1	6.9%		29.0%		1.4%
004303 SECURITY AIDE I PSY	A15	\$11.63	392	17.3%	10.7%	68	5	37	21	5		1.3%	9.4%	5.4%	1.3%	

													Voluntary	Turnover			
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004304	SECURITY AIDE II PSY	A17	\$13.56	102	12.7%	5.9%	13	2	4		6	1	2.0%	3.9%		5.9%	1.0%
004305	SECURITY AIDE III PSY	A20	\$15.66	10.5	9.5%		1			1					9.5%		
004307	PSYCHIATRIC AIDE I	A07	\$9.10	757.5	20.6%	14.8%	156	70	42	36	5	3	9.2%	5.5%	4.8%	0.7%	0.4%
004308	PSYCHIATRIC AIDE II	A10	\$10.82	75.5	5.3%	2.6%	4	2		2			2.6%		2.6%		
004311	NURSING ASST I	A06	\$9.28	543.5	108.0%	48.6%	587	51	213	318	1	4	9.4%	39.2%	58.5%	0.2%	0.7%
004312	NURSING ASST II	A09	\$10.54	54	57.4%	35.2%	31	2	17	10	2		3.7%	31.5%	18.5%	3.7%	
004317	LPN I GEN	A12	\$12.15	16.5	103.0%	90.9%	17	6	9	2			36.4%	54.5%	12.1%		
004318	LPN II GEN	A13	\$12.71	204	39.7%	26.0%	81	24	29	19	8	1	11.8%	14.2%	9.3%	3.9%	0.5%
004319	LPN III GEN	A16	\$14.99	102	84.3%	50.0%	86	8	43	31	2	2	7.8%	42.2%	30.4%	2.0%	2.0%
004320	REGISTERED NURSE I	A20	\$16.55	9	22.2%	22.2%	2	1	1				11.1%	11.1%			
004321	REGISTERED NURSE II	A22	\$17.67	56	42.9%	35.7%	24	11	9	4			19.6%	16.1%	7.1%		
004322	REGISTERED NURSE III	A25	\$20.08	356.5	40.7%	28.9%	145	50	53	24	13	5	14.0%	14.9%	6.7%	3.6%	1.4%
	REGISTERED NURSE IV	A27	\$21.78	169	23.7%	16.0%				3		4	4.7%	11.2%	1.8%	3.6%	2.4%
004324	REGISTERED NURSE V	A28	\$25.44	18	27.8%	16.7%	5	3		1	1		16.7%		5.6%	5.6%	
	REGISTERED NURSE VI	A30		4.5													
	HLTH CARE PRACTITIONER(PA)(NP)	A32	\$28.65	4.5	44.4%	22.2%	2	1			1		22.2%			22.2%	
	HEALTH FACILITIES NRSNG CNSLT	A29	\$22.15	23	13.0%	8.7%			2	1				8.7%	4.3%		
	FACILITY ADV NURSE I AGING	A22	¥==::c	0.5		011.70			_								
	FACILITY ADV NURSE II AGING	A26	\$18.21	75.5	31.8%	19.9%	24	1	14	4	3	2	1.3%	18.5%	5.3%	4.0%	2.6%
	FACILITY ADV NURSE III AGING	A28	\$22.74	20	10.0%	101070	2			1	1		11010		5.0%	5.0%	
	COMMUNITY HEALTH NURSE I	A19	\$13.59	0.5	200.0%		1					1				0.070	200.0%
	COMMUNITY HEALTH NURSE II	A21	7.0.00	0.5													
	COMMUNITY HEALTH NURSE III	A24	\$16.60	27	70.4%	7.4%	19		2		1	16		7.4%		3.7%	59.3%
	COMMUNITY HEALTH NURSE IV	A26	\$18.98	5.5	54.5%	36.4%			2			1		36.4%			18.2%
	COMMUNITY HEALTH NURSE V	A27	\$18.89	10.5	9.5%	9.5%			1					9.5%			
	CNSLT COMMUNITY HEALTH NURSE	A29	\$23.69	14	7.1%	7.1%			1					7.1%			
	DEVELOPMENTAL ASST I	A07	\$9.12	1553	31.4%	15.8%		120	126	185	30	26	7.7%	8.1%	11.9%	1.9%	1.7%
	DEVELOPMENTAL ASST II	A10	\$10.79	340	17.4%	7.9%			-			-	5.6%	2.4%	4.1%	4.1%	
	DEVELOPMENTAL ASST III	A13	\$12.48	70.5	12.8%	4.3%					4	2	1.4%	2.8%		5.7%	
	BEHAVIOR INTERVENTION TECH DD	A13	\$10.71	19	5.3%	5.3%			1					5.3%			
	ASSOC PSYCHOLOGIST II	A25	\$18.94	20.5	24.4%	0.070	5					5					24.4%
	PSYCHOLOGIST I	A29	\$23.91	52.5	24.8%	9.5%	_		3		1	7	3.8%	5.7%		1.9%	13.3%
	PSYCHOLOGIST II	A31	\$26.86	14	21.4%	14.3%			2		1	<u> </u>	0.070	14.3%		7.1%	
	RESEARCH PSYCHOLOGIST	A26	+_20.00	1	270				_							,0	
	HABILITATION SPECIALIST I	A17	\$12.63		47.6%	38.1%	5	2	2			1	19.0%	19.0%			9.5%
	HABILITATION SPECIALIST II	A21	\$15.21	116.5	21.5%						2		5.2%		2.6%	1.7%	
	HABILITATION SPV	A23	ψ.σ. <u>Ε</u> 1	1 10.0	_ 1.0 70	3.170							5.270	1.070	2.070	111 70	7 70
	HABILITATION PROGRAM MGR	A25		3.5													
	VOCATIONAL REHAB SPEC II	A23		3													
	ACTIVITY AIDE I	A07	\$9.54	13	15.4%	15.4%	2	1	1				7.7%	7.7%			
	ACTIVITY AIDE II	A10	\$10.59	50	28.0%						3		6.0%	10.0%	6.0%	6.0%	
	ACTIVITY AIDE III	A13	\$13.19	5							1		20.0%		0.070	20.0%	

												Voluntary	Turnover			
								Number of	Separation P	ersonnel Act	ions			eparation P	ersonnel Act	tions
Title Code Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
004421 ACTIVITY THER	A14		8													
004422 OCCUPATIONAL THERAPY ASST	A16	\$14.56	7.5	13.3%	13.3%	1	1					13.3%				
004423 OCCUPATIONAL THER I	A24	\$19.64	1	100.0%	100.0%	1	1					100.0%				
004424 OCCUPATIONAL THER II	A27	\$22.54	11.5	34.8%	8.7%	4	1				3	8.7%				26.1%
004425 OCCUPATIONAL THER III	A29	\$24.70	1.5	66.7%	66.7%	1		1					66.7%			
004426 PHYSICAL THERAPIST ASST	A16	\$14.32	4	25.0%	25.0%	1		1					25.0%			
004427 ACTIVITY THERAPY COOR	A30	\$26.85	5.5	18.2%		1				1					18.2%	
004428 PHYSICAL THERAPY TECH	A13		8.5													
004429 PHYSICAL THERAPY AIDE I	A07	\$10.19	13	7.7%		1			1					7.7%		
004430 PHYSICAL THERAPY AIDE II	A10	\$10.71	22.5	4.4%	4.4%	1		1					4.4%			
004433 PHYSICAL THER III	A29		2													
004435 WORK THERAPY SPECIALIST I	A11		4													
004436 WORK THERAPY SPECIALIST II	A15	\$11.67	4	25.0%		1					1					25.0%
004437 WORKSHOP SPV I	A10	\$10.45	4	50.0%	25.0%	2	1		1			25.0%		25.0%		
004438 WORKSHOP SPV II	A13		3.5													
004439 COUNSELOR IN TRAINING	A20	\$17.85	1.5			2					2					133.3%
004440 LICENSED PROFESSIONAL CNSLR I	A22	\$20.04	3.5									28.6%				
004441 LICENSED PROFESSIONAL CNSLR II	A24	\$19.67	18.5		21.6%		2	2		1	13	10.8%	10.8%		5.4%	70.3%
004444 WORKSHOP PROGRAM COOR	A23	7.0.0	1	0,10,10				_				101010			21170	
004445 CASE MGR I DD	A19	\$13.32	66	24.2%	19.7%	16	8	5	3			12.1%	7.6%	4.5%		
004446 CASE MGR II DD	A21	\$14.92	345	14.5%				29	2		7	3.5%		0.6%		2.0%
004447 CASE MGR III DD	A23	\$15.66	60.5		1.7%							1.7%				
004448 CASE MANAGEMENT/ASSESSMENT		\$18.38	45.5		4.4%		1	1		1	1	2.2%	2.2%		2.2%	2.2%
004455 MUSIC THER I	A19	\$14.72	6		33.3%		1	1		1		16.7%	16.7%		16.7%	
004456 MUSIC THER II	A22	4	3									101170				
004457 MUSIC THER III	A24	\$20.15	1.5		66.7%	1	1					66.7%				
004463 RECREATIONAL THER I	A19	\$14.09	41	14.6%			5	1				12.2%	2.4%			
004464 RECREATIONAL THER II	A22	\$16.36	35.5		5.6%			1	1		1	2.8%	2.8%	2.8%		2.8%
004465 RECREATIONAL THER III	A24	V .0.00	5		0.070							2.070	2.070	,		2.070
004466 SPEECH-LANGUAGE PATHOLOGIST	A24	\$20.56	5.5		18.2%	1		1					18.2%			
004468 CHILDREN & YTH SPEC I PSY	A21	\$15.95	1	100.0%	100.0%		1					100.0%				
004469 CHILDREN & YTH SPEC II PSY	A23	7.0.00	5.5									700,070				
004470 AREA SUB ABUSE TRTMNT COOR	A28	\$18.89	8.5			1					1					11.8%
004472 SPEECH-LANGUAGE PATHLGY AST		Ţ.0.00	2.5			i i					1					5 70
004477 INTERPRETER/TRANSLITERATOR	A20		3													
004482 CHILDRENS PSY CARE SPV	A13	\$11.41			12.5%	2	2					12.5%				
004493 SUBSTANCE ABUSE CNSLR I	A18	\$12.89					_	1				.2.370	13.3%			
004494 SUBSTANCE ABUSE CNSLR II	A21	\$15.05						6		1			10.3%		1.7%	
004495 SUBSTANCE ABUSE CNSLR III	A23	\$16.55						1		<u> </u>			5.0%		111 /6	
004496 SUBSTANCE ABUSE UNIT SPV	A26	,	5		21370				Ì				212,0			
004501 PHARMACIST	A33		1													
004502 PHARMACY SPV	A36		1						Ì							

												Voluntary	Turnover			
								Number of	Separation P	ersonnel Acti	ions	ı	Percent of S	eparation P	ersonnel Act	ions
Title Code Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
004503 PHARMACY DIRECTOR	A38		1													
004504 PHARMACEUTICAL CNSLT	A38	\$24.20	6.5	15.4%		1				1					15.4%	
004505 CLINICAL PHARMACIST	A34	\$27.72	4	50.0%	50.0%	2	1	1				25.0%	25.0%			
004509 BEHAVIORAL TECHNICIAN TRNE	A09	\$9.98	5	40.0%	40.0%	2	1	1				20.0%	20.0%			
004510 BEHAVIORAL TECHNICIAN	A12	\$11.07	14.5	20.7%	13.8%	3	1	1			1	6.9%	6.9%			6.9%
004511 BEHAVIORAL TECHNICIAN SUPV	A15		5													
004515 PHARMACY ASST I	A09		4													
004516 PHARMACY ASST II	A13		4.5													
004539 PROGRAM SPECIALIST II MH/RS	A26	\$19.42	38	23.7%	21.1%	9	8			1		21.1%			2.6%	
004541 PROGRAM COORDINATOR MH HLTH	A30	\$27.76	14	28.6%	14.3%	4	2			2		14.3%			14.3%	
004544 PROGRAM SPECIALIST I MH/RS	A24	\$15.95	9		22.2%					_		22.2%				
004545 UNIT PROGRAM SPV MH	A24	\$18.75	53	13.2%	7.5%		4			2	1	7.5%			3.8%	1.9%
004548 VENDOR SERVICES COOR MH	A23	ψ10.70	2.5		1.070	,						1.070			0.070	11070
004550 HEARINGS ADMSTR MH	A28	\$24.20	1	100.0%	100.0%	1	1					100.0%				
004552 COMM MNTL HLTH SERVICES SPV	A25	\$21.40	7		14.3%			1		1		100.070	14.3%		14.3%	
004557 CERTIFICATION CNSLT DD	A32	Ψ21.40	1	20.070	14.570			<u>'</u>		<u>'</u>			14.570		14.570	
004566 TOXICOLOGIST	A32		1.5													
004590 REG PROGRAM SPEC DD	A26		1.5													
004596 STAFF DEVELOPMENT OFCR MH	A26	\$21.36		26.7%	13.3%	2	1			1		13.3%			13.3%	
004597 QUALITY ASSURANCE SPEC MH	A25	\$19.63	36.5	16.4%	5.5%	_		1			4	2.7%	2.7%		13.370	11.0%
004613 ENV PUBLIC HEALTH SPEC II	A22	ψ19.03	9		3.376	0		-			4	2.1 /0	2.1 /0			11.076
004614 ENV PUBLIC HEALTH SPEC III	A25		13													
004615 ENV PUBLIC HEALTH SPEC IV	A27		8													
004616 ENV PUBLIC HEALTH SPEC V	_	# 22.22			11 00/	2		1		1			11.00/		11.00/	
	A28	\$23.22	8.5		11.8%					<u> </u>		44.40/	11.8%		11.8%	
004618 ENVIRONMENTAL SPECIL	A18	\$12.57	9		44.4%				1			44.4%	2.50/	2.50/		
004619 ENVIRONMENTAL SPEC II	A22	\$15.65	39.5	17.7%	15.2%		-				4	12.7%	2.5%	2.5%		0.50/
004620 ENVIRONMENTAL SPEC III	A25	\$17.73	215		7.0%						1	6.5%	0.5%			0.5%
004621 ENVIRONMENTAL SPEC IV	A28	\$20.39	76.5	6.5%	6.5%	5	5					6.5%				
004622 ENVIRONMENTAL ENGR I	A27	000.00	4	10.00/	44.00/	10						44.007				4.00/
004623 ENVIRONMENTAL ENGR II	A29	\$20.60	77.5	12.9%	11.6%						1	11.6%				1.3%
004624 ENVIRONMENTAL ENGR III	A32	\$24.01	48	10.4%	8.3%	5	4				1	8.3%				2.1%
004625 ENVIRONMENTAL ENGR IV	A35		3.5													
004628 ENERGY SPEC III	A25	\$19.27	5.5	18.2%	18.2%	1	1					18.2%				
004629 ENERGY SPEC IV	A28		1													
004647 WATER SPEC III	A25	\$17.36			23.5%	2	2					23.5%				
004656 AIR QUALITY MONITORING SPEC I	A18		2													
004657 AIR QUALITY MONITORING SPEC II	A22		2													
004658 AIR QUALITY MONITORING SPC III	A25		9													
004659 AIR QUALITY MONITORING SPEC IV	A28		4													
004690 ENERGY ENGINEER I	A27		0.5													
004691 ENERGY ENGINEER II	A30		3													
004702 CAPITAL IMPROVEMENTS SPEC I	A25		2													

													Voluntary	Turnover			
									Number of	Separation P	ersonnel Act	ions		Percent of S	eparation P	ersonnel Act	ions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	_	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
004703	CAPITAL IMPROVEMENTS SPEC II	A28	\$18.89	6.5	15.4%	15.4%	1	1					15.4%				
004706	CONTRACT SPEC I (OFC OF ADM)	A22	\$15.39	1	100.0%		1				1					100.0%	
004707	CONTRACT SPEC II (OFC OF ADM)	A27		1.5													
004716	TECHNICAL ASSISTANT I	A11		2.5													
004717	TECHNICAL ASSISTANT II	A14	\$11.98	6	33.3%	16.7%	2	1			1		16.7%			16.7%	
004718	TECHNICAL ASSISTANT III	A18	\$12.47	11.5	17.4%	17.4%	2	2					17.4%				
	TECHNICAL ASSISTANT IV	A21	\$14.74	16			3					3					18.8%
	DESIGN ENGR I	A28	•	1													
	DESIGN ENGR II	A30		3													
	DESIGN ENGR III	A34	\$26.50	9.5		21.1%	3	2				1	21.1%				10.5%
	ARCHITECT I	A28	V =0.00	5				_									101070
	ARCHITECT II	A30	\$23.67	5.5		18.2%	3		1			2		18.2%			36.4%
	ARCHITECT III	A33	\$27.18				2		'		1	1		10.270		22.2%	22.2%
	DESIGNER I	A22	Ψ27.10	0.5								'				22.270	22.270
	DESIGNER II	A26		3.5													
	DESIGNER III	A29		3.3													
	LAND SURVEY SPECIALIST I	A16	\$12.47	3	33.3%	33.3%	1	1					33.3%				
	LAND SURVEY SPECIALIST I	A20	φ12. 4 1	2		33.3 /0	-	1					33.3 /6				
	ENGINEER DAM SAFETY	A20															
				1													
	GEOLOGIST I	A23		10													
	GEOLOGIST II	A26	<u></u>	16			1				1					40.00/	
	GEOLOGIST III	A28	\$21.82				1				1					13.3%	
	CIVIL ENGR DAM SAFETY	A32	010.00	1.5													
	SOIL SCIENTIST I	A18	\$12.89	2		50.0%		1					50.0%				
	SOIL SCIENTIST II	A22	\$15.09	4.5		22.2%	1	1					22.2%				
	SOIL SCIENTIST III	A25		10													
	SOIL SCIENTIST IV	A28		3													
	SOIL & WATER DISTRICT COOR I	A18	\$12.47	2		50.0%	2	1		1			50.0%		50.0%		
	SOIL & WATER DISTRICT COOR II	A22		5.5													
	HYDROLOGIST II	A26		1													
004795 I	HYDROLOGIST III	A28		5													
004796 I	HYDROLOGIST IV	A31		1													
004800 I	LAND SURVEYOR-IN-TRAINING	A25		1													
004801 I	LAND SURVEYOR I	A27		1													
004802 I	LAND SURVEYOR II	A29		5													
004811	GEOGRAPHIC INFO SYS TECH II	A22		2													
004813	GEOGRAPHIC INFO SYS ANALYST	A26		6													
004815	GEOGRAPHIC INFO SYS SPECIALIST	A30	\$21.82	4	25.0%		1				1					25.0%	
	GEOGRAPHIC INFO SYS COORDINATR	A34		1													
	CORRECTIONS OFCR I	A15	\$11.80	4843.5	16.5%	12.9%	801	6	617	123	45	10	0.1%	12.7%	2.5%	0.9%	0.2%
	CORRECTIONS OFCR II	A17	\$13.37						36					5.6%			
	CORRECTIONS OFCR III	A19	\$14.81						11					5.0%			

												Voluntary	Turnover			
								Number of	Separation P	ersonnel Acti	ions			eparation P	ersonnel Act	ions
Title Code Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
005005 CORRECTIONS SPV I	A22	\$16.93	112	8.0%	2.7%	9		3		4	2		2.7%		3.6%	1.8%
005006 CORRECTIONS SPV II	A26	\$18.18	23	8.7%		2				2					8.7%	
005015 CORRS IDENTIFICATION OFCR	A15		3													
005016 CORRECTIONS RECORDS OFFICER I	A15	\$11.67	13.5	7.4%		1			1					7.4%		
005017 CORRECTIONS RECORDS OFFICER II	A18		8													
005018 CORRECTIONS RECORDS OFCR III	A22	\$15.66	12.5	8.0%		1				1					8.0%	
005020 CORRECTIONS CLASSIF ASST	A17	\$13.87	192.5	8.8%	3.1%	17		6	2	9			3.1%	1.0%	4.7%	
005026 RECREATION OFCR I	A17	\$12.82	65.5	7.6%	7.6%	5		5					7.6%			
005027 RECREATION OFCR II	A19	\$15.62	45	8.9%	2.2%	4		1		3			2.2%		6.7%	
005028 RECREATION OFCR III	A23	\$16.55	20.5	4.9%		1				1					4.9%	
005029 INST ACTIVITY COOR	A17	\$14.76	28	14.3%	7.1%	4	1	1	1	1		3.6%	3.6%	3.6%	3.6%	
005032 OUTDOOR REHAB CNSLR I	A21	V	8									3,3,1	51070			
005033 OUTDOOR REHAB CNSLR II	A23		1													
005035 CORRECTIONS TRAINING OFCR	A24	\$16.84	63.5	11.0%	3.1%	7	1	1		1	4	1.6%	1.6%		1.6%	6.3%
005045 YOUTH FACILITY MGR I	A24	\$17.36	15	13.3%	6.7%			1		1		11070	6.7%		6.7%	
005046 YOUTH FACILITY MGR II	A25	\$17.41	21	14.3%	14.3%			3					14.3%		0.1 70	
005076 YOUTH SPECIALIST TRAINEE	A15	\$11.58	124	30.6%	18.5%			23		1	2		18.5%	9.7%	0.8%	1.6%
005077 YOUTH SPECIALIST	A18	\$12.98	518	27.2%	23.7%						5	2.3%	21.4%	2.3%	0.2%	1.0%
005079 YOUTH GROUP LEADER	A20	\$14.08	71.5	16.8%	15.4%							2.8%	12.6%	1.4%	0.270	1.070
005082 REG FAMILY SPEC	A23	\$15.66	18.5	10.8%	10.1%			2				2.070	10.8%	1.170		
005083 SERV COOR I YTH SRVCS	A20	\$15.56	63	11.1%	6.3%			4	1	2			6.3%	1.6%	3.2%	
005084 SERV COOR II YTH SRVCS	A23	ψ10.00	22	11.170	0.070	, ·							0.070	1.070	0.270	
005085 SERV COOR SPV YTH SRVCS	A25	\$20.30	11	18.2%		2				2					18.2%	
005088 COMMUNITY SVS COORD-YOUTH SRVS		\$16.36	8.5	35.3%	35.3%			2				11.8%	23.5%		10.270	
005092 CORRECTIONS CASEWORKER I	A21	\$15.54	234	6.8%	4.3%			10		3		11.070	4.3%	1.3%	1.3%	
005093 CORRECTIONS CASEWORKER II	A23	\$18.18	15	6.7%	6.7%			10		3			6.7%	1.576	1.576	
005100 FUNCTIONAL UNIT MGR CORR	A24	\$18.78	117	7.7%	0.7 %			1		7	1		0.7 %		6.0%	0.9%
005104 CORRECTIONS INVESTIGATOR I	A21	ψ10.70	1.5	7.770	0.576	3		- '		,	- '		0.976		0.076	0.976
005104 CORRECTIONS INVESTIGATOR TO 005106 CORRECTIONS LITIGATION COOR	A21	\$15.39	1.3	200.0%		2					2					200.0%
005106 CORRECTIONS LITIGATION COOK 005116 CORRECTIONAL SERVICES TRAINEE	A18	φ15.59	32.5	200.076							2					200.076
	A18	¢12.60	44.5	9.0%	9.0%	4		4					9.0%			
005117 PROBATION & PAROLE OFCR I 005118 PROBATION & PAROLE ASST I	A15	\$12.68 \$11.42	25	20.0%	20.0%			5					20.0%			
								1								
005119 PROBATION & PAROLE ASST II	A17	\$13.11	14.5	6.9%	6.9%		4				4	0.00/	6.9%		2.00/	0.00/
005120 PROBATION & PAROLE UNIT SPV	A26	\$20.13	127.5	5.5%	0.8%	-	-			5		0.8%	6.00/	O E0/	3.9%	0.8%
005121 PROBATION & PAROLE OFCR II	A21P	\$15.33	1233		7.1%	108	2	85	6	15		0.2%	6.9%	0.5%	1.2%	
005122 PROBATION & PAROLE OFCR III	A23P		0.5						<u> </u>							
005128 PAROLE HEARING ANALYST	A30	#40.05	6		40.5%	_	4			4		0.40/	0.407		0.40/	
005130 HOME & COMM SERVICES AREA SUPV	A25	\$18.95	32	15.6%	12.5%					1		3.1%	9.4%		3.1%	
005138 LONG-TERM CARE SPEC	A21	\$14.69	33.5		6.0%	2		2					6.0%			40 501
005139 AGING PROGRAM SPEC I	A22	\$17.52	9.5			1 1					1				a = c :	10.5%
005140 AGING PROGRAM SPEC II	A25	\$20.35	11.5			2				1	1		= 00:		8.7%	8.7%
005151 REHAB TEACHER FOR THE BLIND	A21	\$15.39	17	5.9%	5.9%	1		1					5.9%			

005153 CHILDREN'S SPEC FOR THE BLIND	Retirement T	Other Terminations		Resigned State Turnover Rate 10.5% 46.2% 7.6% 4.8%	Dismissal Turnover Rate	Retirement Turnover Rate 5.3% 3.1% 14.3%	Other Terminations Turnover Rate
Title Code Title Description	7 3 3	Terminations	Agency Turnover Rate	State Turnover Rate 10.5% 46.2% 7.6% 4.8%	Turnover Rate	5.3% 5.3% 3.1% 14.3%	Terminations Turnover Rate
005156 MOBILITY SPEC FOR THE BLIND	3	1		7.6% 48%		3.1% 14.3%	0.4%
005159 JOB DEV SPEC FOR THE BLIND A23	3	1		7.6% 48%		3.1% 14.3%	0.4%
005161 AREA SUPV BUS ENTPRS BLIND A22 A.5	3	1		7.6% 48%		3.1% 14.3%	0.4%
005165 REHAB ASST REHAB SRVS FOR BLND A13 \$11.39 19 21.1% 10.5% 4 2 1 1 1 1 1 1 1 1 1	3	1		7.6% 48%		3.1% 14.3%	0.4%
005167 REHAB CNSLR FOR THE BLIND II A22 1.5	3	1		7.6% 48%		3.1% 14.3%	0.4%
005169 COOR PREVENTION OF BLINDNESS A26 0.5 005172 VOCATIONAL REHAB CSLR F/T BLIN A22 \$14.92 6.5 46.2% 46.2% 3 3 3 005173 SR VOC REHAB CNSLR F/T BLIND A24 9	3	1		7.6% 4.8%		14.3%	
005172 VOCATIONAL REHAB CSLR F/T BLIN A22 \$14.92 6.5 46.2% 46.2% 3 3 3 005173 SR VOC REHAB CNSLR F/T BLIND A24 9 9 9 9 9 9 9 9 9	3	1		7.6% 4.8%		14.3%	
005173 SR VOC REHAB CNSLR F/T BLIND A24 9 005176 ASST SPV BUSINESS ENTPRS BLIND A25 1 005184 SOCIAL SERVICE SPV I A21 \$16.18 225 12.4% 8.9% 28 3 17 005186 SOCIAL SERVICE SPV III A24 \$19.29 21 19.0% 4.8% 4 1 1 1 1 1 1 1 1 1	3	1		7.6% 4.8%		14.3%	
005176 ASST SPV BUSINESS ENTPRS BLIND A25 1 005184 SOCIAL SERVICE SPV I A21 \$16.18 225 12.4% 8.9% 28 3 17 005186 SOCIAL SERVICE SPV III A24 \$19.29 21 19.0% 4.8% 4 1 1 005191 CASE ANALYST A19 \$15.39 24.5 16.3% 4.1% 4 1 1 005192 CASE ANALYST SPV I A21 4	3	1		4.8%		14.3%	
005176 ASST SPV BUSINESS ENTPRS BLIND A25 1 005184 SOCIAL SERVICE SPV I A21 \$16.18 225 12.4% 8.9% 28 3 17 005186 SOCIAL SERVICE SPV III A24 \$19.29 21 19.0% 4.8% 4 1 1 005191 CASE ANALYST A19 \$15.39 24.5 16.3% 4.1% 4 1 1 005192 CASE ANALYST SPV I A21 4	3	1		4.8%		14.3%	
O05184 SOCIAL SERVICE SPV A21 \$16.18 225 12.4% 8.9% 28 3 17	3	1		4.8%		14.3%	
005186 SOCIAL SERVICE SPV III A24 \$19.29 21 19.0% 4.8% 4 1 1 1 1 1 1 1 1 1	3			4.8%		14.3%	
O05191 CASE ANALYST	3		4.1%				i .
005192 CASE ANALYST SPV I A21 4 005193 CASE ANALYST SPV II A24 1 005197 ST CNSLT ON CHILD WELFARE A25 \$20.95 1 100.0% 1 00.0% 1 1 005199 SOCIAL SERVICE WORKER I A18 \$12.83 267.5 42.2% 30.7% 113 1 81 11 005200 SOCIAL SERVICE WORKER II A20 \$14.36 1486.5 21.4% 15.7% 318 28 206 20 005201 CHILDREN'S SERVICES SPECIALIST A23 \$16.42 42 9.5% 9.5% 4 4 4 005202 CASEWORKER A17 \$13.03 1940 12.7% 8.7% 246 20 148 23 005206 SELF-SUFFICIENCY CASE MGR A19 \$14.16 260.5 7.7% 6.1% 20 6 10 005221 INCOME MAINTENANCE SPV II A21 \$16.12 223 11.2% 4.9% 25 3 8 005223 INCOME MAINTENANCE SPV III A24 \$19.08 18 11.1% <td></td> <td></td> <td></td> <td></td> <td></td> <td>12.2%</td> <td></td>						12.2%	
005193 CASE ANALYST SPV II A24 1 005197 ST CNSLT ON CHILD WELFARE A25 \$20.95 1 100.0% 100.0% 1 1 005199 SOCIAL SERVICE WORKER I A18 \$12.83 267.5 42.2% 30.7% 113 1 81 11 005200 SOCIAL SERVICE WORKER II A20 \$14.36 1486.5 21.4% 15.7% 318 28 206 20 005201 CHILDREN'S SERVICES SPECIALIST A23 \$16.42 42 9.5% 9.5% 4 4 4 005202 CASEWORKER A17 \$13.03 1940 12.7% 8.7% 246 20 148 23 005206 SELF-SUFFICIENCY CASE MGR A19 \$14.16 260.5 7.7% 6.1% 20 6 10 005221 INCOME MAINTENANCE SPV II A21 \$16.12 223 11.2% 4.9% 25 3 8 005233 REG CNSLT RESID LCSNG UNIT A26 </td <td>4</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	4						
005197 ST CNSLT ON CHILD WELFARE A25 \$20.95 1 100.0% 1 00.0% 1 1 005199 SOCIAL SERVICE WORKER I A18 \$12.83 267.5 42.2% 30.7% 113 1 81 11 005200 SOCIAL SERVICE WORKER II A20 \$14.36 1486.5 21.4% 15.7% 318 28 206 20 005201 CHILDREN'S SERVICES SPECIALIST A23 \$16.42 42 9.5% 9.5% 4 4 005202 CASEWORKER A17 \$13.03 1940 12.7% 8.7% 246 20 148 23 005202 CASEWORKER A17 \$13.03 1940 12.7% 8.7% 246 20 148 23 005205 SELF-SUFFICIENCY CASE MGR A19 \$14.16 260.5 7.7% 6.1% 20 6 10 005221 INCOME MAINTENANCE SPV II A21 \$16.12 223 11.2% 4.9% 25 3 </td <td>4</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	4						
005199 SOCIAL SERVICE WORKER I A18 \$12.83 267.5 42.2% 30.7% 113 1 81 11 005200 SOCIAL SERVICE WORKER II A20 \$14.36 1486.5 21.4% 15.7% 318 28 206 20 005201 CHILDREN'S SERVICES SPECIALIST A23 \$16.42 42 9.5% 9.5% 4 4 005202 CASEWORKER A17 \$13.03 1940 12.7% 8.7% 246 20 148 23 005206 SELF-SUFFICIENCY CASE MGR A19 \$14.16 260.5 7.7% 6.1% 20 6 10 005221 INCOME MAINTENANCE SPV I A21 \$16.12 223 11.2% 4.9% 25 3 8 005223 INCOME MAINTENANCE SPV III A24 \$19.08 18 11.1% 2 005233 REG CNSLT RESID LCSNG UNIT A26 6 005249 PROGRAM DEVELOPMENT SPEC A25 \$18.86 64.5	4		100.0%				
005200 SOCIAL SERVICE WORKER II A20 \$14.36 1486.5 21.4% 15.7% 318 28 206 20 005201 CHILDREN'S SERVICES SPECIALIST A23 \$16.42 42 9.5% 9.5% 4 4 005202 CASEWORKER A17 \$13.03 1940 12.7% 8.7% 246 20 148 23 005206 SELF-SUFFICIENCY CASE MGR A19 \$14.16 260.5 7.7% 6.1% 20 6 10 005221 INCOME MAINTENANCE SPV I A21 \$16.12 223 11.2% 4.9% 25 3 8 005223 INCOME MAINTENANCE SPV III A24 \$19.08 18 11.1% 2 2 005233 REG CNSLT RESID LCSNG UNIT A26 6 6 0 0 0 10.9% 9 3 4 005249 PROGRAM DEVELOPMENT SPEC A25 \$18.86 64.5 14.0% 10.9% 9 3 4 <td>11</td> <td>19</td> <td>0.4%</td> <td></td> <td>4.1%</td> <td>0.4%</td> <td>7.1%</td>	11	19	0.4%		4.1%	0.4%	7.1%
005201 CHILDREN'S SERVICES SPECIALIST A23 \$16.42 42 9.5% 9.5% 4 4 005202 CASEWORKER A17 \$13.03 1940 12.7% 8.7% 246 20 148 23 005206 SELF-SUFFICIENCY CASE MGR A19 \$14.16 260.5 7.7% 6.1% 20 6 10 005221 INCOME MAINTENANCE SPV I A21 \$16.12 223 11.2% 4.9% 25 3 8 005223 INCOME MAINTENANCE SPV III A24 \$19.08 18 11.1% 2 2 005233 REG CNSLT RESID LCSNG UNIT A26 6 6 0 0 0 005249 PROGRAM DEVELOPMENT SPEC A25 \$18.86 64.5 14.0% 10.9% 9 3 4 005250 FACILITY SURVEYOR I AGING A22 1.5 1.5 10.9% 9 3 4	29	35	1.9%			2.0%	2.4%
005202 CASEWORKER A17 \$13.03 1940 12.7% 8.7% 246 20 148 23 005206 SELF-SUFFICIENCY CASE MGR A19 \$14.16 260.5 7.7% 6.1% 20 6 10 005221 INCOME MAINTENANCE SPV II A21 \$16.12 223 11.2% 4.9% 25 3 8 005223 INCOME MAINTENANCE SPV III A24 \$19.08 18 11.1% 2 2 005233 REG CNSLT RESID LCSNG UNIT A26 6 6 0 0 0 0 9 3 4 005249 PROGRAM DEVELOPMENT SPEC A25 \$18.86 64.5 14.0% 10.9% 9 3 4 005250 FACILITY SURVEYOR I AGING A22 1.5 1.5 10.9% 9 3 4			1.0,0	9.5%		2.070	
005206 SELF-SUFFICIENCY CASE MGR A19 \$14.16 260.5 7.7% 6.1% 20 6 10 005221 INCOME MAINTENANCE SPV II A21 \$16.12 223 11.2% 4.9% 25 3 8 005223 INCOME MAINTENANCE SPV III A24 \$19.08 18 11.1% 2 2 005233 REG CNSLT RESID LCSNG UNIT A26 6 6 0 0 0 005249 PROGRAM DEVELOPMENT SPEC A25 \$18.86 64.5 14.0% 10.9% 9 3 4 005250 FACILITY SURVEYOR I AGING A22 1.5	50	5	1.0%	7.6%		2.6%	0.3%
005221 INCOME MAINTENANCE SPV I A21 \$16.12 223 11.2% 4.9% 25 3 8 005223 INCOME MAINTENANCE SPV III A24 \$19.08 18 11.1% 2 005233 REG CNSLT RESID LCSNG UNIT A26 6 0 0 005249 PROGRAM DEVELOPMENT SPEC A25 \$18.86 64.5 14.0% 10.9% 9 3 4 005250 FACILITY SURVEYOR I AGING A22 1.5	4		2.3%			1.5%	
005223 INCOME MAINTENANCE SPV III A24 \$19.08 18 11.1% 2 005233 REG CNSLT RESID LCSNG UNIT A26 6 005249 PROGRAM DEVELOPMENT SPEC A25 \$18.86 64.5 14.0% 10.9% 9 3 4 005250 FACILITY SURVEYOR I AGING A22 1.5 1.5 1.5	14		1.3%			6.3%	
005233 REG CNSLT RESID LCSNG UNIT A26 6 005249 PROGRAM DEVELOPMENT SPEC A25 \$18.86 64.5 14.0% 10.9% 9 3 4 005250 FACILITY SURVEYOR I AGING A22 1.5 1.5 1.5 1.5	2		1.0,0	0.070		11.1%	
005249 PROGRAM DEVELOPMENT SPEC A25 \$18.86 64.5 14.0% 10.9% 9 3 4 005250 FACILITY SURVEYOR I AGING A22 1.5						111170	
005250 FACILITY SURVEYOR I AGING A22 1.5	2		4.7%	6.2%		3.1%	
			4.7 70	0.270		3.170	
005251 FACILITY SURVEYOR II AGING A25 \$17.06 63.5 23.6% 15.7% 15 1 9		5	1.6%	14.2%			7.9%
005251 FACILITY SURVEYOR III AGING A27 \$21.82 16 12.5% 2	2	J	1.070	14.270		12.5%	
005259 COMMUNITY SERVICES AIDE A08 \$10.10 12.5 32.0% 8.0% 4 1	2	1		8.0%		16.0%	8.0%
005260 CLAIMS & RESTITUTION TECH I A16 3		- '		0.070		10.070	0.070
005260 CLAIMS & RESTITUTION TECH II A19 1							
005264 CHILD SUPPORT ENFORCE TECH A17 \$12.86 642 9.7% 7.9% 62 46 5 4	6	1	7.2%	0.8%	0.6%	0.9%	0.2%
005274 CHILD SUPPORT ENFORCEMENT SPV A20 \$15.76 106 3.8% 0.9% 4 1 1	2	- 1	0.9%		0.0%	1.9%	
			0.9%		0.9%	1.9%	
	1		11 10/	11 10/		E 70/	
005278 CLINICAL CASEWORK ASST I A16 \$12.50 17.5 28.6% 22.9% 5 2 2 005279 CLINICAL CASEWORK ASST II A18 \$14.22 31.5 15.9% 9.5% 5 2 1 2	1		11.4%			5.7%	
**************************************			6.3%	3.2%	6.3%		
005280 CLINICAL SOCIAL WORK SPEC A25 16.5	4	<i>E</i>	F 20/	2.40/		4.00/	F 00/
005283 LICENSED CLINICAL SOCIAL WKR	4	5	5.2%			4.2%	5.2%
005284 CLIN CASEWORK PRACTITIONER I A21 \$15.09 11 9.1% 9.1% 1 1 005285 CLIN CASEWORK PRACTITIONER II A23 \$17.08 40 25.0% 15.0% 10 4 2 1			9.1%		0.50/	7.50/	
000200 OLIN CAGEWORKT KAOTHIONEKI AZO \$17.00 40 20.070 10 4 2 1			10.0%	5.0%	2.5%		
005286 CLINICAL SOCIAL WORK SPV A26 \$22.05 14.5 13.8% 2 005287 CLINICAL SOCIAL WORK COOR A28 1	2					13.8%	

												Voluntary	Turnover			
								Number of	Separation P	ersonnel Act	ions			eparation P	ersonnel Act	ions
Title Code Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
005296 INVESTIGATOR I	A18	\$14.00	5.5	54.5%		3					3					54.5%
005297 INVESTIGATOR II	A23	\$16.62	125.5	23.9%	14.3%	30	5	13		7	5	4.0%	10.4%		5.6%	4.0%
005298 INVESTIGATOR III	A25	\$18.29	42.5	9.4%	7.1%	4		3		1			7.1%		2.4%	
005302 ASST VETERANS HOME ADMSTR	A28	\$22.29	6.5	15.4%	15.4%	1		1					15.4%			
005306 FOOD PROGRAM REP	A22		2													
005331 MEDICAID PROGRAM RELATIONS REP	A24		3													
005334 CORRESPONDENCE & INFO SPEC I	A21	\$14.56	29	3.4%		1				1					3.4%	
005335 CORRESPONDENCE & INFO SPEC II	A24		1													
005337 CHILD PLACEMENT COOR (SS)	A23		2													
005338 MEDICAID PHARMACEUTICAL TECH	A19		7													
005340 MEDICAID CLERK	A15	\$11.86	14		7.1%	. 1		1					7.1%			
005341 MEDICAID TECHNICIAN	A19	\$13.91	40		15.0%		1	5		1		2.5%			2.5%	
005342 MEDICAID SPEC	A23	\$18.00	36.5					1		·	2	2.570	2.7%		2.570	5.5%
005344 MEDICAID UNIT SPV	A26	\$18.71	9		22.2%			2					22.2%			3.370
005344 MEDICAID ONLY SEV 005380 VETERANS SERVICE OFCR	A17	\$13.42	24.5		12.2%			3		2			12.2%		8.2%	
		\$13.42			12.270	3		3					12.270		0.270	
005383 VETERANS SERVICE SPV	A22		6													
005385 VETERANS SERVICE ASST	A16	#40.50	3		00.00/	4	4					00.00/				
005387 VETERANS BENEFITS CLAIMS REP	A19	\$13.59	3.5		28.6%	1	1					28.6%				
005390 HEARINGS OFFICER	A25	00.00	2			_								4= 404		4= 404
006001 LABORER I	A06	\$8.98	13		7.7%				2		2	7.7%		15.4%		15.4%
006002 LABORER II	A09	\$9.56	33.5								2	11.9%				6.0%
006005 LABOR SPV	A13	\$11.09	41.5		9.6%			4		1			9.6%		2.4%	
006006 GROUNDSKEEPER I	A10	\$10.82	18	16.7%	11.1%	3	1	1		1		5.6%	5.6%		5.6%	
006007 GROUNDSKEEPER II	A13		3													
006011 MAINTENANCE WORKER I	A13	\$11.86	39	28.2%	23.1%	11	1	8	2			2.6%	20.5%	5.1%		
006012 MAINTENANCE WORKER II	A16	\$12.52	274	20.1%	14.2%	55	10	29	4	9	3	3.6%	10.6%	1.5%	3.3%	1.1%
006014 MAINTENANCE SPV I	A19	\$14.84	184	12.0%	6.0%	22	3	8	2	7	2	1.6%	4.3%	1.1%	3.8%	1.1%
006015 MAINTENANCE SPV II	A21	\$16.83	43.5	11.5%	4.6%	5	2			1	2	4.6%			2.3%	4.6%
006021 MOTOR VEHICLE DRIVER	A10	\$11.37	61.5	9.8%	6.5%	6	4			2		6.5%			3.3%	
006023 TRACTOR TRAILER DRIVER	A18	\$12.89	32	3.1%	3.1%	1		1					3.1%			
006026 LOCKSMITH	A17	\$12.56	28.5	7.0%	7.0%	2		2					7.0%			
006031 MOTOR VEHICLE MECHANIC	A17		11													
006034 GARAGE SPV	A19		17													
006035 REFRIGERATION MECHANIC I	A18	\$15.97	12.5		16.0%	2	1	1				8.0%	8.0%			
006036 REFRIGERATION MECHANIC II	A20	\$14.83				1					1		0.070			6.5%
006040 BUILDING CONSTRUCTION WKR I	A16	\$12.66									1	5.4%				5.576
006041 BUILDING CONSTRUCTION WKR II	A18	\$15.09				1				1		5.170			4.5%	
006042 BUILDING CONSTRUCTION SPV	A20	ψ10.03	5			'				<u> </u>					7.570	
006045 HEAVY EQUIPMENT OPERATOR	A17	\$12.95			18.8%	4	3			1		18.8%			6.3%	
006046 HEAVY EQUIPMENT MECHANIC	A20	ψ12.30	2		10.070	4	3			<u> </u>		10.070			0.5 /6	
006047 HEAVY EQUIPMENT SPV	A21	\$40.60	20.5	47.50/	7.00/	-			4	-		7.00/		O E0/	7.00/	
006048 PARK MAINTENANCE WKR I	A10	\$10.66	28.5	17.5%	7.0%	5	2		1	2		7.0%		3.5%	7.0%	

													Voluntary	Turnover			
									Number of	Separation P	ersonnel Act	ions	ı	Percent of S	eparation P	ersonnel Act	ions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
006049 PARK MA	AINTENANCE WKR II	A13	\$11.33	104	5.8%	4.8%	6	5			1		4.8%			1.0%	
006050 PARK MA	AINTENANCE WKR III	A17	\$13.74	41.5	7.2%		3			1	2				2.4%	4.8%	
006051 MARINE	MECHANIC	A17		3													
006052 CARPEN	NTER	A17	\$13.38	24	12.5%	8.3%	3	1	1		1		4.2%	4.2%		4.2%	
006056 ELECTR	ICIAN	A17	\$13.51	26.5	26.4%	15.1%	7	3	1	2		1	11.3%	3.8%	7.5%		3.8%
006058 ELECTR	ICIAN SPV	A19		1													
006065 PLASTEI	RER	A17	\$15.66	0.5	200.0%		1					1					200.0%
006066 PAINTER	₹	A17	\$15.39	16	6.3%	6.3%	1	1					6.3%				
006070 PLUMBE	R	A17	\$15.98	17.5	11.4%		2				2					11.4%	
	PLANT MECHANIC	A18	·	15													
006080 SHEET N		A17		1													
006087 ELECTR		A18	\$12.94	35.5	11.3%	11.3%	4		4					11.3%			
006089 RADIO T		A24	ψ.	2		1.1.070								111070			
006101 BOILER		A15	\$11.96	35	20.0%	8.6%	7		3	2	2			8.6%	5.7%	5.7%	
006103 STATION		A20	\$15.10	94	10.6%	5.3%			4	2			1.1%	4.3%	2.1%	3.2%	
	ISTRUMENT CONTROLS TECH	A18	\$14.73	9.5		31.6%			3	_	2		1.170	31.6%	2.170	21.1%	21.1%
	MAINTENANCE ENGR I	A22	\$17.69	38	18.4%	5.3%			2		4			5.3%		10.5%	2.6%
	MAINTENANCE ENGR II	A24	\$18.80	16		12.5%			1		2	-	6.3%	6.3%		12.5%	2.070
	MAINTENANCE ENGR III	A27	\$21.82	21.5		12.570	1		· ·			1	0.570	0.570		12.570	4.7%
	ENCY PROJECT COOR	A28	\$20.04	3.5			1					1					28.6%
006130 FIRE & S		A24	Ψ20.04	2			- 1					1					20.076
006130 FIRE & S		A18	\$14.57	26.5	11.3%	3.8%	3		1		2			3.8%		7.5%	
	TY CONTRACTS COOR	A18	φ1 4 .57	0.5		3.0 /0	3		-					3.0 /0		7.576	
	RUCTION INSPECTOR		<u></u>				1				1					F C0/	
		A26	\$20.04	18	5.6%		1				<u> </u>					5.6%	
	RUCTION INSPECTOR SUPV	A28	Ф44 O4	1	22.20/	20.00/	1		1					22.20/			
	ONAL ENTER SPV I	A15	\$11.31	3		33.3%		4	1				4.00/	33.3%			
	ONAL ENTER SPV II	A17	\$12.26	55.5		3.6%		1	1				1.8%	1.8%			
006216 FACTOR		A21	\$16.86	15		6.7%	1		1		4			6.7%		F 40/	
006217 FACTOR		A24	\$18.18	18.5			1				1					5.4%	
006219 SERVICE		A21	\$15.66	8	12.5%		1				1					12.5%	
006220 SERVICE		A24		4													
	CTION SPEC I CORR	A25		5.5													
	CTION SPEC II CORR	A27		1													
	ONAL ENTER DIST SUPV	A22		1													
	ONAL ENTER MARKETNG COOR		A.	1													
	ONAL ENTER REP	A20	\$14.06	7	28.6%	14.3%	2		1		1			14.3%		14.3%	
	ONAL ENTER SALES MGR	A24		1													
	ONAL ENTER ANALYST	A27		2													
006302 BARBER		A11		4													
006311 COSMET		A11	\$12.02			12.5%	2	1			1		12.5%			12.5%	
006341 GRAPHI		A12		0.5													
006342 GRAPHI	C ARTS SPEC II	A16	\$14.07	5.5	72.7%		4				1	3				18.2%	54.5%

												Voluntary	Turnover			
								Number of	Separation P	ersonnel Act	ions		Percent of S	eparation P	ersonnel Act	ions
Title Code Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions		Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
006343 GRAPHIC ARTS SPEC III	A22	\$15.09	6	16.7%	16.7%	1		1					16.7%			
006345 GRAPHICS SPV	A24	\$19.64	5	20.0%		1				1					20.0%	
006377 VIDEO PRODUCTION SPECIALIST II	A22		3													
006380 SATELLITE BROADCAST & VID PROD	A26		1													
006394 SIGN MAKER I	A12		2													
006395 SIGN MAKER II	A16		1													
007200 WATER PATROL OFCR	A23	\$15.24	49	8.2%	8.2%	4	3	1				6.1%	2.0%			
007201 WATER PATROL CORPORAL	A25		13.5													
007202 WATER PATROL SERGEANT	A27	\$22.74	11		9.1%	1	1					9.1%				
007220 RADIO/TELECOMMUN OFCR I	A17	\$12.17	4.5	111.1%			4	1				88.9%	22.2%			
007221 RADIO/TELECOMMUN OFFICER II	A19	·	3													
007323 RADIOLOGICAL SYS MAINT SUPV	A23		1													
007325 COMMUNICATIONS SPECIALIST	A18	\$15.95	1			1				1					100.0%	
007332 EMERGENCY MGMNT OFCR III	A24	\$18.18	2.5			1				1					40.0%	
007333 EMERGENCY MGMNT OFCR IV	A26	φισιισ	3			·									10.070	
007336 DISASTER SECTION MANAGER	A28		1													
007337 COMMUNICATIONS WARNING OFCR	A25		1													
007345 FLOOD PLAIN MGMNT OFCR	A28		2													
007349 STATEWIDE VOLUNTEER COOR SEMA	A29		1													
007350 ST HAZARD MITIGATION OFCR SEMA	A28		1													
007360 STATE VETERANS CEMETERY WORKER		\$11.81	10.5	19.0%	19.0%	2		2					19.0%			
007497 SEED ANALYST II	A17	\$13.82	1.5		66.7%			1					66.7%			
007497 SEED ANALYST III	A20	ψ13.02	1.5	00.770	00.7 70	1		'					00.7 70			
007500 GRAIN INSPECTOR I	A10		1													
007501 GRAIN INSPECTOR II	A10	\$12.47	5.5	18.2%		1				1					18.2%	
007501 GRAIN INSPECTOR III		\$12.47				1				<u> </u>					10.270	
	A18	#40.04	5			1				1					20.00/	
007503 GRAIN INSPECTOR IV	A23	\$19.64	5	20.0%		1				1					20.0%	
007504 GRAIN INSPECTOR V	A26	#0.04	1	00.00/		4			4					00.00/		
007505 GRAIN SAMPLER	A08	\$9.31	3.5			1			1					28.6%		
007511 GRAIN REGULATORY AUDITOR II	A21		9													
007512 GRAIN REGULATORY AUDITOR III	A26	A	2													
007516 PESTICIDE USE INVESTIGATOR	A22	\$15.09	8		12.5%	1		1					12.5%			
007519 PLANT PROTECTION SPECIALIST	A24	\$20.56	7	14.3%		1				1					14.3%	
007522 FEED & SEED INSPECTOR II	A22		4													
007529 PLANT INDUSTRIES PRG COOR	A28	\$21.18	8	25.0%	12.5%	2		1			1		12.5%			12.5%
007534 METROLOGY SPECIALIST	A22		1													
007536 FUEL DEVICE SAFETY INSPECTOR	A19		26													
007537 WEIGHTS & MEASURES INSP I	A17	\$12.47	19.5	5.1%		1			1					5.1%		
007538 WEIGHTS & MEASURES INSP II	A19		1													
007539 FUEL DEVICE SAFETY SPECIALIST	A24		2													
007544 ANIMAL HEALTH PROG COOR	A28	\$18.89	1.5			1					1					66.7%
007545 ANIMAL HEALTH OFFICER	A18	\$14.99	15	20.0%		3					3					20.0%

Code Employee Percentage Percentage Adline Ageing Sinte Discrissable Retirement Terminations Rate Rate Rate Rate Code Rate Rate Rate Code Rate Rate Rate Rate Code Rate Rate Rate Rate Rate Rate Code Rate Rate														Voluntary	Turnover			
Table Code Title Description Pay Avg Of Range National Process Pay Avg Of Range National Process Pay Pay Pay Avg Of Range Pay										Number of	Separation Po	ersonnel Acti	ions		Percent of S	eparation P	ersonnel Act	ions
GOT-549 VETERINARIAN		Title Description	,	•	Time	Turnover	Turnover		•		Dismissals	Retirement		Agency Turnover	State Turnover	Turnover	Turnover	Other Terminations Turnover Rate
007569 VETERINARY LABORATORY MANAGER A32	007548 VET	ΓERINARIAN I	A30		4													
007565 VETERINARY LEPIDEMIOLOGIST A36	007549 VET	ΓERINARIAN II	A32	\$28.01	3	33.3%		1					1					33.3%
G07565 TEAIR EVENTSCONCESSIONS CRD	007550 VET	TERINARY LABORATORY MANAGER	A32		1													
007569 PUB INF & MRTG COOR STATE FAIR A28 1	007551 VET	TERINARY EPIDEMIOLOGIST	A35		1													
007586 JAGRICULTURE MARKET REPORTER	007555 ST I	FAIR EVENTS/CONCESSIONS CRD	A26		1													
607561 AGRICULTURE PROMOTION SPEC A21 \$17.20 3.5 28.6% 28.6% 1 1	007556 PUE	B INF & MKTG COOR STATE FAIR	A28		1													
007562 AGRICULTURE DEV FUND REP	007560 AGF	RICULTURE MARKET REPORTER	A17		5.5													
007569 MARKET DEVELOPMENT PROG COOR A28 1	007561 AGF	RICULTURE PROMOTION SPEC	A21	\$17.20	3.5	28.6%	28.6%	1	1					28.6%				
007579 AGRICULTURAL LOAN OFFICER	007562 AGF	RICULTURE DEV FUND REP	A19		0.5													
007575 INSURANCE PRODUCT ANALYST	007564 MAI	RKET DEVELOPMENT PROG COOR	A28		1													
007576 INSURANCE PRODUCT ANALYST	007570 AGF	RICULTURAL LOAN OFFICER	A24	\$16.55	2.5	80.0%	80.0%	2		2					80.0%			
1007577 INSURANCE PRODUCT ANALYST III	007575 INS	URANCE PRODUCT ANALYST I	A18	\$12.47	3	33.3%	33.3%	1		1					33.3%			
007589 INSURANCE FINANCIAL ANAL SPEC A25 A25 A25 A25 A26 A26 A27	007576 INS	URANCE PRODUCT ANALYST II	A20	\$15.15	5	40.0%	40.0%	2		2					40.0%			
007589 WORKERS COMPENSATION SPEC A24	007577 INS	URANCE PRODUCT ANALYST III	A22		2													
007589 WORKERS COMPENSATION SPEC A24 2 2 3 3 3 3 3 3 3 3	007579 INS	URANCE FINANCIAL ANAL SPEC	A25		4.5													
007582 INSURANCE FINANCIAL ANALYST			A24															
007583 INSURANCE FINANCIAL ANALYST					1													
O07586 CONSUMER SERVICES SPEC A18 \$13.25 6.5 46.2% 15.4% 3 1 1 1 1					2													
DOT568 CONSUMER SERVICES SPEC A22 \$15.29 12.5 24.0% 16.0% 3 1 1 1				\$13.25			15.4%	3		1	1	1			15.4%	15.4%	15.4%	
007588 CONSUMER SERVICES COORDINATOR A24 \$19.64 1.5 66.7% 1 1 1 1 1 1 1 1 1							16.0%	3	1	1	1			8.0%				
007593 INSURANCE LICENSING TECH							1010,70	1					1		010,70	21272		66.7%
007594 INSURANCE LICENSING TECH II							10.0%	1		1					10.0%			2011.70
007601 TAX PROCESSING TECH				¥			1010,70											
007602 TAX PROCESSING TECH II				\$10.05			25.1%	33	4	25	3	1		3.5%	21.6%	2.6%	0.9%	
007603 TAX PROCESSING TECH III A16 \$12.42 49.5 8.1% 6.1% 4 2 1 1 1 4.0% 2.0% 2.0%																2.070		
007604 TAX PROCESSING TECH IV A19 15.5										_		-						
007606 TAX COLLECTION TECH 1				Ψ12.12			0.170		_					11.070	2.070		2.070	
007607 TAX COLLECTION TECH II				\$9.88			50.0%	6	1	5				8.3%	41 7%			
007608 TAX COLLECTION TECH III A16 \$12.89 5.5 18.2% 1																		
007610 TAXPAYER SERVICES REP I A14 \$11.35 13 30.8% 4 4 4 1 30.8% 30.8% 30.8% 30.8% 4 4 1 30.8% 30.8% 3.4% 30.8% 30.8% 4 4 1 30.8% 3.4% <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>11.270</td><td>1</td><td></td><td></td><td></td><td>1</td><td></td><td>0.170</td><td>10.070</td><td></td><td>18 2%</td><td></td></td<>							11.270	1				1		0.170	10.070		18 2%	
007611 TAXPAYER SERVICES REP II A17 \$12.75 29 17.2% 13.8% 5 4 1 1 13.8% 3.4% 007613 TAXPAYER SERVICES SUPV A22 \$15.09 10.5 9.5% 1 1 1 9.5% 9.5% 1 1 1 9.5% 9.5% 1 1 1 9.5% 9.5% 1 1 1 9.5% 9.5% 1 1 1 9.5% 9.5% 1 1 1 9.5% 9.5% 1 1 1 9.5% 9.5% 1 1 1 9.5% 9.5% 1 1 1 9.5% 9.5% 1 1 1 9.5% 9.5% 1 1 1 9.5% 9.5% 1 1 1 9.5% 1<							30.8%	4		4					30.8%		10.270	
007613 TAXPAYER SERVICES SUPV A22 \$15.09 10.5 9.5% 9.5% 1 1 1 9.5% 9.5% 1 007614 TAXPAYER SERVICES OFFICE MGR A25 3 3 2 6 6 11 13.3% 40.0% 40.0% 007615 REVENUE LICENSING UNIT SUPV A16 \$12.45 15 166.7% 53.3% 25 2 6 6 11 13.3% 40.0% 40.0% 007616 REVENUE SECTION SUPV A22 \$15.46 40.5 14.8% 7.4% 6 3 2 1 7.4% 4.9% 007621 TELEPHONE INFO OPERATOR I REV A10 \$9.84 17.5 40.0% 40.0% 7 3 4 17.1% 22.9% 007622 TELEPHONE INFO OPERATOR II REV A13 \$10.90 58 19.0% 12.1% 11 1 6 1 1 2 1.7% 10.3% 1.7% 1.7% 007626 REVENUE FIELD SERVICES REP A19 \$13.39 7.5 200.0% 13.3% 15				-								1					3.4%	
007614 TAXPAYER SERVICES OFFICE MGR A25 3 007615 REVENUE LICENSING UNIT SUPV A16 \$12.45 15 166.7% 53.3% 25 2 6 6 11 13.3% 40.0% 40.0% 007616 REVENUE SECTION SUPV A22 \$15.46 40.5 14.8% 7.4% 6 3 2 1 7.4% 4.9% 007621 TELEPHONE INFO OPERATOR I REV A10 \$9.84 17.5 40.0% 40.0% 7 3 4 17.1% 22.9% 10.0% 1.7% 1										-		'					3.470	
007615 REVENUE LICENSING UNIT SUPV A16 \$12.45 15 166.7% 53.3% 25 2 6 6 11 13.3% 40.0% 40.0% 007616 REVENUE SECTION SUPV A22 \$15.46 40.5 14.8% 7.4% 6 3 2 1 7.4% 4.9% 007621 TELEPHONE INFO OPERATOR I REV A10 \$9.84 17.5 40.0% 40.0% 7 3 4 17.1% 22.9% 1.7% 1.				ψ10.00			3.370			·					3.370			
007616 REVENUE SECTION SUPV A22 \$15.46 40.5 14.8% 7.4% 6 3 2 1 7.4% 4.9% 007621 TELEPHONE INFO OPERATOR I REV A10 \$9.84 17.5 40.0% 7 3 4 17.1% 22.9% 17.1% 22.9% 17.1% 22.9% 17.1% 17.4% <t< td=""><td></td><td></td><td></td><td>\$12.45</td><td></td><td></td><td>53.3%</td><td>25</td><td>2</td><td>6</td><td></td><td>6</td><td>11</td><td>13 3%</td><td>40.0%</td><td></td><td><i>4</i>0 0%</td><td>73.3%</td></t<>				\$12.45			53.3%	25	2	6		6	11	13 3%	40.0%		<i>4</i> 0 0%	73.3%
007621 TELEPHONE INFO OPERATOR I REV A10 \$9.84 17.5 40.0% 7 3 4 17.1% 22.9% 17.1% 22.9% 17.1% 22.9% 17.1%														10.070				
007622 TELEPHONE INFO OPERATOR II REV A13 \$10.90 58 19.0% 12.1% 11 1 6 1 1 2 1.7% 10.3% 1.7% 1.7% 007626 REVENUE FIELD SERVICES REP A19 \$13.39 7.5 200.0% 13.3% 15 1 2 12 13.3% 26.7%													1	17 1%			7.5/0	2.070
007626 REVENUE FIELD SERVICES REP A19 \$13.39 7.5 200.0% 13.3% 15 1 2 12 13.3% 26.7%											1	1	2				1 7%	3.4%
														1.7 70				160.0%
007627 REVENUE FIELD SERVICES COOR A22 9				ψ10.00			10.070	10		- '			12		10.070		20.770	100.070
007627 REVENUE LICENSING TECH I A10 \$10.19 86.5 72.8% 19.7% 63 2 15 2 12 32 2.3% 17.3% 2.3% 13.9%				\$10.10	-		10 7%	63	2	15	2	12	32	2 3%	17 3%	2 3%	13 0%	37.0%
007631 REVENUE LICENSING TECH II A13 \$10.19 80.3 72.3% 13.7% 03 2 13 2 7 65 1.7% 20.0% 1.1% 4.0%																		

													Voluntary	Turnover			
									Number of	Separation P	ersonnel Act	ions			eparation P	ersonnel Act	ions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions		Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
007634	ASST BRANCH OFFICE MGR REVENUE	A22	\$15.49	5.5	145.5%	36.4%	8		2		2	4		36.4%		36.4%	72.7%
007650	TAX AUDIT REVIEW SPECIALIST	A30		2													
007651	TAX AUDITOR I	A21	\$14.26	22	22.7%	22.7%	5	1	4				4.5%	18.2%			
007652	TAX AUDITOR II	A24	\$15.95	20.5	19.5%	19.5%	4		4					19.5%			
007653	TAX AUDITOR III	A26	\$18.98	76	13.2%	11.8%	10		9		1			11.8%		1.3%	
007654	TAX AUDIT SUPV	A29	\$23.67	31.5	15.9%	6.3%	5		2		3			6.3%		9.5%	
	ASSESSMENT REP I TAX COMM	A18		0.5													
	ASSESSMENT REP II TAX COMM	A23		7													
	APPRAISER I	A17		3.5													
	APPRAISER II	A22	\$16.86			5.4%	3	1			2		5.4%			10.8%	
	APPRAISER III	A26		2													
	APPRAISER SUPERVISOR	A28	\$21.82	4.5			1				1					22.2%	
	APPRAISER SPECIALIST	A29	V -110-	1													
	FINANCIAL EXAM ASST I	A18	\$14.83	11	18.2%	9.1%	2		1	1				9.1%	9.1%		
	FINANCIAL EXAM ASST II	A23	¥	4										21170			
	FINANCIAL EXAMINER	A26		3													
	SENIOR FINANCIAL EXAMINER	A29	\$26.33			11.8%	2		1		1			11.8%		11.8%	
	FINANCIAL EXAMINER SPEC	A30	Ψ20.00	3.5		11.070			'					11.070		11.070	
	TRUST EXAM ASST II	A22		0.5													
	TRUST EXAMINER	A25		0.5													
	SENIOR TRUST EXAMINER	A28		0.5													
	CONSUMER CREDIT EXAM ASST I	A18		1.5													
	CONSUMER CREDIT EXAMINER	A25		1.5													
	SR CONSUMER CREDIT EXAMINER	A28	\$26.29	2			1				1					50.0%	
	ARTS COUNCIL PRGM SPEC I	A22	Ψ20.23	3	30.076		1				<u>'</u>					30.070	
	ARTS COUNCIL PRGM SPEC II	A25		3													
	ECON DEV INFO & ADV COOR	A26		1													
	UTILITY REGULATORY AUDITOR I	A21		1													
	UTILITY REGULATORY AUDITOR II	A24		1.5													
	UTILITY REGULATORY AUDITOR III	A24	\$20.04	1.5		6.7%	1		1					6.7%			
	UTILITY REGULATORY AUDITOR IV	A20	\$25.73	7.5		0.7 /0	1		- '		1			0.7 /6		13.3%	
	UTILITY REGULATORY AUDITOR V		φ23.73				1				1					13.376	
	REGULATORY ECONOMIST I	A32 A25	#4C 0C	5		200.00/	1		1					200.00/			
		-	\$16.86	0.5		200.0%								200.0%			
	REGULATORY ECONOMIST II	A28	\$18.53			37.5%			3					37.5%			
	REGULATORY ECONOMIST III	A32	\$23.69	3	33.3%	33.3%	1		1		-			33.3%			
	MGR ECONOMIC ANALYSIS	A34		1			-			<u> </u>							
	UTILITY MANAGEMENT ANALYST II	A23		1							-						
	UTILITY MANAGEMENT ANALYST III	A28		4							-						
	UTILITY POLICY ANALYST I	A28		2							-						
	UTILITY POLICY ANALYST II	A32		1													
	UTILITY ENGINEERING SPEC I	A28		2							-						
007826	UTILITY ENGINEERING SPEC II	A30		5													

												Voluntary	Turnover			
								Number of	Separation P	ersonnel Act	ions			eparation P	ersonnel Act	ions
Title Code Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions		Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
007827 UTILITY ENGINEERING SPEC III	A32		6													
007828 UTILITY REGULATORY ENGINEER I	A32	\$22.29	3	33.3%	33.3%	1	1					33.3%				
007829 UTILITY REGULATORY ENGINEER II	A34		2.5													
007830 UTILITY REGULATORY ENG SPV	A35		3													
007836 UTILITY OPERS TECH SPEC II	A26		5													
007841 RATE & TARIFF EXAMINER II	A25		4													
007842 RATE & TARIFF EXAMINER III	A28		1													
007843 RATE & TARIFF EXAMINATION SPV	A32		3													
007850 MANUFACTURED HSNG INSP	A18		3.5													
007851 MANUFACTURED HSNG INSP SUPV	A21		1													
007862 INSPECTOR (PROF REGISTRATION)	A16	\$12.05	9.5	10.5%	10.5%	1	1					10.5%				
007863 INSP SUPV (PROF REGISTRATION)	A18		1													
007864 FUNERAL ESTABLISHMENT INSP	A24		1													
007867 PROF REG LIC TECH I	A10	\$10.26	23	47.8%	47.8%	11	4	7				17.4%	30.4%			
007868 PROF REG LIC TECH II	A13	\$11.38			21.7%		4	1				17.4%	4.3%			
007869 PROF REG LICENSING/CERT SUPV	A19	\$15.09			211170	1				1		171170	1.070		28.6%	
007870 PROF REG ADMSTV COOR	A24	Ψ10.00	1												20.070	
007871 REAL ESTATE EXAMINER I	A18	\$13.11			20.0%	. 1		1					20.0%			
007872 REAL ESTATE EXAMINER II	A23	Ψ10.11	2		20.070								20.070			
007873 REAL ESTATE EXAMINER SUPV	A26		1													
007886 MARKETING SPECIALIST II	A24	\$18.39	18	16.7%	5.6%	3		1			2		5.6%			11.1%
007889 COMMUNITY DEV PROG SPEC	A25	ψ10.00	10	10.770	3.070			<u>'</u>					3.070			11.170
007890 COMMUNITY DEV REP I	A18	\$13.82	3	33.3%	33.3%	1	1					33.3%				
007891 COMMUNITY DEV REP II	A22	ψ13.0Z	9		33.370	1						33.370				
007892 COMMUNITY DEV REP III	A24		4													
007895 BUSINESS INFO SPEC I	A18	\$14.83		200.0%		1					1					200.0%
007896 BUSINESS INFO SPEC II	A22	\$14.63				1					1					50.0%
		-				1					1					
007900 ECONOMIC DEV INCENTIVE SPECI	A18	\$12.47				1		1		1	1		25.00/		25.00/	33.3%
007901 ECONOMIC DEV INCENTIVE SPEC II	A23	\$18.53			25.0%					1		50.00/	25.0%		25.0%	
007903 ECONOMIC DEV INCENTIVE COOR	A26	\$18.84			50.0%	2	1			1	1	50.0%			50.0%	
007925 WORKFORCE DEVELOPMENT DEPUT		\$12.27			0.40/	10		00		45	1	4.70/	7.70/	4.00/	F 00/	0.70/
007928 WORKFORCE DEVELOPMENT SPECI	A17	\$13.43									2	1.7%	7.7%	1.0%	5.0%	0.7%
007929 WORKFORCE DEVELOPMENT SPECI		\$17.95						1		1			7.1%		7.1%	
007930 WORKFORCE DEVELOPMENT SPEC I		\$16.60						2		1			5.9%		2.9%	
007931 WORKFORCE DEVELOPMENT SPEC I		\$20.15				1				1			00.00:		3.0%	
007934 WORKFORCE DEVELOPMENT SUPV I		\$15.69						3		1			20.0%		6.7%	
007935 WORKFORCE DEVELOPMENT SUPV I		\$18.89				1				1					4.5%	
007936 WORKFORCE DEVELOPMENT SUPV I		\$20.35				2				1	1				18.2%	18.2%
007950 LOTTERY SALES TECHNICIAN	A13		21													
007952 LOTTERY SALES REPRESENTATIVE	A20	\$14.88			11.8%	5	5					11.8%				
007954 LOTTERY SALES COORDINATOR	A24		8													
007962 LOTTERY SECURITY SPECIALIST	A28		2													

													Voluntary	Turnover			
									Number of	Separation P	ersonnel Act	ions			eparation P	ersonnel Act	ions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
008001	DESIGN/DEVELOP/SURVEY MGR B1	1	\$21.44	7	14.3%	14.3%	1		1					14.3%			
008002	DESIGN/DEVELOP/SURVEY MGR B2	2	\$24.22	8	12.5%	12.5%	1		1					12.5%			
008003	DESIGN/DEVELOP/SURVEY MGR B3	3	\$29.23	11.5	8.7%	8.7%	1	1					8.7%				
008010	ENVIRONMENTAL MGR B1	1		7													
008011	ENVIRONMENTAL MGR B2	2	\$26.54	33	12.1%	6.1%	4	2			2		6.1%			6.1%	
	ENVIRONMENTAL MGR B3	3	\$28.20	5.5		72.7%		4					72.7%				
	FACILITIES OPERATIONS MGR B1	1	\$21.98	10.5	47.6%	9.5%	5	1			2	2	9.5%			19.0%	19.0%
008020	FACILITIES OPERATIONS MGR B2	2	\$26.29	8.5	23.5%	11.8%	2	1			1		11.8%			11.8%	
008021	FACILITIES OPERATIONS MGR B3	3	\$32.54	3.5	28.6%	28.6%	1	1					28.6%				
008028	FISCAL & ADMINISTRATIVE MGR B1	1	\$22.10	47.5	10.5%	4.2%	5	1	1		2	1	2.1%	2.1%		4.2%	2.1%
008029	FISCAL & ADMINISTRATIVE MGR B2	2	\$29.06	72.5	12.4%	6.9%	9	3	2	1	2	1	4.1%	2.8%	1.4%	2.8%	1.4%
008030	FISCAL & ADMINISTRATIVE MGR B3	3	\$32.73	24.5	12.2%	8.2%	3	2			1		8.2%			4.1%	
008037	HUMAN RESOURCES MGR B1	1	\$23.94	6.5	30.8%	15.4%	2	1			1		15.4%			15.4%	
008038	HUMAN RESOURCES MGR B2	2	\$27.69	19.5	15.4%	10.3%	3	2				1	10.3%				5.1%
008039	HUMAN RESOURCES MGR B3	3	\$29.71	5.5	18.2%		1				1					18.2%	
008046	INVESTIGATION MGR B1	1		5.5													
008047	INVESTIGATION MGR B2	2		2													
008048	INVESTIGATION MGR B3	3		1													
	LABORATORY MGR B1	1		5.5													
	LABORATORY MANAGER B2	2	\$26.29	9			1				1					11.1%	
	LABORATORY MGR B3	3		3													
	LAW ENFORCEMENT MGR B1	1	\$25.22	10.5	19.0%	19.0%	2	2					19.0%				
	LAW ENFORCEMENT MGR B2	2		6													
	LAW ENFORCEMENT MGR B3	3		1													
	NUTRITION/DIETARY SVCS MGR B1	1		9													
	NUTRITION/DIETARY SVCS MGR B2	2		1													
008073	RESEARCH MANAGER B1	1		7													
	RESEARCH MANAGER B2	2		8.5													
	RESEARCH MANAGER B3	3		1													
	AGRICULTURE MGR B2	2	\$28.60	8.5	11.8%		1				1					11.8%	
	COMMUNITY & ECONOMIC DEV MGRB1	1	\$20.82	17	11.8%	5.9%	2	1			1		5.9%			5.9%	
	COMMUNITY & ECONOMIC DEV MGRB2	2	\$27.15	15.5			2				2		0.070			12.9%	
	CORRECTIONS MGR B1	1	\$22.28	108.5		1.8%			2		3			1.8%		2.8%	
	CORRECTIONS MGR B2	2	\$24.92	56		,	5		_		5			11070		8.9%	
	CORRECTIONS MGR B3		\$28.02	23			2				2					8.7%	
	ECONOMIC DEV REGULATORY MGR B2		Ţ_0.0 2	3.5			_									2 70	
	ENTERPRISES MGR B1	1		6													
	ENTERPRISES MGR B2	2		4													
	INSURANCE REGULATORY MGR B1	1	\$20.60	5.5	36.4%	18.2%	2	1			1		18.2%			18.2%	
	INSURANCE REGULATORY MGR B2	2	Ψ=0.00	2		10.270		,			<u> </u>		10.270			10.270	
	LABOR & INDUSTRIAL REL MGR B1	1	\$22.64	35			1				1					2.9%	
	LABOR & INDUSTRIAL REL MGR B2	2	Ψ22.07	7			-				'					2.570	

												Voluntary	Turnover			
								Number of	Separation P	ersonnel Acti	ions	Ī	Percent of S	eparation P	ersonnel Act	ions
Title Code Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
008139 LABOR & INDUSTRIAL REL MGR B3	3		6													
008141 LOTTERY MGR B1	1		4													
008142 LOTTERY MGR B2	2	\$26.80	6.5	15.4%	15.4%	1	1					15.4%				
008143 LOTTERY MGR B3	3		2													
008146 MENTAL HEALTH MGR B1	1	\$24.25	46.5	19.4%	6.5%	9	3			4	2	6.5%			8.6%	4.3%
008147 MENTAL HEALTH MGR B2	2	\$27.35	67.5	17.8%	10.4%	12	5	2		2	3	7.4%	3.0%		3.0%	4.4%
008148 MENTAL HEALTH MGR B3	3	\$32.11	15		6.7%	3		1		2			6.7%		13.3%	
008155 NATURAL RESOURCES MGR B1	1	\$22.74	60		1.7%		1					1.7%				
008156 NATURAL RESOURCES MGR B2	2	\$28.01	9		11.1%		1					11.1%				
008165 OFFICE OF ADMINISTRATION MGR 1	1	\$24.52	3.5			1				1					28.6%	
008166 OFFICE OF ADMINISTRATION MGR 2	2	\$26.60	5.5		36.4%	2	1	1				18.2%	18.2%			
008167 OFFICE OF ADMINISTRATION MGR 3	3	Ψ20.00	1	33.170	30.170			·				10.270	10.270			
008174 HEALTH & SENIOR SVCS MANAGER 1	1	\$24.13	18.5	16.2%	10.8%	3	1	1			1	5.4%	5.4%			5.4%
008175 HEALTH & SENIOR SVCS MANAGER 2	2	\$28.12	50		2.0%			1		5	2	0.170	2.0%		10.0%	
008176 HEALTH & SENIOR SVCS MANAGER 3	3	Ψ20.12	6.5		2.070			'		U			2.070		10.070	1.070
008183 PUBLIC SAFETY MANAGER BAND 1	1	\$19.27	15		6.7%	1		1					6.7%			
008184 PUBLIC SAFETY MANAGER BAND 2	2	\$26.80	22.5		8.9%		1	1	1	2		4.4%	4.4%	4.4%	8.9%	
008185 PUBLIC SAFETY MANAGER BAND 3	3	Ψ20.00	1	22.2/0	0.976	3	1	'	<u> </u>			4.470	4.4 /0	4.470	0.976	
008192 REVENUE MANAGER, BAND 1	1	\$19.99	26.5	49.1%	3.8%	13		1		5	7		3.8%		18.9%	26.4%
008193 REVENUE MANAGER, BAND 2	2	\$29.33	20.3		3.076	2		-		2			3.0 /6		22.2%	
008194 REVENUE MANAGER, BAND 3	3	\$30.68	5			3				1	2				20.0%	
008201 SOCIAL SERVICES MGR, BAND 1	1	\$20.11	180.5		4.4%	_		4		5		2.2%	2.2%		2.8%	
008202 SOCIAL SERVICES MIGR, BAND 2	2	\$28.36	30		3.3%			4		1	- 1	3.3%	۷.۷ /٥		3.3%	
		φ20.30			3.3 /0		1			1		3.376			3.3 /0	
008208 TAX COMMISSION MANAGER, BAND 2	2	#20.0c	2			1				1					40.00/	
008209 TAX COMMISSION MANAGER, BAND 3	3	\$29.86	2.5	40.0%		1				l l					40.0%	
008210 UTILITY REGULATORY MNGR, BAND1	1		1													
008211 UTILITY REGULATORY MNGR, BAND2	2		4													
008212 UTILITY REGULATORY MNGR, BAND3	3	#40.00	4	00.50/	00.50/	4						00.50/				
008501 FIREFIGHTER	A18	\$10.38	17	23.5%	23.5%	4	4					23.5%				
008502 FIREFIGHTER CREW CHIEF	A22		6													
008503 ASSISTANT FIRE CHIEF	A25	A 40.00	2									- 00/				
008508 MILITARY SECURITY OFFICER I	A17	\$12.26	25.5		7.8%	2	2					7.8%				
008510 MILITARY SECURITY SUPERVISOR	A22		5													
008511 MILITARY SECURITY ADMSTR	A26	A 4 = ==	1	A = -11												
008515 AIR DEPOT MAINTENANCE SPEC I	A22	\$16.55	4			1				1					25.0%	
008516 AIR DEPOT MAINTENANCE SPEC II	A25	\$17.19	10		20.0%	2	2					20.0%				
008517 AIR DEPOT MAINTENANCE SPEC III	A28		2													
008531 MILTRY FUNERAL HONORS TEAM MBR		\$10.62	26		19.2%		_		3			19.2%		11.5%		
008533 MIL FUNERAL HNRS TEAM LEADER	A15	\$11.55	15		20.0%	4	3		1			20.0%		6.7%		
008535 MIL FUNERAL HNRS AREA COOR	A18		2													
008537 MIL FUNERAL HNRS AREA SUPV	A22		3													
008539 MIL FUNERAL HNRS OPS COOR	A22		1.5													

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									Number of	Separation P	ersonnel Act	ions	i	Percent of S	Separation P	ersonnel Act	ions
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008551	PUBLIC SAFETY PROG REP I	A18		3.5													
008552	PUBLIC SAFETY PROG REP II	A22	\$15.09	2	50.0%		1				1					50.0%	
008553	PUBLIC SAFETY PROG SPEC	A25	\$16.86	5.5	36.4%	36.4%	2	1	1				18.2%	18.2%			
	AGENT (LIQUOR CONTROL)	A22		5													
008562	SPECIAL AGENT (LIQUOR CONTROL)	A24	\$19.11	29.5	6.8%	3.4%	2		1		1			3.4%		3.4%	
	DISTRICT SUPV (LIQUOR CONTROL)	A28		2													
	FIRE INVESTIGATOR	A24	\$16.46	15	20.0%	13.3%	3		2			1		13.3%			6.7%
	FIRE INVESTIGATION SUPERVISOR	A28	· ·	2													
	BOILER/PRESSURE VESSEL INSPCTR	A24		4													
	FIRE INSPECTOR	A22	\$16.18	11.5	26.1%	17.4%	3		2	1				17.4%	8.7%		
	FIRE INSPECTION SUPERVISOR	A27	¥ 1 4 1 1 4	2		,			_						311.75		
	ELEVATOR SAFETY INSPECTOR	A24		3													
	ELECTRONIC GAMING DEVICE SPEC	A23		4													
	ELECTRONIC GAMING DEVICE COOR	A26		2													
	FINANCIAL AUDITOR	A28		2													
	STATE DEPARTMENT DIRECTOR	720	\$48.73	11	127.3%	36.4%	14	2	2		2	8	18.2%	18.2%		18.2%	72.7%
	DEPUTY STATE DEPT DIRECTOR		\$44.17	12		8.3%			1		2	-	10.2 /6	8.3%		16.7%	58.3%
	DESIGNATED PRINCIPAL ASST DEPT		\$32.54	43.5		27.6%		5			4	14	11.5%			9.2%	32.2%
	DIVISION DIRECTOR			64											1.6%	10.9%	31.3%
			\$39.02		59.4%	15.6%				I	1		4.7%		1.0%		
	DEPUTY DIVISION DIRECTOR		\$34.04	26.5	41.5%	7.5% 8.8%		8		2		8	7.5%		1.60/	3.8%	30.2%
	DESIGNATED PRINCIPAL ASST DIV		\$25.64	124.5	47.4%	8.8%	59	0	3	2	11	35	6.4%	2.4%	1.6%	8.8%	28.1%
	EXECUTIVE SECRETARY		# 00.70	0.5													00.00/
	STAFF DIRECTOR		\$33.73	5		0.70/	3					3		0.70/		0.00/	60.0%
	OUT-STATE AUDIT PERSONNEL		\$25.50	30		6.7%	3		2		1			6.7%		3.3%	
	ADMINISTRATIVE ASSISTANT		011 = 0	3													222.224
	PROJECT MANAGER		\$14.50	0.5	200.0%		1					1					200.0%
	ASSISTANT PROJECT MANAGER		\$16.00	1.5			1					1					66.7%
	ASSOCIATE COUNSEL		\$24.84	10			2				1	1				10.0%	10.0%
	PROJECT SPECIALIST		\$22.18	0.5		200.0%						1	200.0%				200.0%
	PROGRAM MANAGER		\$35.58	1.5		66.7%	1	1					66.7%				
	PROGRAM SUPERVISOR			2													
	PROGRAM CONSULTANT			3.5													
	PARALEGAL		\$20.61	6		16.7%	2		1			1		16.7%			16.7%
	INSTITUTION SUPERINTENDENT		\$36.44	15.5		19.4%			1		3		12.9%			19.4%	
009732	CHAPLAIN		\$14.92	18.5	32.4%	21.6%	6		4		1	1		21.6%		5.4%	5.4%
009733	PASTORAL COUNSELOR		\$19.20		14.3%		1			1					14.3%		
009734	LEGAL COUNSEL		\$23.41	76.5	36.6%	20.9%	28	5	11		1	11	6.5%	14.4%		1.3%	14.4%
009735	CHIEF COUNSEL		\$36.62	6.5	92.3%	46.2%	6	1	2		1	2	15.4%	30.8%		15.4%	30.8%
009736	HEARINGS OFFICER		\$19.08	21.5	23.3%	9.3%	5	2				3	9.3%				14.0%
009737	CHIEF HEARINGS OFFICER			1.5													
009738	REGULATORY LAW JUDGE		\$28.78	6.5	30.8%	30.8%	2	2					30.8%				
009739	COMMISSION MEMBER		\$7.17									3	3.1%				9.4%

														Turnover			
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009740	COMMISSION CHAIRMAN		\$10.87	3	33.3%		1				1					33.3%	
009741	BOARD MEMBER		\$36.21	10	10.0%	10.0%	1		1					10.0%			
009742	BOARD CHAIRMAN		\$38.07	1	100.0%		1				1					100.0%	
009743	STUDENT INTERN			2													
009745	STUDENT WORKER			2.5													
009748	SENIOR COUNSEL		\$25.75	36.5	16.4%	11.0%	6	1	3			2	2.7%	8.2%			5.5%
	DEPUTY COUNSEL		\$28.85	5		20.0%	1	1					20.0%				
	ADMINISTRATIVE SECRETARY		,	0.5													
	CLERK		\$11.39	75.5			12					12					15.9%
	TYPIST		ψσσ	3.5													10.07
	OFFICE WORKER MISCELLANEOUS		\$16.80	3.5			2					2					57.1%
	CLERICAL SUPERVISOR		Ψ10.00	1								_					071170
	RECEPTIONIST		\$14.00	1		100.0%	1		1					100.0%			
	DATA ENTRY OPERATOR		\$11.50	0.5		200.0%		1					200.0%	100.070			
	DATA PROCESSOR PROFESSIONAL		Ψ11.00	7		200.070	<u> </u>						200.070				
	SENIOR HEARINGS OFFICER			0.5													
	ACTUARY		\$53.36	3			1					1					33.3%
	ACCOUNT CLERK		ψυυ.υυ	3			1					'					33.376
	MANAGER			0.5													
	MISCELLANEOUS TECHNICAL			3.5													
	MISCELLANEOUS PROFESSIONAL		\$13.80	18		16.7%	7	3				4	16.7%				22.2%
	MISCELLANEOUS SUPERVISORY		ψ13.00	0.5		10.7 /6		3				4	10.7 /6				22.270
	SEASONAL AIDE			0.5													
	DOMESTIC SERVICE WORKER		<u></u>				3					2					05.70/
			\$8.30	3.5			3					3					85.7%
	DOMESTIC SERVICE SUPERVISOR		Ф40 г 0	2			1					4					400.00
009834			\$10.50		100.0%	40.00/	1			4	1	1	40.00/		0.00/	0.00/	100.0%
	JANITOR		\$7.08	38		13.2%	9	5		1	1	2	13.2%		2.6%	2.6%	5.3%
	INSTRUCTOR		#45.00	0.5								4					
	TEACHER		\$15.66	0		400.00/	1	4				1	100.00/				100.00
	ENVIRONMENTAL AIDE		\$11.00	1	200.0%	100.0%	2	1				1	100.0%				100.0%
	RESIDENT PHYSICIAN		\$19.23	3.5	28.6%		1					1					28.6%
	STAFF PHYSICIAN			1													
	CONSULTING PHYSICIAN			1.5			ļ										
	SPECIAL ASST OFFICIAL & ADMSTR		\$29.91	55.5		3.6%					2		1.8%			3.6%	
	SPECIAL ASST PROFESSIONAL		\$26.57			11.8%			5	1			6.9%	4.9%	1.0%		
	SPECIAL ASST TECHNICIAN		\$18.16				3				1	_				9.1%	
	SPECIAL ASST PARAPROFESSIONAL		\$21.16	10			2				2					20.0%	
	SPECIAL ASST OFFICE & CLERICAL		\$16.32	93		3.2%	12		3			9		3.2%			9.7%
	SPECIAL ASST SKILLED CRAFT WKR			3													
	PRINCIPAL ASST BOARD/COMMISSON		\$29.38	42.5		7.1%			1	1		4	4.7%	2.4%			9.4%
	DIRECT CARE AIDE		\$9.35	39.5			30	4	4	1		21	10.1%	10.1%			53.2%
009881	LICENSED PRACTICAL NURSE		\$14.26	8	12.5%		1			1					12.5%		

													Voluntary	Turnover			
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009882	REGISTERED NURSE		\$26.30	3	133.3%	66.7%	4		2			2		66.7%			66.7%
009883	REGISTERED NURSE SUPERVISOR			0.5													
	NURSING CONSULTANT		\$29.73	0			2					2					
009890	THERAPY AIDE		\$12.79	3.5	57.1%	28.6%	2	1				1	28.6%				28.6%
009891	THERAPIST			0.5													
009898	REHABILITATION CONSULTANT		\$14.56	0			1					1					
009899	PSYCHOLOGICAL RESIDENT			1													
009900	HEALTH PROGRAM AIDE			2													
009901	HEALTH PROGRAM SPECIALIST		\$5.77	9.5			3					3					31.6%
	SPEECH PATHOLOGIST		· .	0.5													
	MEDICAL EPIDEMIOLOGIST		\$44.19	1.5		66.7%	1		1					66.7%			
	ARCHITECT CONSULTANT		,	1													
	CORRECTIONAL WORKER		\$10.71	1	100.0%		1					1					100.0%
	SOCIAL SERVICES WORKER		\$12.26	4.5		111.1%	12		5	1		6		111.1%	22.2%		133.3%
	INVESTIGATOR		V	2			-										100.070
	MILITARY HONORS PROGRAM ASST		\$10.37	3.5		57.1%	2	2					57.1%				
	LABORER		\$8.93	4.5		0,0	6					6	311176				133.3%
	MAINTENANCE WORKER		\$8.00	26		7.7%	-					3	7.7%				11.5%
	SKILLED TRADESMAN		Ψ0.00	1.5		,0		_					111.70				1.1.070
	SECURITY OFFICER		\$10.50	3.5		28.6%	1	1					28.6%				
	SECURITY GUARD		Ψ.σ.σσ	1	20.070								20.070				
	DIRECTOR OF COMPLIANCE			1													
	DIR OF ACCTG & PERSONAL SVCS			1													
	REPORTING ANALYST			2.5													
	EXECUTIVE DIRECTOR			1													
	REPORTING CLERK			3													
	EXECUTIVE II		\$16.83	1.5		66.7%	2		1		1			66.7%		66.7%	
	SENIOR FIELD INVESTIGATOR		ψ10.00	2		00.7 70								00.7 70		00.7 70	
	DIRECTOR OF CAMPAIGN FINANCE			1													
	SENIOR REPORTING CLERK			1													
	SENIOR REPORTING ANALYST			1													
	SPECIAL INVESTIGATOR			1													
	DIRECTOR OF INFORMATION SRVS			1													
	COMPUTER INFO TECHNOLOGIST II			1													
	INFORMATION SUPPORT COOR			1													
	COMPUTER INFO TECHNOLOGIST I			1							-						
	ASST DIR OF COMMUNICATIONS		\$27.88	0			1					1					
	CONSTITUENT LIAISON		\$19.23	0			1				-	1					
	SPECIAL ASST PROFESSIONAL		ψ13.23	0.5			1					1					
	ASST TO DIRECTOR-BRDS&COMMS			0.5													
	DEPUTY DIR OF LEGISLATIVE AFRS			0.5													
	RECEPTIONIST			0.5													
J09/5/	KECEPTIONIST			0.5													

													Voluntary	Turnover			
									Number of	Separation P	ersonnel Acti	ions	Ī	Percent of S	eparation P	ersonnel Act	ions
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J09950	LABORER			0.5													
L00948	AUDIT MANAGER-FINANCIAL EXAM		\$41.33	2	50.0%		1				1					50.0%	
L09500	ASST CHIEF MARKET CONDUCT EXAM			1													
L09502	M C EXAMINER II			4													
L09503	M C EXAMINER III		\$31.33	12	16.7%	8.3%	2		1		1			8.3%		8.3%	
L09504	EXAMINER-IN-CHARGE MC		\$37.58	9.5	21.1%		2				2					21.1%	
L09505	AUDIT MANAGER-MARKET CONDUCT		\$39.95	2	50.0%		1				1					50.0%	
L09602	FINANCIAL EXAMINER II			4													
	FINANCIAL EXAMINER III		\$32.45	16	12.5%	12.5%	2		2					12.5%			
	EXAMINER-IN-CHARGE FINANCIAL		\$38.83	8		70	1		_		1			,0		12.5%	
	REINSURANCE EXAMINER		,,,,,,,	1												70	
	ACCOUNTING ASSISTANT		\$11.67	12	16.7%	16.7%	2	2		İ			16.7%				
	ACCOUNTING TECHNICIAN		V	9				_									
	DATA ENTRY TECHNICIAN		\$9.79	1.5		66.7%	1	1					66.7%				
	COMPUTER OPERATOR		Ψ0.1.0	1	30.1.70	00 70							7070				
	DATABASE ANALYST			0.5													
	PROGRAMMER/DATABASE MGR			3													
	SYSTEMS ANALYST			1													
	INFORMATION TECHNOLOGY SPEC		\$26.86	13	7.7%	7.7%	1	1					7.7%				
	INFORMATION TECHNOLOGY COORD		Ψ20.00	5		1.1.70							7.1.70				
	INFORMATION TECHNOLOGY MANAGER			1													
	IT SUPPORT TECHNICIAN			8													
	INFO TECH ANALYST		\$18.19	5		20.0%	1	1					20.0%				
	BIOMETRICIAN		\$22.55	3.5		28.6%		1					28.6%				
	COMMUNICATIONS ASSISTANT		\$14.13	1	100.0%	20.070	1	<u>'</u>			1		20.070			100.0%	
	PUBLIC SERVICE ASSISTANT		\$10.22	23		30.4%	8	7		1	<u>'</u>		30.4%		4.3%	100.070	
	MAIL SERVICES ASSISTANT		ψ10.22	3		30.470		,		<u>'</u>			30.470		4.070		
	GENERAL CLERK			0.5													
	DISTRIBUTION CENTER SUPV			0.5													
	MARKETING SPECIALIST			1													
	MAGAZINE CIRCULATION ASSISTANT			1													
	HUMAN RESOURCES TECH		\$14.40	1	100.0%	100.0%	1	4					100.0%				
				1				1									
	HUMAN RESOURCES DATA ANALYST		\$14.13		100.0%	100.0%	1	1					100.0%				
	HUMAN RESOURCE SVCS ANALYST			0.5													
	SPECIAL PERMITS TECHNICIAN			1													
	DUPLICATING EQUIPMENT OPER I DUPLICATING EQUIPMENT OPER II			2													
				2													
	PRINTING PRODUCTION SPECIALIST			1													
$\overline{}$	DESIGN PRODUCTION ASST			1													
	PRINTING & MAILING SUPERVISOR		#40.00	1	45.407	44.007		_					44.007			0.404	
	ADMINISTRATIVE STAFF ASSISTANT		\$12.39	59.5							2		11.8%		7 70/	3.4%	
MU2865	OFFICE SUPERVISOR		\$12.34	13	7.7%		1			1					7.7%		

													Voluntary	Turnover	1		
									Number of	Separation P	ersonnel Act	ions		Percent of S	Separation P	ersonnel Act	tions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	_	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
M02870	OFFICE MANAGER		\$16.83	17	5.9%		1				1					5.9%	
M02880	LEGAL SECRETARY			1													
M02884	ADMINISTRATIVE ASSISTANT			3													
M02885	EXECUTIVE ASSISTANT			1													
M04000	RESOURCE AIDE			0.5													
M04005	RESOURCE ASSISTANT		\$11.67	186.5	7.0%	4.3%	13	8		4	1		4.3%		2.1%	0.5%	
	RESOURCE TECHNICIAN		\$14.77	95		1.1%	6	1		3	2		1.1%		3.2%	2.1%	
	RANGE OFFICER		·	5													
	WILDLIFE TECHNICIAN			1													
	FOREST MANAGEMENT TECHNICIAN			1.5													
	EXCESS PROPERTY TECHNICIAN			1													
	EXCESS PROPERTY COORDINATOR			1													
	ENGINEERING AIDE			1.5													
	SR. CARTOGRAPHER			1													
	CONTRACT SUPERVISOR			7.5													
	SOILS TECHNICIAN			0.5													
	CONTRACT SUPERINTENDENT			1													
	SURVEY CREW TECHICIAN			4													
	SURVEY CREW SUPERVISOR			4													
	LAND SURVEYOR			1.5													
	SURVEY SUPERINTENDENT			1.0													
	ENGINEERING DESIGN TECH			5													
	DRAFTING SUPERVISOR			1													
	PHOTO LIBRARY TECHNICIAN			1													
	SIGN SHOP SUPERVISOR			1													
	ELECTRONICS TECHNICIAN			8													
-	SIGN TECHNICIAN			3													
	CARPENTER		\$13.33	15.5		6.5%	1	1					6.5%				
-	LEAD CARPENTER		\$13.33	15.5		0.5%	- 1	1					0.3%				
	MAINT CREW LEADER			11													
	MAINTENANCE TECHNICIAN		ድር የር	5		40.00/	-						42.20/				
	MAINTENANCE ASSISTANT		\$9.89	15	13.3%	13.3%	2	2			-		13.3%				
	LEAD FACILITIES MAIN TECH		#47.F0	1	4.4.407	00.00/	_	4				4	00.007				00.00/
	LEAD FACILITIES MGMT TECH		\$17.53	4.5		22.2%	2	1				1	22.2%				22.2%
	MAINTENANCE SUPERVISOR			5.5													
-	FACILITY MGMT SPECIALIST		Φ40 F0	1		45 407	-						45.407				
	FACILITY MAINTENANCE TECH		\$10.58	6.5	15.4%	15.4%	1	1					15.4%				
	SHIPPING SERVICES TECHNICIAN			1													
	DISTRIBUTION CENTER ASSISTANT			1													
	WAREHOUSE SERVICES TECHNICIAN			3													
	EQUIPMENT SERVICE TECHNICIAN		A1 = 6=	2													
M06465	HEAVY EQUIPMENT OPERATOR		\$15.27	29	3.4%		1					1					3.4%

													Voluntary	Turnover	1		
									Number of	Separation P	ersonnel Act	ions			Separation P	ersonnel Act	tions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	_	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
M06470	LEAD EQUIPMENT OPERATOR			14.5													
M06488	EQUIPMENT SHOP TECHNICIAN			23													
M06490	ASST EQUIPMENT SHOP SUPV			1													
M06491	EQUIPMENT SHOP SUPERVISOR I			2													
M06492	EQUIPMENT SHOP SUPERVISOR II			1													
M06498	AIRCRAFT MECHANIC			1													
M08110	GROUNDS SUPERVISOR			0.5													
	MAINTENANCE AIDE			1													
	TECHNICAL & ADMIN COORD			1													
	MECHANICAL ENGINEER			1													
	CONSTRUCTION SUPERVISOR			4													
	CONST & MAINT SUPERINTENDENT			4.5													
	AIRCRAFT PILOT			3													
	BUSINESS & SUPPORT SVS MGR			3													
	CHIEF AIRCRAFT PILOT			1													
	REALTY SPECIALIST			1													
	REALTY SERVICES SUPV			1													
	ARCHITECT			1													
	ELECTRICAL ENGINEER			1													
	CIVIL ENGINEER			2													
	CIVIL ENGINEERING SUPV			1													
	PROJECT ENGINEER			8													
	FISHERIES INFO SPECIALIST			1													
	FISHERIES BIOLOGIST		• • • • •	3													
	FISHERIES STAFF BIOLOGIST		\$16.51	5.5		18.2%	1	1					18.2%				
	HATCHERY MANAGER I			8													
	HATCHERY MANAGER II			1													
	FISH PATHOLOGIST		\$23.45			200.0%	1	1					200.0%				
	FISHERIES PROGRAM COORDINATOR			2													
	FISHERIES PROGRAMS SUPV			2													
	AQUACULTURE SPECIALIST			3													
M08238	AQUACULTURE BIOLOGIST			1													
M08239	WAREM WATER HATCHERY SUPV		\$24.87	1	100.0%		1					1					100.0%
	COLD WATER HATCHERY SUPV			1													
M08241	ASSISTANT HATCHERY MANAGER			8													
	ASST HATCHERY MNGR II			2													
M08250	FISHERIES MANAGEMENT BIOLOGIST		\$17.49			2.1%	1	1					2.1%				
M08252	FISHERIES MANAGEMENT ASST			1			1										
	FISHERIES REGIONAL SUPV			8													
	RESOURCE SCIENCE ASSISTANT		\$13.33			16.7%	2	2					16.7%				
	VOLUNTEER WATER QUALITY CORD		ψ.0.00	0.5		1070							13.70				
	VOLUNTEER WATER QUALITY COORD			0.5													

													Voluntary	Turnover	1		
									Number of	Separation P	ersonnel Act	ions			Separation P	ersonnel Ac	tions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	0	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
M08288	STREAM SERVICES PROGRAM SUPV			1													
M08319	DISTRICT FORESTER			1													
M08321	FORESTRY DISTRICT SUPERVISOR			4													
M08322	FORESTRY REGIONAL SUPV			8													
M08330	FIRE TRAINING COORDINATOR			1													
M08339	RESOURCE SCIENTIST		\$22.01	43	7.0%	4.7%	3	2		1			4.7%		2.3%		
M08350	URBAN FORESTER			8													
M08366	RESOURCE FORESTER ASST		\$14.41	4	50.0%	50.0%	2	2					50.0%				
	RESOURCE FORESTER		\$15.57	49.5	2.0%	2.0%	1	1					2.0%				
M08368	RESOURCE SCIENCE LIAISON			1													
	RESOURCE STAFF SCIENTIST		\$16.53	7	28.6%	28.6%	2	2					28.6%				
	FOREST NURSERY SUPERVISOR		· ·	1													
	FORESTRY FIELD PROGRAMS SUPV		\$27.43	4	25.0%	25.0%	1	1					25.0%				
	PRIVATE LAND SVCS DIVISION ADM		•	1													
	PRIVATE LAND SERVICES CHIEF			2													
	PRIVATE LAND PROGRAMS SUPV			1													
	PRIVATE LAND SVS REGIONAL SUPV			8													
	PRIVATE LAND FIELD PRGS SUPV			1													
	PRIVATE LAND PROGRAMS COORD			1													
	PRIVATE LAND CONSERVATIONIST			47													
	WILDLIFE DAMAGE BIOLOGIST			5.5													
	GROW NATIVE COMMUN SPEC		\$24.39	2		50.0%	1	1					50.0%				
	MISSOURI ECOTYPE COORD		Ψ2 1.00	1	00.070	00.070	·						00.070				
	OUTDOOR EDUC CNTR SUPV			5													
	COMMUNITY CONSERVATIONIST		\$16.83			28.6%	1	1					28.6%				
	PVT LAND CONS ASST		ψ10.00	0.5		20.070	<u> </u>						20.070				
	RECREATION SPECIALIST			1													
	NATURAL HISTORY REG. BIOLOGIST			10													
	ASST NATURE CENTER MGR		\$19.14	4.5		44.4%	2	2					44.4%				
	EDUCATION OUTREACH COORD		\$30.55	5.5		18.2%		1					18.2%				
	CONSERVATION EDUCATION SUPV		ψ50.55	2.3		10.270	- 1						10.270				
	NATURE CENTER MANAGER			5													
	NATURALIST		\$15.69	13		23.1%	3	3					23.1%				
	NATURALIST PROGRAM SUPV		\$20.05	3			1	3		1			23.1%		33.3%		
	WONDERS OF WLDLF MUSEUM DIR		\$20.05				1			1					200.0%		
	WOW MUSEUM INSTRUCTOR		φ∠∠.33	1.5			1			1					200.0%		+
	RESOURCE SCIENCE FIELD CHF			1.0													
	RESOURCE SCIENCE CENTER CHIEF			1													
				1													
	RESOURCE SCIENCE DIV ADM			1							-						-
	WILDLIFE SERVICES BIOLOGIST			5													
	SURVEY COORDINATOR			1													
IVIU8478	RESOURCES ANALYST			1													

													Voluntary	/ Turnover	1		
									Number of	Separation P	ersonnel Act	ions		Percent of	Separation P	ersonnel Act	tions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions		Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
M08479	GIS ANALYST			1.5													
M08480 I	PUBLIC INVOLVEMENT COORD			2													
M08481	GIS SPECIALIST			3.5													
M08483	STRATEGIC PLANNING COORDINATOR			1													
M08491 I	POLICY COORDINATOR			3.5													
	GIS SUPERVISOR			1													
	POLICY SUPERVISOR			1													
	FEDERAL AID COORDINATOR			1													
	DESIGNER		\$16.51	3	33.3%		1			1					33.3%		
	WILDLIFE ARTIST		ψ10.01	2			<u> </u>			<u> </u>					30.070		
	EDUCATION PROG/CURRICULUM SUPV			0.5													
	OUTREACH SUPERVISOR			1													
	ART DEPARTMENT SUPERVISOR			1													
	BROADCAST WRITER/PRODUCER		\$21.27	0.5	200.0%		1			1					200.0%		
	WEB DEVELOPER		φ21.21				-			- 1					200.076		
	INTERACTIVE MEDIA SUPV			2													
				1													
	BROADCAST PROD SPECIALIST			1													
	METRO MEDIA SPECIALIST			3													
	COMMUNITY OUTREACH SPECIALIST			2													
	OMBUDSMAN			1													
	NEWS SERVICES COORDINATOR			2													
	VIDEO PRODUCTION SPEC			1													
	VIDEOGRAPHER			1													
	PUBLICATIONS SUPV			1													
	MAGAZINE EDITOR-IN-CHIEF			1													
M08555 I	EDITOR/DESIGNER			4.5													
M08556 I	PHOTOGRAPHER			1													
M08557 I	MAGAZINE MANAGING EDITOR		\$19.29	1	100.0%	100.0%	1	1					100.0%				
M08558 I	PHOTO DEPARTMENT SUPV			0.5													
M08559 I	PUBLIC RELATIONS SPEC		\$25.86	0.5	200.0%		1				1					200.0%	
M08561 I	LEAD EXHIBITS CARPENTER			1													
M08562 I	EXHIBITS DESIGNER			1													
	AUDIO PRODUCER			1													
	OUTDOOR SKILLS COORD			0.5													
	OUTDOOR SKILLS SPECIALIST			13.5													
	CONSERVATION EDUC CONSULTANT		\$23.00			5.4%	1	1					5.4%				
	EDUCATION SPECIALIST		\$14.97					1					14.3%				
	DISCOVERY CENTER MANAGER		ψ. 1107	1	1 1.370	1 1.570	<u> </u>	·					1 1.370				
	URBAN OUTREACH SUPERVISOR			1													
	OUTREACH & EDUC REG SUPV			5													
	EXHIBITS COORDINATOR		\$19.67		100.0%	100.0%	1	1					100.0%				
	BUSINESS & SUPPORT SVS ANALYST		ψ13.07	4.5		100.076	-	<u> </u>					100.076				

													Voluntary	Turnover			
									Number of	Separation Po	ersonnel Acti	ions			Separation P	ersonnel Act	ions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	•	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
M08633	BUSINESS & SUPPORT SVS SPEC			3													
M08636	TELECOMMUNICATIONS SUPV			1													
M08637	OPERATIONS & MAINTENANCE SUPV			1													
M08638	PLANNING & DEVELOPMENT SUPV			1													
M08645	BUSINESS/SUPPORT SVCS SUPV			2													
M08680	HUMAN RESOURCES SPECIALIST			1													
M08682	HUMAN RESOURCES ANALYST			1.5													
	TRAINING & DEVELOPMENT COORD			1													
	EMPLOYEE RELATIONS MANAGER			1													
	COMPENSATION/BENEFITS MANAGER			1													
	HUMAN RESOURCES COORDINATOR			2													
	EMPLOYMENT MANAGER			1													
	HUMAN RESOURCES DIVISION ADM			1													
	SAFETY COORDINATOR			1													
	HRIS COORDINATOR			1													
	CONSERVATION AGENT		\$21.10	158.5	5.0%	1.3%	8	2		2	4		1.3%		1.3%	2.5%	
			Φ ∠1.10			1.3%	0				4		1.3%		1.3%	2.5%	
	PROTECTION DISTRICT SUPV			24.5													
	PROTECTION REGIONAL SUPV			8													
	PROTECTION PROGRAMS COORD			1													
	PROTECTION PROGRAMS SUPV			1.5													
	HUNTER EDUC PROGRAM COORD			0.5													
	HUNTER ED/SHOOTING RANGE COORD		• • • • • •	0.5													
	NATURAL AREAS COORDINATOR		\$22.11	0.5	200.0%	200.0%	1	1					200.0%				
	ENDANGERED SPECIES COORDINATOR			1													
	WETLAND WILDLIFE BIOLOGIST			1													
M08808	INVASIVE SPECIES COORDINATOR			0.5													
M08810	WILDLIFE BIOLOGIST			22													
M08815	WILDLIFE ECOLOGIST			3													
M08820	URBAN WILDLIFE BIOLOGIST			2													
M08830	PRAIRIE WILDLIFE BIOLOGIST			1													
M08831	DISTRICT WILDLIFE BIOLOGIST			1													
M08832	WILDLIFE REGIONAL SUPV			8													
	WILDLIFE PROGRAMS SUPV			3													
	WILDLIFE MGMT BIOLOGIST		\$17.84	35	5.7%	5.7%	2	2					5.7%				
	WETLAND SERVICES BIOLOGIST		Ţ .	4		3 70	_	_					2 70				
	RESOURCE SCIENCE FLD STA SUPV			5													
	RESOURCE SCIENCE SUPV			5													
	GRANTS & DONATION PROGRAM ADM			1													
	AST TO DIRECTOR-PUBLIC AFFAIRS			0.5													
	GENERAL COUNSEL			0.5													
	INTERNAL AUDITOR			1													
	ASST INTERNAL AUDITOR			0.5													
IVIUOSZI	AUDITUR			0.5													

													Voluntar	y Turnover	1		
									Number of	Separation P	ersonnel Act	ions			Separation P	ersonnel Act	tions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned	Resigned State			Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	BUSINESS & SUPPORT SVCS CHIEF			1													
M08928	INFO TECH SERVICES CHIEF			1													
	ADMIN SERVICES DIV ADMIN			1													
M08934	FISHERIES FIELD OPERS CHIEF			2													
M08937	CONSTRUCTION MANAGER			0.5													
M08938	ENGINEERING MANAGER			1													
M08939	FISHERIES DIVISION ADMIN			1													
M08940	DESIGN & DEVELOPMENT CHIEF			1													
	STATEWIDE CONST & MAINT MGR			0.5													
M08947	WILDLIFE MGMT CHIEF			2													
	WILDLIFE DIVERSITY CHIEF			1													
	WILDLIFE DIVISION ADMIN			1													
	PROTECTION FIELD CHIEF			2													
	PROTECTION DIVISION ADMIN			1													
	OUTREACH & EDUC DIV ADMIN			1													
	OUTDOOR SKILLS FIELD CHIEF			1													
	OUTREACH PROGRAMS CHIEF			1													
	FORESTRY PROGRAMS SPEC			0.5													
	FORESTRY PROGRAMS SUPV			1													
	FOREST MANAGEMENT CHIEF			2													
	FORESTRY DIVISION ADMIN			1													
	ASST TO DIRECTOR-GOV RELATIONS			0.5													
	ASSISTANT DIRECTOR			2													
	DEPUTY DIRECTOR			1													
	DIRECTOR			1													
	ADMIN OFFICE SUPPORT ASSISTANT			0.5													
	OFFICE SUPPORT ASST (KEYBRD)			0.5													
	SR OFC SUPPORT ASST (KEYBRD)			1.5													
	SENIOR ACCOUNTING CLERK			0.5													
	ACCOUNTANT II			0.5													
	EXECUTIVE II	A22		0.5													
	FINANCIAL EXAM ASST I	722		0.3										-			
	FINANCIAL EXAM ASST I			0.5													
				0.5													
	FINANCIAL EXAMINER SENIOR FINANCIAL EXAMINER			0.5													
				2													
	FINANCIAL EXAMINER SPEC		¢15 77			E7 10/	2		2					57.1%			
	ASSISTANT BANK EXAMINER SENIOR ASSISTANT BANK EXAMINER		\$15.77			57.1%	2		2					37.1%			
			000.04	4		0F 00/	1		1					0F 00/			
	BANK EXAMINER		\$23.64						1					25.0%			
	SENIOR BANK EXAMINER		\$27.40			13.3%	1		1					13.3%			
	REVIEW EXAMINER			2													
NU//12	TRUST EXAMINER			1													

													Voluntary	Turnover			
									Number of	Separation P	ersonnel Act	ions		Percent of S	eparation P	ersonnel Act	tions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions		Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
N07713	SENIOR TRUST EXAMINER			0.5													
N07714	TRUST SUPERVISOR			0.5													
N07715	DISTRICT SUPERVISOR			2.5													
N07716	SUPERVISOR OF SAVING AND LOAN			0.5													
N07717	REPORT ANALYST			0.5													
N07718	ASSISTANT BANK EXAMINER II		\$16.16	4	25.0%	25.0%	1		1					25.0%			
N07720	ASST CONS. CREDIT EXAMINER			1													
N07721	SENIOR ASST CONS. CREDIT EXAM			0.5													
N07722	CONSUMER CREDIT EXAMINER			1.5													
N07723	SR CONSUMER CREDIT EXAMINER			1													
	ASST CONSUMER CREDIT EXAM II			1													
N09705	DIVISION DIRECTOR			1													
	DEPUTY DIVISION DIRECTOR			0.5													
	DESIGNATED PRINCIPAL ASST DIV			2.5													
	CHIEF COUNSEL			0.5													
	MISCELLANEOUS PROFESSIONAL			0.5													
	PRINCIPAL ASST BOARD/COMMISSON			1.5													
	SECY/TEACH AIDE/BUS AT			1													
	SECRETARY/TEACHER AIDE			1													
	EVALUATION TECH		\$13.58	0			1				1						
	PUBLICATIONS SUPV		,	0.5													
	MAILROOM SUPERVISOR			1													
	COMP INFO TECH TRAINEE			2.5													
	COMP INFO TECH I		\$16.00	10.5		19.0%	3	2				1	19.0%				9.5%
	COMP INFO TECH II			16.5													
	COMP INFO TECH III		\$17.67	4.5		22.2%	1		1					22.2%			
	COMP INFO TECH SPEC I		\$22.93	9			1				1					11.1%	
	COMP INFO TECH SPEC II		\$24.72	2			1					1					50.0%
	MANAGER OF INFO TECH		·	3													
	DATA MANAGER			1													
	PROCUREMENT MANAGER			1													
	ACCOUNTANT I		\$14.10	1.5	66.7%		1					1					66.7%
	ACCOUNTANT II			1													11.70
	ACCOUNTANT III		\$16.66	1	200.0%	100.0%	2		1			1		100.0%			100.0%
	ACCOUNTING ANALYST III			1													
	RESEARCH ANALYST			1													
	CUSTODIAL WORKER I		\$9.42	31	9.7%	6.5%	3	2		1			6.5%		3.2%		
	CUSTODIAL WORKER II		\$11.83	18.5			1	_			1		1 170		- 10	5.4%	
	CUSTODIAL WORK SUPERVISOR			1												- , ,	
	CUSTODIAL WORKER I/BUS DRIVER			2													
	DORMITORY DIRECTOR		\$18.37			18.2%	1	1					18.2%				
	ASST DORMITORY DIRECTOR		\$21.20	4.5			1				1		1 = 70			22.2%	

													Voluntary	Turnover			
									Number of	Separation P	ersonnel Act	ions			Separation P	ersonnel Act	ions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	•	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
O02012 C	USTODIAL WORKER I/COOK I			1.5													
O02023 LA	AUNDRY WORKER			2													
O02026 LA	AUNDRY SUPERVISOR			1													
O02041 N	IGHT WATCH			1													
O02061 C			\$8.71	14.5	13.8%		2			1	1				6.9%	6.9%	
O02062 C			\$10.09										10.8%		01070		
	OOD SERVICE MANAGER		¥.0.00	2				_					101070				
	TOREKEEPER II			3													
	UPPLY MANAGER			1													
	EACHER AIDE		\$11.08	344.5	9.0%	6.7%	31	23		2	5	1	6.7%		0.6%	1.5%	0.3%
	CHR AIDE-BUS DRIVER		ψ11.00	9.5		0.7 70	31	23			3	1	0.7 70		0.078	1.576	0.576
	CHR AIDE-BUS ATND			9.5													
	USTODIAL WORKER/TEACHER AIDE			9.5													
	IOBL AND ORIENT INST	-	000 57	3		7.50/		10			4.4		7.50/		0.50/	5.40/	
O03006 TI			\$23.57	214			28	16		1	11		7.5%		0.5%	5.1%	
	EACHER IN CHARGE		\$30.41	3	33.3%		1				1					33.3%	
	IUSIC THERAPIST			1													
	TUDENT LIFE DIR			2													
	CTIVITIES DIRECTOR			1													
	CHOOL LIBRARIAN		\$27.19	2	50.0%		1				1					50.0%	
O03059 G	UIDANCE COUNSELOR			1													
	OMMISSIONER			1													
O03301 D	EPUTY COMMISSIONER			1													
O03302 A	SSOCIATE COMMISSIONER			1													
O03303 A	SST COMMISSIONER			5													
O03304 A	SST TO THE COMM OF EDUCATION			1													
O03305 D	DS ADMINISTRATOR			1													
	OORDINATOR		\$29.22	14.5	13.8%		2				2					13.8%	
	HIEF INFORMATION OFFICER		4	1							_						
O03310 D			\$24.24	67	11.9%	4.5%	8		3		3	2		4.5%		4.5%	3.0%
	SST DIRECTOR		\$20.98	31.5					4		1			12.7%		3.2%	19.0%
	HIEF FINANCIAL OFFICER		Ψ20.00	1	0 1.0 70	12.770			·					12.770		0.270	10.070
	R ANALYST II			3													
	UPERVISOR		\$17.51	141.5		9.2%	18	6	7	2	3		4.2%	4.9%	1.4%	2.1%	
											3		4.2 /0			2.1/0	
	DUC CONSULTANT	+	\$21.23						1			1		18.2%			18.2%
	UPERVISOR OF INSTRUCTION	-	\$27.07			10.0%	1		1					10.0%			
	HIEF BUDGET OFFICER	-		1													
	R ANALYST III	-	040.00	3		0.001							0.007				
	UALITY ASSURANCE SPEC.	-	\$19.92			8.3%	1	1					8.3%				
	ENIOR HR ANALYST			1													
	EGIONAL MANAGER		\$27.40				1				1					18.2%	
O03332 D	ISTRICT SUPERVISOR			31													

												Voluntary	Turnover			
								Number of	Separation P	ersonnel Act	ions			eparation P	ersonnel Act	ions
Title Code Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
O03333 ASST DISTRICT SUPV		\$19.87	25.5	3.9%	3.9%	1		1					3.9%			
O03335 VR COUNSELOR			17.5													
O03336 SENIOR VR COUNSELOR		\$17.00	130.5	9.2%	8.4%	12		11		1			8.4%		0.8%	
O03338 SR. COUNSELOR EVALUATOR			1													
O03339 HEARING OFFICER		\$21.93	10	10.0%	10.0%	1	1					10.0%				
O03340 INTAKE COUNSELOR			2													
O03342 DD COUNSELOR		\$14.61	32.5	21.5%	18.5%	7	3	3	1			9.2%	9.2%	3.1%		
O03343 SENIOR DD COUNSELOR		\$16.62	126.5				12	8		2		9.5%			1.6%	
O03345 ASST BUSINESS MANAGER			1													
O03347 BUSINESS MANAGER			3													
O03349 HUMAN RESOURCE MANAGER			1						İ							
O03350 SCH TRANSP/FIN CONSULTANT			1													
O03358 SCHOOL FINANCE CONSULTANT			2													
O03360 BUS DRIVER		\$11.21	7.5		13.3%	2	1			1		13.3%			13.3%	
O03362 BUS ATTENDANT		\$9.11	7.5		13.3%		1					13.3%				
O03370 PLANNER		φσ	1.0	10.070	10.070							10.070				
O03379 LEGISLATIVE ANALYST			1													
O03511 BUILDING ADMINISTRATOR		\$20.84	22.5		4.4%	2	1				1	4.4%				4.4%
O03512 SUPERINTENDENT		\$33.27	2.5		1.170	1				1		1.170			40.0%	
O03513 ASST SUPERINTENDENT		Ψ00.21	3			·									10.070	
O04201 PHYSICIAN		\$12.90	0.5			1					1					200.0%
O04311 NURSING ASSISTANT		Ψ12.00	1	200.070		<u> </u>										200.070
O04317 NURSE LPN			4													
O04324 REGISTERED NURSE		\$18.39			14.6%	3	3					14.6%				
O04325 REGISTERED NURSE, BSN		ψ10.53	10		14.070	3	3	1				14.070				
O04450 SCHOOL SUPERVISOR			1.5													
O04464 PHYSICAL EDUCATION TEACHER		\$19.55			8.2%	2	2					8.2%				
004470 COORDINATING SPEECH THERAPIST		ψ13.33	1	0.276	0.2 /0							0.276				
O04470 COOKDINATING OF ELECT THEIXAFIST		\$26.71	11	9.1%		1				1					9.1%	
O04472 OF ELECT THE KAPIST		Ψ20.71	1	9.176		'									9.176	
O04474 AODIOLOGIST O04477 INTERPRETER			2.5													
O05042 RESIDENTIAL ADVISOR I		\$11.26			7.3%	8	5		3			7.3%		4.4%		
005042 RESIDENTIAL ADVISOR I		φ11.20	8.5		1.3%	- 0	5		3			1.3%		4.4%		
O05044 RESIDENTIAL ADVISOR II		\$12.90			10.0%	1	1					10.0%				
O05282 SOCIAL WORKER		\$12.90								1		13.3%			6.7%	
O06012 MAINTENANCE WORKER I		\$9.38								1		14.3%			0.1%	
O06013 MAINTENANCE WORKER II		\$11.37							1			6.7%		6.7%		
O06014 MAINTENANCE WORKER III		ф11.37	2		0.7%		I		1			0.7%		0.1%		
006014 MAINTENANCE WORKER III 006111 PLANT MAINTENANCE ENGINEER			5													
	-									-						
007001 ACCTG SPECIALIST I		040.05	5.5		44.00/	4	4					44.00/				
007002 ACCTG SPECIALIST II		\$12.85	7	14.3%	14.3%	1	1					14.3%				
007003 ACCTG SPECIALIST III			1													

												Voluntary	Turnover			
								Number of	Separation P	ersonnel Act	ions			eparation P	ersonnel Act	ions
Title Code Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions		Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
O07010 ADMIN ASST I		\$12.23	31	9.7%	3.2%	3	1				2	3.2%				6.5%
O07011 ADMIN ASST II		\$12.96	32	9.4%	3.1%	3		1		1	1		3.1%		3.1%	3.1%
O07012 ADMIN ASST III			2.5													
O07020 BILLING SPEC I		\$10.02	4.5	22.2%	22.2%	1		1					22.2%			
O07021 BILLING SPEC II		\$10.62	34.5	2.9%	2.9%	1		1					2.9%			
O07030 DATA SPECIALIST I		\$11.38	3.5	28.6%	28.6%	1	1					28.6%				
O07031 DATA SPECIALIST II			2													
O07032 DATA SPECIALIST III			6.5													
O07051 EXECUTIVE ASST II			9													
O07070 LEGAL ASSISTANT I		\$13.71	1	100.0%	100.0%	1		1					100.0%			
O07071 LEGAL ASSISTANT II			1													
O07080 MAIL SERV SPEC I		\$9.03	1	100.0%	100.0%	1	1					100.0%				
O07081 MAIL SERV SPEC II		\$12.82	1.5			1				1					66.7%	
O07090 PRINT SERV TECH I		,	1													
O07091 PRINT SERV TECH II			1													
O07093 PRINTING SERVICES SUPERVISOR			1													
O07100 PROCUREMENT SPEC I			1													
O07101 PROCUREMENT SPEC II			3													
O07102 PROCUREMENT SPEC III			1													
O07110 RECEP/INFOR SPEC I			1													
O07111 RECEP/INFOR SPEC II			3													
O07120 SECRETARY I		\$10.02			17.8%	8	4	4				8.9%	8.9%			
O07121 SECRETARY II		\$10.13			3.5%					1		3.5%	0.070		1.2%	
O07122 SECRETARY III		\$12.72	47	10.6%	0.070	5	-			5		0.070			10.6%	
P00004 DIRECTOR	A33	Ψ12.72	1.5												10.070	
P00010 COMPUTER INFO TECH I	A22		0.5													
P00014 DATA SERVICES SPECIALIST	A12		0.5													
P00016 OFFICE SUPPORT ASSISTANT	A09	\$11.07	4			2					2					50.0%
P00050 COMPUTER INFO TECHNOLOGIST II	A25	ψ11.07	0.5													30.070
P00051 COMPUTER INFO TECHNOLOGIST III	A28	\$18.53		100.0%	100.0%	1		1					100.0%			
P00165 COMPUTER INFO TECH SPECIALISTI	A30	ψ10.55	2.5		100.076	'		-					100.076			
P00182 COMPUTER INFO TECH SPC II	A33	\$26.29	3		33.3%	1		1					33.3%			
P00183 COMPUTER INFO TECH MGR I	A34	φ20.29	1.5		33.3 /0	<u> </u>		1					33.376			
P00302 ACCOUNT CLERK II	A34 A12		0.5													
P00302 ACCOUNT CLERK II	A12															
	_		2													
P00352 ACCOUNTING COORDINATOR I	A21		3													
P00370 BUDGET ANALYST III	A28		1													
P00411 HUMAN RESOURCE SPECIALIST I	A18	#20.02	1	00.00/	00.00/		1	1		-		40.00/	40.00/			
P00432 RESEARCH ASSOCIATE II	A22	\$20.03			80.0%	2	1	1		-		40.0%	40.0%			
P00434 RESEARCH ASSOCIATE IV	A28	⊕ 40.47	0.5		000.004	_		4					000.004			000.004
P00451 PUBLIC INFORMATION SPECIAL I	A18	\$12.47			200.0%	2		1		-	1		200.0%			200.0%
P01001 COMPLIANCE REVIEWER I	A21		2.5													

													Voluntary	Turnover			
									Number of	Separation P	ersonnel Acti	ions			eparation Po	ersonnel Act	ions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	•	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
P01003	CLIENT SERVICES REPRESENTA II	A22	\$18.20	3.5	57.1%	57.1%	2		2					57.1%			
P01040	PROGRAMMER ANALYST	A28	\$21.40	0.5	200.0%		1				1					200.0%	
P01050	OFFICE SERVICES ASSISTANT	A16		1													
P01075	RESEARCH ASSOCIATE I	A18		1													
P01090	ADMINISTRATIVE ASSISTANT	A15	\$14.06	4	25.0%		1					1					25.0%
P01215	SENIOR ASSOCIATE	A29	\$21.19	6	33.3%	33.3%	2		2					33.3%			
	STUDENT ASSISTANCE ASSOCIATE	A25		1.5													
	COORDINATOR	A23	\$15.97	4	50.0%	25.0%	2		1			1		25.0%			25.0%
	PROGRAM SPECIALIST	A18	\$14.32	7.5		13.3%	1		1					13.3%			
	GRAPHIC ARTS SPECIALIST III	A22	\$14.56	1	100.0%		1					1					100.0%
	STATE DEPARTMENT DIRECTOR	,	ψσ	1													
	DEPUTY DEPARTMENT DIRECTOR		\$41.44	0.5	200.0%	200.0%	1	1					200.0%				
	DESIGNATED PRINC ASSISTANT-DEP		ΨΤΙ.ΤΤ	2		200.070							200.070				
	ADMINISTRATIVE ASSISTANT			1													
	EXECUTIVE ASSISTANT			1													
	UCP PENDING CLASSIFICATION		\$30.63	4	50.0%	50.0%	2		2					50.0%			
	LEAD SR PRINTING TECHNICIAN	M07	φ30.03	4	30.076	30.0 /6								30.076			
				1													
	RR AND LIGHT RL TRAN SFTY SPEC	M15		2													
	RAILROAD SAFETY INSPECTOR	M13		6													
			044.0=	1	10.00/	10.00/								10.001			
$\overline{}$	MOTOR CARRIER AGENT	M05	\$11.67	5.5		18.2%	1		1					18.2%			
-	MOTOR CARRIER SERVICES ASST	M03	• • • • •	3.5													
	SR MOTOR CARRIER SERVICES ASST	M05	\$11.67	4.5		22.2%	1		1					22.2%			
	SIGN SHOP WORKER	M05		5.5													
	SENIOR SIGN SHOP WORKER	M06		4.5													
R01013	SIGN DESIGNER	M07		0.5													
R01014	MAIL CENTER OPERATOR	M03		0.5													
R01015	SR TRAFFIC SYSTEMS OPERATOR	M09	\$14.68	2	50.0%		1			1					50.0%		
R01016	MAIL CENTER SUPERVISOR	M08		1													
R01017	SIGN SHOP CREW LEADER	M07	\$16.65	1	100.0%		1				1					100.0%	
R01018	SIGN SHOP SUPERINTENDENT	M14	\$20.06	1	100.0%		1				1					100.0%	
R01020	INCIDENT MANAGEMENT COORDINATR	M15		0.5													
		M08		0.5													
$\overline{}$	ADMINISTRATIVE TECHNICIAN	M06		2.5													
	SR ADMINISTRATIVE TECHNICIAN	M08	\$19.26				1				1					25.0%	
	OFFICE ASSISTANT	M02	\$10.46			40.0%			2	1				40.0%	20.0%	20.070	
	SENIOR OFFICE ASSISTANT	M04	\$12.59						5	<u>'</u>				7.8%	20.070		
	EXECUTIVE ASSISTANT	M08	\$16.96			7.070	2		3		2			1.070		11.1%	
	FINANCIAL SERVICES TECHNICIAN	M06	ψ10.30	4												11.170	
	SENIOR FINANCIAL SERVICES TECH	M08		25.5													
	HUMAN RESOURCES TECHNICIAN	M06		25.5									_				
R01030	SENIOR HUMAN RESOURCES TECHNIC	M08		7.5													

													Voluntary	Turnover			
									Number of	Separation P	ersonnel Act	ions			eparation P	ersonnel Act	ions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	_	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
R01031	GENERAL SERVICES TECHNICIAN	M06		5													
R01032	SENIOR GENERAL SERVICES TECHNI	M08		8													
R01033	RISK MANAGEMENT TECHNICIAN	M06		1.5													
R01034	SENIOR RISK MANAGEMENT TECHNIC	M08		5.5													
R01036	SENIOR SYSTEM MANAGEMENT TECHN	M08		2.5													
R01037	PLANNING TECHNICIAN	M06		1.5													
R01038	INTERMEDIATE PLANNING TECHNICI	M08		2.5													
R01039	SENIOR PLANNING TECHNICIAN	M10		4													
R01040	MOTOR CARRIER TECHNICIAN	M06		1													
R01042	SUPPLY OFFICE ASSISTANT	M04		0.5													
R01043	TRAVEL SERVICES SUPERVISOR	M10		0.5													
R01044	AIRPORT PROJECT TECHNICIAN	M10		0.5													
R01049	INT R&D TECHNICIAN	M08		1.5													
	SR R&D TECHNICIAN	M10		0.5													
	SENIOR SURVEY TECHNICIAN	M10	\$15.23	16.5	6.1%	6.1%	1		1					6.1%			
	SR STRUCTURAL STEEL PAINTER	M06	,	10													
	SR WAREHOUSE SUPPLY AGENT	M08	\$15.92				2				2					16.7%	
	MEDIA CONVERSION SUPERVISOR	M08	¥.5.5	1							_					1011 / 0	
	SECRETARY TO THE DISTR ENGR	M07	\$13.44	5	20.0%	20.0%	1		1					20.0%			
R01078		M03	\$11.08			14.3%			1					14.3%			
	INTERMEDIATE CLERK	M05	,	14													
	SENIOR CLERK	M06	\$14.37		10.2%	2.0%	5		1	1	3			2.0%	2.0%	6.1%	
	TRAFFIC SYSTEMS SUPERVISOR	M11	, .	2													
	CUSTOMER SERVICE REP	M09	\$15.50				1					1					2.9%
	SR EXECUTIVE ASST TO THE DIREC	M14	¥10100	1													=.0.70
	CHIEF SERVICE ATTENDANT	M06		5													
	SENIOR CLERK	M06	\$14.68		100.0%	100.0%	1		1					100.0%			
	DIST MAINTENANCE CLERK	M07	\$13.67			133.3%			2					133.3%			
	INTERMEDIATE PRINTING TECH	M05	\$ 10101	1		. 55.575	_		_					.00.070			
	SENIOR EXECUTIVE ASSISTANT	M11	\$17.26		40.0%		1				1					40.0%	
	SENIOR MAIL CENTER OPERATOR	M05	\$11.67			28.6%	1		1					28.6%		101070	
	SENIOR CLERK	M06	Ψιιιοι	0.5		20.070	·							20.070			
	ADMINISTRATIVE SECRETARY	M06		3.5													
	SENIOR DATA ENTRY OPERATOR	M04		3													
		M04	\$11.27			33.3%	2		2					33.3%			
	INT MOTOR CARRIER AGENT	M07	\$13.29						1		2			5.7%		11.4%	
	INTERMEDIATE CLERK	M05	ψ10.20	0.5		0.770								5.7 70		11.170	
	SENIOR CLERK	M06		1.5													
	SENIOR CLERK	M06	\$13.92				1			1					40.0%		
	CONST PROJECT OFFICE ASSISTANT	M05	Ψ10.02	2.3			<u> </u>			<u>'</u>					10.070		
	SR COMPUTER SYSTEM OPERATOR	M09		1													
	EXECUTIVE SECRETARY	M08		4.5													
1101203	LALGOTIVE GEORETAINT	IVIOO		4.0													

R01286 LEGAL SECRETARY M06 112.03 13 00.8% 23.1% 4 3 3 1														Voluntary	Turnover			
Title Part										Number of	Separation P	ersonnel Acti	ons		Percent of S	eparation P	ersonnel Act	ions
R01287 SR MOTOR CARRIER AGENT		Title Description	,	-	Time	Turnover	Turnover		•	_	Dismissals	Retirement		Agency Turnover	State Turnover	Turnover	Turnover	
R01289 SENOR PRINTING TECHNICIAN M66 2 2	R01286 LEGAL SEC	CRETARY	M06	\$12.03	13	30.8%	23.1%	4		3	1				23.1%	7.7%		
R01291 SR ADMINISTRATIVE SECRETARY MOF 12.74 10 10.0% 10.0% 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	R01287 SR MOTOR	CARRIER AGENT	M09		3													
ROIZES SENIOR CLERK ROISO SIGN PRODUCTION SUPERVISOR MIT ROISO SIGN PRODUCTION SUPERVISOR MIT ROISO SIGN PRODUCTION SUPERVISOR MIT ROISO SIGN PRODUCTION SUPERVISOR MIS ROISO SIGN PRODUCTION SUPERVISOR MIS ROISO SIGN PRODUCTION SUPERVISOR MIS ROISO SIGN PRODUCTION SUPERVISOR MIS ROISO SIGN PRODUCTION SUPERVISOR MIS ROISO SIGN PRAIR SUPERVISOR MIS ROISO SIGN PRAIR SUPERVISOR MIS ROISO SIGN PRAIR SUPERVISOR MIS ROISO SIGN PRAIR SUPERVISOR MIS ROISO SIGN PRAIR SUPERVISOR MIS ROISO SIGN PRAIR SUPERVISOR MIS ROISO SIGN PRAIR SUPERVISOR MIS ROISO SIGN PRAIR SUPERVISOR MIS ROISO SIGN PRAIR SUPERVISOR MIS ROISO SIGN PRAIR SUPERVISOR MIS ROISO SIGN PRAIR SUPERVISOR MIS ROISO SIGN PRAIR SUPERVISOR MIS ROISO SIGN PRAIR SUPERVISOR MIS ROISO SIGN PRAIR SUPERVISOR MIS ROISO SIGN PRAIR SUPERVISOR MIS ROISO SIGN PRAIR SUPERVISOR MIS ROISO SIGN PRAIR SUPERVISOR MIS ROISO SIGN PRAIR SUPERVISOR MIS ROISO SIGN PRAIR SUPERVISOR MIS ROISO SIGN SIGN SIGN SIGN SIGN SIGN SIGN SIGN	R01289 SENIOR PR	RINTING TECHNICIAN	M06		2													
R01309 ISIAN PRODUCTION SUPERVISOR M11	R01291 SR ADMINIS	STRATIVE SECRETARY	M07		6													
R01301 INTERNEDIATE CREW WORKER M06 \$12.98 522 10.3% 5.5% 6.0 29 16 10 5 5.5% 2.7% 1.7% 0.9% R01302 MAINTENANCE SPECIALIST M08 \$16.41 291.5 5.8% 1.7% 17 5 2 9 1 1.7% 0.7% 3.1% 0.3% R01303 BRIDGE MAINT CREW MEMBER M06 \$12.30 13 30.8% 23.1% 4 3 1 23.1% 7.7% 1.7%	R01295 SENIOR CL	ERK	M06	\$12.74	10	10.0%	10.0%	1	1					10.0%				
R01301 INTERNEDIATE CREW WORKER M06 \$12.98 522 10.3% 5.5% 6.0 29 16 10 5 5.5% 2.7% 1.7% 0.9% R01302 MAINTENANCE SPECIALIST M08 \$16.41 291.5 5.8% 1.7% 17 5 2 9 1 1.7% 0.7% 3.1% 0.3% R01303 BRIDGE MAINT CREW MEMBER M06 \$12.30 13 30.8% 23.1% 4 3 1 23.1% 7.7% 1.7%	R01300 SIGN PROD	DUCTION SUPERVISOR	M11		0.5													
RIO1302 MAINTENANCE SPECIALIST MOB \$16.41 291.5 5.9% 1.7% 17 5 2 9 1 1 1.7% 0.7% 3.1% 0.3% RO1303 BRIDGE MAINT CREW NEMBER MOB \$1.20 13 3.08% 23.1% 4 3 1 23.1% 7.7% RO1303 BRIDGE REPAIR SUPERVISOR M13 5 5 812.08 6.5 15.4% 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			M06	\$12.96	582	10.3%	5.0%	60		29	16	10	5		5.0%	2.7%	1.7%	0.9%
R01303 BRIDGE MAINT CREW MEMBER M06	R01302 MAINTENAN	NCE SPECIALIST										9	1					0.3%
R01390 BRIDIOS REPAIR SUPERVISOR M13 S1200 6.5 15.4% 1 1 1 15.4%											1							
R01309 BUILDING CREW WORKER R01307 MOTORIST ASSISTANCE OPER SUPER M13 R01307 SPECIAL EQUIPMENT OPERATOR R01319 SPECIAL EQUIPMENT OPERATOR R01319 SPECIAL EQUIPMENT OPERATOR R01319 SPECIAL EQUIPMENT OPERATOR R01319 SPECIAL EQUIPMENT OPERATOR R01319 SPECIAL EQUIPMENT OPERATOR R01319 SPECIAL EQUIPMENT OPERATOR R01319 SPECIAL EQUIPMENT OPERATOR R01319 CORE DRILL OPERATOR R01319 CORE DRILL OPERATOR R01319 CORE DRILL OPERATOR R01319 CORE DRILL OPERATOR R01319 CORE DRILL OPERATOR R01319 CORE DRILL OPERATOR R01319 CORE DRILL OPERATOR R01319 CORE DRILL OPERATOR R01319 CORE DRILL OPERATOR R01319 CORE DRILL OPERATOR R01319 CORE DRILL OPERATOR R01319 CORE DRILL OPERATOR R01319 CORE DRILL OPERATOR R01319 CORE DRILL OPERATOR R01319 CORE DRILL OPERATOR R01319 CORE DRILL OPERATOR R01319 CORE DRILL OPERATOR R01320 BUILDING CUSTODIAN R01320 BUILDING CUSTODIAN R01320 BUILDING CUSTODIAN R01320 BUILDING CUSTODIAN R01330 CREW WORKER R01331 CREW WORKER R01331 CREW WORKER R01332 SEMON R0130 SETRIPING SUPV R01320 SEMON R0130 SETRIPING CREW SUPERV R01320 SIGNING & STRIPING SUPV R01320 SIGNING R0120 SIGNING SUPV R01320 SIG	R01304 BRIDGE RE	PAIR SUPERVISOR		· ·	5													
R01307 MOTORIST ASSISTANCE OPER SUPER R01312 SPECIAL EQUIPMENT OPERATOR R01313 SR BRIDGE MAINT CREW MEMBER M08 14 R01316 SHUTTLE DRIVER R01317 ASST CORE DRILL OPERATOR M09 9 R01317 ASST CORE DRILL OPERATOR M09 8 14 R01317 ASST CORE DRILL OPERATOR M09 8 15 R01317 ASST CORE DRILL OPERATOR M09 15 R01317 ASST CORE DRILL OPERATOR M09 15 R01317 ASST CORE DRILL OPERATOR M09 15 R01317 ASST CORE DRILL OPERATOR M11 16 17 R01320 LOCAL MAINTENANCE SUPERVISOR M11 17 R01320 LOCAL MAINTENANCE SUPERVISOR M11 18 R01320 BULLIONE CUSTODIAN M01 11 R01320 MAINT SUPERINTENDENT M16 R01320 MAINT SUPERINTENDENT M17 R01320 MAINTENANCE SUPERINTENDENT M17 R01320 MAINTENANCE SUPERINTENDENT M18 R01323 GENOR CREW WORKER M07 R01324 MAINTENANCE SUPERINTENDENT M05 R01324 MAINTENANCE SUPERINTENDENT M07 R01325 SENDING & STRIPING CREW SUPERV M10 R01326 SIGNING & STRIPING CREW SUPERV M10 R01326 SIGNING & STRIPING CREW SUPERV M10 R01327 SENDING ENSPECTION CREW LEADER R01326 FOR LAMINITENANCE SUPERINTENDENT M14 R01326 DRILLING SUPERINTENDENT M25 R01327 SENDING STRIPING CREW SUPERV M10 R01327 SENDING STRIPING CREW SUPERV M10 R01327 SENDING STRIPING CREW LEADER M07 R01326 STRIPING CREW LEADER M07 R01326 STRIPING CREW LEADER M07 R01326 STRIPING CREW LEADER M07 R01326 STRIPING CREW LEADER M07 R01326 STRIPING CREW LEADER M07 R01326 STRIPING CREW LEADER M07 R01326 STRIPING CREW LEADER M07 R01326 STRIPING CREW LEADER M07 R01327 SRIPING CREW LEADER M07 R01328 STRIPING REPROTENT M14 R01326 STRIPING CREW LEADER M07 R01326 STRIPING REPROTENT M14 R01326 STRIPING CREW LEADER M07 R01328 STRIPING CREW LEADER M07 R01328 STRIPING CREW LEADER M07 R01328 STRIPING CREW LEADER M07 R01328 STRIPING CREW LEADER M07 R01328 STRIPING CREW LEADER M07 R01328 STRIPING CREW LEADER M07 R01328 STRIPING CREW LEADER M07 R01328 STRIPING CREW LEADER M07 R01328 STRIPING CREW LEADER M07 R01328 STRIPING CREW LEADER M07 R01328 STRIPING CREW LEADER M07 R01328 STRIPING CREW LEADER M07 R01328 STRIPI				\$12.08				1				1					15.4%	
R01312 SPECIAL EQUIPMENT OPERATOR M09 9 9 1 14 1				•														
R01313 SR BRIDGE MAINT CREW BEABER M08 14			M09															
R01315 SHUTTLE DRIVER M02					14													
R01317 ASST CORE DRILL OPERATOR M08					0.5													
R01318 CORE DRILL DEPER																		
R01319 CORE DRILL OPERATOR M11 \$19.34 167 3.0% 5 5																		
R01328 LOCAL MAINTENANCE SUPERVISOR M11 \$19.34 167 3.0% 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5																		
R01329 BUILDING CUSTODIAN M01 1				\$19.34				5				5					3.0%	
R01330 MAINT SUPERINTENDENT M16 S24.28 75 8.0% 6 9.0% 46 1 33 10 1 1 0.3% 8.7% 2.6% 0.3% 0.3% R01333 CREW WORKER M05 \$11.75 377.5 12.2% 9.0% 46 1 33 10 1 1 0.3% 8.7% 2.6% 0.3% 0.3% R01334 MAINTENANCE SUPERINTENDENT M15 0.5				ψ .σ.σ.		0.070											0.070	
R01333 CREW WORKER M05 \$11.75 377.5 12.2% 9.0% 46 1 33 10 1 1 1 0.3% 8.7% 2.6% 0.3% 0.3% R01334 MAINTENANCE SUPERINTENDENT M15 0.5				\$24.28	75	8.0%		6				5	1				6.7%	1.3%
R01334 MAINTENANCE SUPERINTENDENT M15								46	1	33	10		1	0.3%	8.7%	2.6%		
R01335 SENIOR CREW WORKER				¥			3,3,7											0.07.0
R01338 SIGNING & STRIPING CREW SUPERV M10 \$18.40 25 8.0% 2 2 2 8.0% R01339 SIGNING & STRIPING SUPV M12 9 9 9 9 9 9 9 9 9				\$15.26			1.8%	70		17	8	39	6		1.8%	0.9%	4.2%	0.6%
R01339 SIGNING & STRIPING SUPV M12 9															1.0,0	0.070		0.070
R01341 SERVICE ATTENDANT M03				ψ.σ				_				_					3.370	
R01347 BRIDGE INSPECTION CREW LEADER M09																		
R01356 DRILLING SUPERINTENDENT M14 1 1 1 1 1 1 1 1 1																		
R01357 SPECIAL MAINTENANCE SUPV M12 \$18.57 30 3.3% 1 1 1 1 3.3% R01358 STRUCT STEEL PAINTER M05 4 4 1 1 1 1 1 R01359 STR STEEL PAINTING SUPV M10 4 4 1 1 1 1 R01368 WELDER M07 2 1 1 1 1 R01369 AUGER & PAVEMENT DRILL OPR M07 5.5 1 1 R01370 DRILLING SUPERVISOR M13 2 1 1 1 1 R01371 ASSISTANT TRAFFIC TECHNICIAN M04 3 R01373 BRIDGE REPAIR CREW LEADER M10 \$16.96 10 10.0% 1 1 1 1 1 R01374 RR PAINTING CREW LEADER M07 5 R01376 BLDG CUSTODIAN SUPERVISOR M05 1 R01379 MAINTENANCE SUPERVISOR M12 \$20.41 150 6.7% 10 2 8 1.3% 5.3% R01380 ASST MAINTENANCE SUPERVISOR M10 \$19.08 141.5 1.4% 2 2 2 1.4%																		
R01358 STRUCT STEEL PAINTING SUPV M10				\$18.57	30	3.3%		1				1					3.3%	
R01359 STR STEEL PAINTING SUPV M10 4 R01368 WELDER M07 2 S STR STEEL PAINTING SUPV M10 4 S STR STEEL PAINTING SUPERVISOR M13 2 S STR STEEL PAINTING SUPERVISOR M13 2 S STR STEEL PAINTING SUPERVISOR M14 SUPERVISOR M15 SUPERVISOR M15 SUPERVISOR M16.96 10 10.0% 1 S STR STEEL PAINTING CREW LEADER M10 STR STEEL PAINTING CREW LEADER M10 STR STEEL PAINTING CREW LEADER M10 STR STEEL PAINTING CREW LEADER M10 STR STEEL PAINTING CREW LEADER M10 STR STR STEEL PAINTING CREW LEADER M10 STR STR STEEL PAINTING CREW LEADER M10 STR STR STEEL PAINTING CREW LEADER M10 STR STR STEEL PAINTING CREW LEADER M10 STR STR STEEL PAINTING CREW LEADER M10 STR STR STR STEEL PAINTING CREW LEADER M10 STR STR STR STR STR STEEL PAINTING CREW LEADER M10 STR STR STR STR STR STR STR STR STR STR				ψ .σ.σ.		0.070											0.070	
R01368 WELDER																		
R01369 AUGER & PAVEMENT DRILL OPR M07 5.5					2													
R01370 DRILLING SUPERVISOR M13 2 0 <td< td=""><td></td><td>PAVEMENT DRILL OPR</td><td>_</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>		PAVEMENT DRILL OPR	_															
R01371 ASSISTANT TRAFFIC TECHNICIAN M04 3 R01373 BRIDGE REPAIR CREW LEADER M10 \$16.96 10 10.0% 1 R01374 BR PAINTING CREW LEADER M07 5 5 1 R01376 BLDG CUSTODIAN SUPERVISOR M05 1 1 2 8 1.3% 5.3% R01380 ASST MAINTENANCE SUPERVISOR M10 \$19.08 141.5 1.4% 2 2 2 1.4%																		
R01373 BRIDGE REPAIR CREW LEADER M10 \$16.96 10 10.0% 1 1 1 1 10.0% 1 10.0% 1 10.0% 1 10.0% 1																		
R01374 BR PAINTING CREW LEADER M07 5 R01376 BLDG CUSTODIAN SUPERVISOR M05 1 R01379 MAINTENANCE SUPERVISOR M12 \$20.41 150 6.7% 10 2 8 1.3% 5.3% R01380 ASST MAINTENANCE SUPERVISOR M10 \$19.08 141.5 1.4% 2 2 2 1.4%				\$16.96				1				1					10.0%	
R01376 BLDG CUSTODIAN SUPERVISOR M05 1 0 <				ψ.υ.υυ				<u> </u>				'					10.070	
R01379 MAINTENANCE SUPERVISOR M12 \$20.41 150 6.7% 10 2 8 1.3% 5.3% R01380 ASST MAINTENANCE SUPERVISOR M10 \$19.08 141.5 1.4% 2 2 2 1.4%																		
R01380 ASST MAINTENANCE SUPERVISOR M10 \$19.08 141.5 1.4% 2 2 1 1.4%				\$20.41				10			2	Ω				1 3%	5 3%	
																1.0/0		
			M07	ψ13.00													1.7/0	

													Voluntary	/ Turnover			
									Number of	Separation P	ersonnel Act	ions			eparation P	ersonnel Act	ions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	•	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
R01384	BRIDGE INSPECTION CREW SUPV	M12		4													
R01391	BUILDING SERVICES CREW MEMB	M08	\$14.16	20.5	4.9%		1			1					4.9%		
R01392	MOTORIST ASSISTANCE OPERATOR	M08	\$15.99	44	13.6%	4.5%	6		2	2	2			4.5%	4.5%	4.5%	
R01393	MOTOR ASSISTANCE SHIFT SUPV	M11		5													
R01394	SUPPLY AGENT	M06		6													
R01395	STOCKROOM SUPERVISOR	M10		2													
R01397	WAREHOUSE SUPPLY AGENT	M06	\$13.19	3	33.3%		1			1					33.3%		
R01501	SENIOR MATERIALS TECHNICIAN	M10	\$15.78	41	2.4%	2.4%	1		1					2.4%			
	ASST MATERIALS TECHNICIAN	M04		0.5													
	CONSTRUCTION TECHNICIAN	M06	\$12.52	38		13.2%	8		5	1		2		13.2%	2.6%		5.3%
	SR CONSTRUCTION TECHNICIAN	M10	\$16.08	116.5		4.3%			5		1			4.3%		0.9%	
R01517	DESIGN TECHNICIAN	M06	\$12.30	5.5	36.4%	36.4%	2		2					36.4%			
R01519	LABORATORY TECHNICIAN	M07	\$12.96	10	20.0%		2			1	1				10.0%	10.0%	
R01530	PHOTOGRAPHIC TECHNICIAN	M06		1													
	NTERMEDIATE DESIGN TECHNICN	M08	\$14.16	23	4.3%		1			1					4.3%		
	ASSISTANT CONSTRUCTION TECH	M04	,	4.5													
	SURVEY ASSISTANT	M04		4													
	SENIOR SURVEY ASSISTANT	M06		8.5													
	DISTRICT BRIDGE INSPECTOR	M15		1													
	OUTDOOR ADVERTISING TECH	M07		4													
	NTER CONSTRUCTION TECH	M08	\$14.42	78	3.8%	2.6%	3		2	1				2.6%	1.3%		
	SENIOR DESIGN TECHNICIAN	M10	\$19.62	57	3.5%		2				2					3.5%	
	MATERIALS TECHNICIAN	M06	,	3.5													
	NTER MATERIALS TECH	M08	\$14.83	15		13.3%	2		2					13.3%			
	TRAFFIC TECHNICIAN	M06	V	2		1010,70			_					70.070			
	NTER TRAFFIC TECHNICIAN	M08		9													
	SENIOR TRAFFIC TECHNICIAN	M10		18.5													
	SURVEY TECHNICIAN	M08	\$13.92	11.5		8.7%	2		1	1				8.7%	8.7%		
	CONTRACT SERVICES SUPERVISOR	M11	V	1		011.70								0.1.70			
	REGISTERED HWY LIAISON SVY	M16		1.5													
	PROGRAM SUPPORT ASSISTANT	M05	\$11.67	0.5		200.0%	1		1					200.0%			
	NTER FLD ACQUISITION TECH	M08	4	8													
	BUILDING SPECIALIST	M12		7.5													
	BLDG UTILITIES SERVICE SPEC	M11	\$18.23	10.5			1				1					9.5%	
	GENERAL SERVICES MANAGER	M17	\$25.95	10.0		10.0%	3		1		2			10.0%		20.0%	
	GENL SPT, BRIDGE REPAIR	M16	Ψ_0.00	1	33.070	10.070								. 0.0 70		_0.070	
	GENL SPT, STRUCT STEEL PAINT	M14		1													
	MACHINIST	M10	\$19.26	0.5	200.0%		1				1					200.0%	
	SIGNAL & LIGHTING ELECTRICIA	M11	\$17.58	47.5			1				1					2.1%	
	LEAD FIELD ACQUISITION TECH	M12	ψσο	3			·									2.170	
	FIELD ACQUISITION TECHNICIAN	M06		1													
	AST SIGN & LIGHT ELECTRICIAN	M08	\$13.92	16	12.5%	12.5%	2		2					12.5%			

													Voluntary	Turnover			
									Number of	Separation P	ersonnel Acti	ions			eparation P	ersonnel Act	ions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
R02389 BUII	DING OPERATIONS SUPV	M13		1													
R02503 AIRI	PLANE PILOT	M16	\$22.03	0.5	200.0%		1			1					200.0%		
R02518 PHC	OTOGRAMMETRIC TECHNICIAN	M06		2													
R02521 VIDI	EO PHOTOGRAPHER	M09		1.5													
R02524 INTE	ERMD PHOTOGRAMMETRIC TECH	M08		1													
R02528 PHC	TOGRAPHER	M07		3													
R02529 MUL	TIMEDIA SERVICES SUPERVISOR	M12	\$17.90	1	100.0%		1			1					100.0%		
	PHOTOGRAMMETRIC TECH	M10		4													
	RVEY INSTRUMENT OPERATOR	M12		16													
	RVEY PARTY CHIEF	M14		9													
	DGE INSPECTION TECH	M15		6													
	IIOR CARTOGRAPHER	M10		3													
	RVEY LIAISON COORDINATOR	M15		0.5													
	S SURVEY PARTY CHIEF	M15		12.5													
	S SURVEY INSTR OPR	M13		1.5													
	ER PERFORMANCE SUPPORT TECH	-		2													
	ERATIONS TECHNICIANS	M07		1.5													
	RISK MANAGEMENT TECH	M11		3													
	SIGNAL & LIGHTING ELECT	M13		33													
	TOR CARRIER TECHNICIAN	M07		0.5													
	BAN TRAFFIC SUPERVISOR	M17		2													
	IIOR TRAFFIC SPECIALIST	M13		28													
	SAL ASSISTANT	M07		3													
	RICATION TECHNICIAN	M14		5													
	IIOR STRUCTURAL SPECIALIST	M13		2.5													
	IIOR STRUCTURAL TECHNICIAN	M10		11.5													
	ERMEDIATE OPERATIONS TECHN	M09		0.5													
	HUMAN RESOURCES TECH	M11		3.5													
	HUMAN RESOURCES TECH	M09		3.3													
	ANCE & DISTRIBUTION SUPVR	M12	\$18.91	0			1				1						
	IIOR GENERAL SERVICES TECH	M11	ψ10.31	3.5			1				'						
	SISTANT COMPUTER TECH	M08	\$13.92	3.3	25.0%	25.0%	1		1					25.0%			
	RISK MANAGEMENT TECH	M09	φ13.92	3.5		23.0%	1		1					25.0%			
	COUNT TECHNICIAN	M07		5.5													
	ER PLANNING TECHNICIAN	M08		3.5													
	NNING TECHNICIAN	M06		1.5													
	OMATION LIAISON ANALYST	M12		10.5													
	CORDS MANAGER	M12		10.5													
				1													
	IIOR PARALEGAL	M12		5													
	ERM GENERAL SERVICES TECH	M09		4.5													
	ACCOUNT TECHNICIAN	M11	Ф4.4.CC	15			4				4					44 407	
KU3128 INTE	ERMEDIATE ACCOUNT TECH	M09	\$14.68	9	11.1%		1				1					11.1%	

													Voluntary	Turnover			
									Number of	Separation Po	ersonnel Act	ions			eparation P	ersonnel Act	ions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	0	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
R03133 DIST FINAL	_ PLANS & REP PROC	M12		1.5													
R03170 OFFICE AG	SENT	M11	\$19.26	7	14.3%		1				1					14.3%	
R03198 RIGHT OF	WAY AGENT	M06		3													
R03200 R/W DESCI	RIPTION WRITER	M08		4													
R03211 SENIOR PL	ANNING TECHNICIAN	M11	\$18.91	7	14.3%		1				1					14.3%	
R03238 MOTOR CA	ARRIER COMPLIANCE SUPV	M14		3													
R03250 CONSTR R	EPORTS PROCESSOR	M09		2													
R03264 LEGAL OFF	FICE MANAGER	M13		1													
R03270 PARALEGA	\ L	M09	\$16.96	9	11.1%	11.1%	1	1					11.1%				
R03282 HUMAN RE	SOURCES TECHNICIAN	M07	· ·	1.5													
R03284 COMPUTEI		M12	\$17.11	14	14.3%	7.1%	2		1		1			7.1%		7.1%	
	TIONS TECHNICIAN	M11	\$17.58	2			1				1					50.0%	
	AGEMENT TECHNICIAN	M07	\$14.95	2		50.0%	1		1					50.0%			
	TON SYSTEM TECHNICIAN	M07	V	1.5													
R03310 MECHANIC		M14	\$20.83	20			1				1					5.0%	
R03320 FIELD MEC		M11	\$19.77	97.5			8				8					8.2%	
	-	M15	Ψισπι	1	0.270						J					0.270	
R03337 MECHANIC		M06		2.5													
R03342 SHOP MEC		M10	\$16.81	29.5		3.4%	4		1	2	1			3.4%	6.8%	3.4%	
R03388 AUTO BOD		M09	ψισ.σι	1	10.070	0.170								0.170	0.070	0.170	
	ISITION COORDINATOR	M14		1													
R03399 EQUIPMEN		M12	\$21.22		2.6%		2				2					2.6%	
R03414 STRUCTUF		M12	ΨΖ1.ΖΖ	6												2.070	
R03514 GENERAL		M15		1													
R03522 TRAFFIC S		M12		9.5													
	CATION TECHNICIAN	M16		2.3													
	RUCTURAL TECHNICIAN	M08		3.5													
R03544 STRUCTUF		M06	\$12.52	1.5		66.7%	1		1					66.7%			
	DRY TESTING TECH	M11	Ψ12.02	6		00.7 70	1							00.7 70			
	TESTING SUPERVISOR	M13		4													
	RAINING SPECIALIST	M11		1													
R03557 COMPUTE		M13		17													
	VENTORY ANALYST	M11		2													
		M15		12.5													
R03565 TRAFFIC S R03566 CADD SUP		M13		12.5													
	MUNICATIONS SPECIALST	M14	ድ ያር 42				1					1					40.0%
	SERVICES TECHNICIAN	M07	\$20.43	4.5			1					1					40.0%
R03586 PERMIT SU		M15		4.5													
				_													
	ADVERT PERMIT SPEC	M12	¢45 50	6		22.20/	A		1					22.20/			
	DIATE IS TECHNICIAN	M09	\$15.50			33.3%	1		1					33.3%			
	FO SYSTEMS TECHNICAN	M11		3													
R04001 SENIOR IN	VESTIGATUK	M15		3													

													Voluntary	Turnover			
									Number of	Separation Po	ersonnel Acti	ions			eparation P	ersonnel Acti	ions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
R04003	INVESTIGATOR	M11		0.5													
R04005	INTERMEDIATE INVESTIGATOR	M13		0.5													
R04007	SR GENERAL SERVICES SPEC	M15		11.5													
R04008	GENERAL SERVICES SPEC	M11		4													
R04009	SR PERFORM ANALYST/FACILITATOR	M15		4													
R04010	SR GOVT RELATIONS SPECIALIST	M16		1													
R04011	PERFORMANCE ANALYST/FACILITATR	M11		2													
R04012	INT PERFORM ANALYST/FACILITATR	M13		2.5													
R04014	STRATEGIC PLAN & POLICY MGR	M18		0.5													
	INVESTIGATION SUPERVISOR	M17		0.5													
	SPECIAL PROJECTS COORDINATOR	M19		1													
	SPECIAL ASSIGNMENTS LIAISON	M17		0.5													
	AVIATION OPERATIONS MANAGER	M17		1													
	BUS SYST SUPP SPECIALIST	M15		2													
	ASST COMMUNITY RELATIONS DIREC	M21	\$29.82	0.5	200.0%	200.0%	1		1					200.0%			
	ASST SPECIAL REVIEWS COORD	M17	V	1													
	SPECIAL AUDITS COORDINATOR	M19		1													
	OUTREACH COORDINATOR	M17		3													
	HIGHWAY SAFETY DIRECTOR	M21	\$36.12	-	200.0%	200.0%	1		1					200.0%			
	INTERM INFORMATION SPECIALIS	M13	400	5	200.070												
		M13		1													
	SPECIAL PROJECTS COORD	M19		4.5													
	RAILROAD OPERATIONS MANAGER	M17	\$25.62		100.0%	100.0%	1		1					100.0%			
	MOTOR CARRIER MANAGER	M17	\$ 20.02	2	1001070	100.070											
	MC ENFORCEMENT ADMINISTRATOR	M20		1													
	TRANSPORTATION PROGRAM MANAGE			3													
	TRANSP ENFRCMNT INVESTIGATOR	M09	\$14.42	-	19.4%	19.4%	3	1	2				6.5%	12.9%			
		M12	\$16.96		7.7%	7.7%			1				0.070	7.7%			
	CIVIL RIGHTS SPECIALIST	M11	ψ10.00	0.5	7.770	7.770								7.770			
	INT CIVIL RIGHTS SPECIALIST	M13		2													
	SR CIVIL RIGHTS SPECIALIST	M15		2.5													
	TRANS ENFORCEMENT INVESTI SUPV	M15	\$20.63		22.2%		2				2					22.2%	
	INTER MOTOR CARRIER SPECIALIST	M13	Ψ20.03	0.5	22.2/0											22.2/0	
	SENIOR MOTOR CARRIER SPECIALIS	M15		2													
		M19		1													
	HWY SAFETY PROG ADMINISTRATOR			1													
	ACCOUNTING SERVICES SUPERVISOR			1													
	FINANCIAL SERVICES ADMINISTRAT	M19		3													
	DISTRICT SFTY & HLTH MGR	M15		10													
	INT ENVIRONMENTAL SPECIALIST	M14		10													
	SR ENVIRONMENTAL SPECIALIST	M16	\$22.03	13	7.7%	7.7%	4		1					7.7%			
			φ ∠ ∠.03			1.1%	1		1					1.1%			
1504057	FINANCE MANAGER	M19		0.5													

Title Pay Avg Of Time Turnover Turnover Total Resigned Resigned Other Turnover Turno													Voluntary	Turnover			
Total									Number of	Separation P	ersonnel Act	ions	,	Percent of S	eparation P	ersonnel Act	tions
RQU-600 INF SYSTEMS PROJECT MANAGER M17				Time	Turnover	Turnover		•	_	Dismissals	Retirement		Agency Turnover	State Turnover	Turnover	Turnover	Other Terminations Turnover Rate
ROUGH SENIOR ORGANIZATIONAL PRF ANAL M15	R04058 BUDGET MANAGER	M19		0.5													
RODGES SR EENEFITS SPECIALIST M15	R04060 INF SYSTEMS PROJECT MANAGER	M17		2.5													
ROADER INFORMATION SYSTEMS BURNAGER M19	R04061 SENIOR ORGANIZATIONAL PRF ANAL	M15		2.5													
ROADES INFORMATION SYSTEMS MANAGER M19	R04065 SR BENEFITS SPECIALIST	M15		2													
RO4109 SENIOR FACILITIES DESIGER M15	R04067 INFORMATION SYSTEMS SUPERVISOR	M17	\$24.44	2	100.0%	100.0%	2		2					100.0%			
R04143 INTERM FACILITIES DESIGER M13 1.5	R04069 INFORMATION SYSTEMS MANAGER	M19		1.5													
RO4271 ISS PROJECTS COORDINATOR M19	R04108 SENIOR FACILITIES DESIGNER	M15		1													
RO4372 OPERATIONS SPECIALIST	R04143 INTERM FACILITIES DESIGER	M13		1.5													
RO4407 GIS CORDINATOR	R04271 GS PROJECTS COORDINATOR	M19		0.5													
RO4407 GIS CORDINATOR																	
R04498 GIS SPECIALIST		_															
R04409 SR GIS SPECIALIST			\$15.50	3.5	28.6%	28.6%	1		1					28.6%			
RO4411 ENVIRONMENTAL CHEMIST M17 3		M13	-			50.0%	1		1					50.0%			
R04422 RISK MANAGEMENT SPECIALIST M11			,														
R04428 AUDIT MANAGER				1.5													
R04427 PROCUREMENT AGENT		_		1													
R04431 OUTDOOR ADVERTISING MANAGER M18				8													
R04432 WATERWAYS PROGRAM MANAGER M14				1													
R04433 PROGRAM MANAGEMENT COORD M16 1				1													
R04434 ASST TO THE DIST ENGINEER M21 2.5 R04435 INTERMEDIATE RM ANALYST M13 1.5 R04436 INANCE COORDINATOR M17 1 R04437 BUILDING CONSTR INSPECTOR M12 1 R04437 BUILDING CONSTR INSPECTOR M12 1 R04440 CENTRAL OFFICE GENERAL SERV M6 R04440 CENTRAL OFFICE GENERAL SERV M6 R04440 CENTRAL OFFICE GENERAL SERV M6 R04443 COMMUNITY RELATIONS MANAGER M17 3.5 R04443 COMMUNITY RELATIONS MANAGER M17 \$24.68 10.5 9.5% 9.5% 1 1 1 R04443 COMMUNITY RELATIONS MANAGER M17 \$24.68 10.5 9.5% 9.5% 1 1 1 R044443 COMMUNITY RELATIONS COND M17 1 1 R044448 SPECIAL ASSIGNMENTS COORD M19 0.5 R04467 INTER RW SPECIALIST M12 \$16.96 5.5 18.2% 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				1													
R04436 INTERMEDIATE RM ANALYST M13				2.5													
R04436 FINANCE COORDINATOR																	
R04447 BUILDING CONSTR INSPECTOR M12				1													
R04440 CENTRAL OFFICE GENERAL SERV MG M17 3.5				1													
R04442 PROGRAM ADMINISTRATOR M17 S24.68 10.5 9.5% 9.5% 1 1 1 9.5% S44.43 COMMUNITY RELATIONS MANAGER M17 S24.68 10.5 9.5% 9.5% 1 1 1 9.5% S44.43 INTERM GEN SERV SPECIALIST M13 6 S44.45 INTERM GEN SERV SPECIALIST M13 6 S44.45 INTERM GEN SERV SPECIALIST M17 M18 M19 M1				3.5													
R04443 COMMUNITY RELATIONS MANAGER M17 \$24.68 10.5 9.5% 9.5% 1 1 1 9.5% 9.5% 1 1 1 1 9.5% 9.5% 1 1 1 1 9.5% 9.5% 1 1 1 1 9.5% 9.5% 9.5% 1 1 1 9.5% 9.5% 9.5% 1 1 1 9.5% 9.5% 9.5% 1 1 1 9.5% 9.5% 9.5% 1 1 1 9.5% 9.5% 9.5% 9.5% 1 1 1 9.5% 9.5% 9.5% 9.5% 1 1 9.5%																	
R04445 INTERM GEN SERV SPECIALIST M13 6			\$24.68		9.5%	9.5%	1		1					9.5%			
R04447 TRAFFIC COMMUNICATION COORD M17		_	Ψ2 1.00			0.070			·					0.070			
R04448 SPECIAL ASSIGNMENTS COORD M19 0.5 18.2% 1 1 1 18.2% 1 1 1 18.2% 1 1 1 18.2% 1 1 1 1 1 1 1 1 1																	
R04456 INTER R/W SPECIALIST M12 \$16.96 5.5 18.2% 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				0.5													
R04457 PROCUREMENT SUPERVISOR M14 \$19.98 9 11.1% 1 1 1 11.1% <t< td=""><td></td><td></td><td>\$16.96</td><td></td><td></td><td></td><td>1</td><td></td><td></td><td>1</td><td></td><td></td><td></td><td></td><td>18 2%</td><td></td><td></td></t<>			\$16.96				1			1					18 2%		
R04458 SENIOR COMPUTER SPECIALIST M15 10 1 1 200.0% 1 1 1 200.0% 200.0% 1 1 1 200.0% 1 1 1 200.0% 1		_	-				1			1							
R04466 SENIOR SAFETY OFFICER M15 \$20.83 0.5 200.0% 1 1 1 200.0% 200.0% 1 1 1 200.0% 1			ψ10.00							<u>'</u>					11.170		
R04467 SR OUTDOOR ADVER PERMIT SPEC M14 2			\$20.83	_		200.0%	1		1					200.0%			
R04469 BUDGET SUPERVISOR M17 1 R04472 CREDIT UNION MANAGER M13 9.5 R04477 INTERM COMMUNITY RELATIONS SPE M12 2 R04480 RESOURCE MANAGEMENT ANALYST M11 1.5 R04481 SR RESOURCE MGT ANALYST M15 6			Ψ20.00			200.070								200.070			
R04472 CREDIT UNION MANAGER M13 9.5 R04477 INTERM COMMUNITY RELATIONS SPE M12 2 R04480 RESOURCE MANAGEMENT ANALYST M11 1.5 R04481 SR RESOURCE MGT ANALYST M15 6				1													
R04477 INTERM COMMUNITY RELATIONS SPE M12 2 R04480 RESOURCE MANAGEMENT ANALYST M11 1.5 R04481 SR RESOURCE MGT ANALYST M15 6				9.5													
R04480 RESOURCE MANAGEMENT ANALYST M11 1.5 R04481 SR RESOURCE MGT ANALYST M15 6																	
R04481 SR RESOURCE MGT ANALYST M15 6																	
			\$26.61				1				1					200.0%	
R04483 CLIENT RELATIONS LIAISON M17 1.5			Ψ20.01				1				<u> </u>					200.076	

												Voluntary	Turnover			
								Number of	Separation Po	ersonnel Act	ions			eparation P	ersonnel Act	tions
Title Code Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	•	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
R04485 PEOPLE SERVICES MANAGER	M17		0.5													
R04486 BUSINESS INFORMATION ANALYST	M13		0.5													
R04488 APPLICATIONS TECHNOLOGY MGR	M19		0.5													
R04489 LIBRARY/INFO REPORTING SPCST	M09		0.5													
R04490 CLIENT SUPPORT SUPERVISOR	M17		0.5													
R04491 INFORMATION SYSTEMS ARCHTECT	M17		1													
R04492 BASE TECHNOLOGY MANAGER	M19		0.5													
R04494 TELECOMMUNICATIONS TECH SUP	M17		0.5													
R04495 APPLICATIONS TECHNOLOGY COOR	M17		2.5													
R04496 END USER COMPUTING SUPERV	M17		0.5													
R04497 COMPUTING PLATFORMS SUPERVIS	M17		0.5													
R04498 DATABASE SUPERVISOR	M17		0.5													
R04585 INT OPERATIONS SPECIALIST	M13		2													
R04600 SYSTEMS PROGRAMMER	M17		21.5													
R04601 EMP SAFETY & HEALTH MGR	M19		1													
R04603 SAFETY OFFICER	M11	\$16.35	2	50.0%	50.0%	1		1					50.0%			
R04605 INT HUMAN RESOURCES SPECLST	M13	V 10.00	1.5		33.373								00.070			
R04606 COMMUNITY RELATIONS COORDINATO			4													
R04607 SR COMMUNITY RELATIONS SPECIAL	M15		9.5													
R04613 ASST IS DIRECTOR	M21	\$35.43		100.0%	100.0%	1		1					100.0%			
R04616 ROADSIDE MANAGEMENT SUPV	M18	700.10	1		1001070	-										
R04617 INTERM FINANCIAL SERV SPECIALI	M13	\$18.91	14.5	6.9%	6.9%	1		1					6.9%			
R04628 SENIOR AUDITOR	M15	7.0.0	7		0.070											
R04632 FINANCIAL SERVICES SPECIALIST	M11	\$16.35	5.5	18.2%		1			1					18.2%		
R04633 EMPLOYMENT MANAGER	M17	V 10.00	1	10.270												
R04634 COMPENSATION MANAGER	M17		1													
R04635 ARCHAEOLOGY ASSTSTANT	M13	\$17.90	4	50.0%	50.0%	2		2					50.0%			
R04636 SUPPORT SERVICES MANAGER	M17	ψπισσ	10		00.070	_		_					00.070			
R04639 TRANSPORTATION DATA ANALYST	M14		1													
R04644 CLAIMS ADMINISTRATION MGR	M17		1.5													
R04645 INVENTORY & PURCHASING COORD	M14		1.0													
R04647 GOVT RELATIONS SPECIALIST	M14		1													
R04648 GOVERNMENTAL AFRS DIRECTOR	MS01		0.5													
R04650 BLDG AND GR MAINT SPVR	M14		9.5								 					
R04655 PLANNING DATA SYS COORD	M17	\$26.11				1				1					40.0%	
R04663 ROADSIDE SUPERVISOR	M12	\$16.96						2		<u>'</u>			26.7%		+0.070	
R04664 ROADSIDE MANAGER	M14	ψ10.50	5.5		20.1 /0								20.1 /0			
R04665 ENVIRONMENTAL COMPLNC COORD	M17		4													
R04670 HISTORICAL BRIDGE COORD	M13		1													
R04682 FACILITITES DESIGNER	M11		0.5													
R04690 ARCH FIELD ASST	M11		4.5								 					
R04692 SR RISK MGMT SPECIALIST	M15	\$23.31				1			1					15.4%		
NOTOSE ON NION WIGHT SPECIALIST	CLIM	φ∠3.31	0.5	13.4%		1			I					13.4%		

													Voluntary	Turnover			
									Number of	Separation P	ersonnel Act	ions			eparation P	ersonnel Act	tions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	_	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
R04695	INFORMATION SPECIALIST	M11	\$17.26	4	25.0%	25.0%	1		1					25.0%			
R04696	SR INFORMATION SPECIALIST	M15	\$21.94	18.5	16.2%	5.4%	3		1	1	1			5.4%	5.4%	5.4%	
R04698	SR R/W SPECIALIST	M14	\$20.26	44.5	6.7%	2.2%	3		1		2			2.2%		4.5%	
R04699	RIGHT OF WAY SPECIALIST	M09		3													
R04701	ANALYTICAL CHEMIST	M14	\$19.98	4	25.0%	25.0%	1		1					25.0%			
R04702	REVIEWING APPRAISER	M17		1													
R04705	ASSISTANT CONTROLLER	M21		1													
R04712	SR OPERATIONS SPECIALIST	M15		8													
	ASST HUMAN RESOURCE DIRECTOR	M21		1													
	FINANCIAL SERVICES MANAGER	M17	\$23.76	6	16.7%	16.7%	1		1					16.7%			
	CHEMICAL LABORATORY DIRECTOR	M19		1													
	CHIEF APPRAISER	M17		10													
	CHIEF NEGOTIATOR	M16		2.5													
	COMPUTER PROGRAMMER	M11		1													
	CONDEMNATION AGENT	M14		1													
	SR FINANCIAL SERVICES SPECIALI	M15		28													
	CENTRAL OFFICE OPER MANAGER	M17		1													
	RIGHT OF WAY MANAGER	M19	\$29.26	10.5	9.5%		1				1					9.5%	
	ASST CHEMICAL LABORATORY DIR	M18	Ψ20.20	10.0	0.070		·									0.070	
	INTERMEDIATE AUDITOR	M13		1.5													
	LABORATORY CHEMIST	M11		0.5													
	FIELD MATERIALS CHEMIST	M15		1													
	STATISTICIAN	M13		1													
	AUDITOR	M11		0.5													
	EQUAL OPPORUNTITY DIRECTOR	M19		0.0													
	EXTRNL CIVIL RIGHTS ADMINISTRA	M17		1													
	HUMAN RESOURCES SPECIALIST	M11		2.5													
	BUSINESS ANALYST	M15		2.0													
	CHIEF RELOCATION OFFICER	M16		1													
	FIELD LIAISON OFFICER, R/W	M19		4													
	SR HR SPECIALIST	M15		13.5													
		_		13.3													
	MANAGER OF EMPLOYEE BENEFITS	M21		2													
	ROADSIDE MANAGEMENT SPEC	M16															
	SR RESEARCH & DEVEL ANALYST	M15		0.5													
	INTER RISK MGT SPECIALIST	M13		2.5													
	ADMINISTRATOR OF AVIATION	M20		1									_				
	ADMINISTRATOR OF RAILROADS	M20		1													
	ADMINISTRATOR OF TRANSIT	M20		1													
	ASSIST ADMIN OF RAILROADS	M13		1													
	AIRPORT SAFETY INSPECTOR	M13	# 00.00	1	40.001	= 40/	-							F 401		5 407	
	CERT R/W SPECIALIST	M15	\$22.32	18.5		5.4%	2		1		1			5.4%		5.4%	
R04891	TRANSIT OPERATION SPECIALIST	M11		1.5													1

													Voluntary	Turnover			
									Number of	Separation Pe	ersonnel Acti	ions		Percent of S	eparation P	ersonnel Act	ions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	0	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
R04894	SR COMPUTER PROGRAMMER	M15		5													
R04897	HUMAN RESOURCES MANAGER	M17	\$24.68	11	9.1%	9.1%	1		1					9.1%			
R05002	SR TECH SUPPORT ENGINEER	M21	\$37.53	0.5	200.0%		1				1					200.0%	
R05005	TECHNICAL SUPPORT ENGINEER	M20	\$34.76	26.5	7.5%		2				2					7.5%	
R05009	SPRVING BRIDGE INSPECTION EN	M19		1													
R05010	ESTIMATE AND REVIEW ENGINEER	M18		0.5													
R05011	PROJECT REVIEW SUPERVISOR	M17		0.5													
R05012	MATERIALS QUALIFICATION ENGR	M18		0.5													
R05013	ORGANIZATIONAL PERFORMANCE ENG	M18		0.5													
	SR TRANSPORTATION PERFORM ANAL			1.5													
	DISTRICT PAVEMENT MGMT SPEC	M16		3.5													
	TRANSPORTATION PERFORMANCE AN	M12		0.5													
R05022	TRAFFIC OPERATIONS ASST	M16	\$24.21	9.5	10.5%	10.5%	1		1					10.5%			
		M19		2													
	INTERMED GEOTECHNICAL SPECIA	M14		2													
	SENIOR PROJECT REVIEWER	M15		4.5													
	INTERMEDIATE PROJECT REVIEWER	M14		0.5													
	INTERMEDIATE ESTIMATOR	M16		3.5													
	PROJECT DEV SUPPORT ENGINEER	M18		1													
	STANDARDS SPECIALIST	M16	\$24.68	3	33.3%		1			1					33.3%		
	SR STRUCTURAL ENGINEER	M17	\$24.21	6.5		15.4%	1		1					15.4%			
	RESEARCH & DEVEL ASSISTANT	M12		2													
	INT RESEARCH & DEVEL ASST	M14		0.5													
	SR RESEARCH & DEVEL ASST	M15		2.5													
	SR ENGNRING PROFESS-TPT/SSPD	M15		1													
	PLANNING LIAISON	M20		1													
	CONLT LIAISON ENGR NON-STATE	M18		1													
	BRIDGE RATING & INVENT ENGR	M18		1													
	BITUMINOUS PLANT INSPECTOR	M12	\$16.96	2	50.0%	50.0%	1		1					50.0%			
	SR RAILROAD SAFETY ENGINEER	M15	Ψ10.00	1	30.070	00.070								00.070			
	STRUCTURAL SPECL ASSIGN ENGR	M18		2													
	AST ST RES, DEV & TECH ENGR	M21		0.5													
	TRANSPORTATION PROJECT MGR	M18	\$28.21	43.5		4.6%	2		2					4.6%			
	RES & DEV ENGINEER	M18	Ψ20.21	3		7.070								7.070			
	AREA ENGINEER	M18		34.5													
	TRAFFIC ENGINEER	M19		4.5													
	OPERATIONS ENGINEER	M19		22													
	PROJECT DEVELOPMENT ENGINEER	M19		10													
	DISTRICT BRIDGE ENGINEER	M18		3.5													
	BRIDGE MAINTENANCE ENGINEER	M18		3.3													
	GEOLOGIST	M18		8													
	TRANSP PLANNING COORDINATOR	M17	\$25.44	12		16.7%	2		2					16.7%			
1103401	TRAINOF FLAININING COURDINATOR	1VI I /	ψ∠3.44	12	10.7 %	10.7 %								10.7%			

													Voluntary	Turnover			
									Number of	Separation P	ersonnel Act	ions			Separation P	ersonnel Act	ions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions		Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
R05462	TRANSPORTATION PLANNING MGR	M19	\$28.70	5.5	18.2%		1				1					18.2%	
R05471	STRUCTURAL RESOURCE MANAGER	M20		1													
R05475	INT TR ENGINEERING SPECIALIST	M14		5.5													
R05476	STRUCTURAL PROJECT MANAGER	M18		6													
R05610	CADD SERVICES ENGINEER	M20		1													
R05614	RAILROAD LIASON ENGINEER	M17		1													
R05618	STATE BRIDGE MAINTENANCE ENG	M21		1													
R05621	ESTIMATING SUPERVISOR	M18		0.5													
	SENIOR MATERIALS ASSISTANT	M15		1.5													
	GEOTECHNICAL LIAISON	M16		3													
	INTER CONST INSPECTOR	M14	\$20.42			7.3%	9		5		3	1		7.3%		4.4%	1.5%
	INTER HIGHWAY DESIGNER	M14	\$20.83			4.4%			1		1			4.4%		4.4%	
	INTER STRUCTURAL DESIGNER	M14	7_0.00	4	0.070		_										
	SR CADD SUPPORT SPECIALIST	M17		4													
	AVIATION PROGRAMS ENGINEER	M17		1													
	OFF-SYSTEM PLANS REVIEWER	M15		1													
	INTER MATERIALS ASST	M14		2.5													
	PLANNING & PROGRAMMING ENGR	M20		1													
	DIST LIAISON ENGR.CONST	M16		2													
	TRAFFIC OPERATIONS ENGINEER	M17		9													
	TRANSP MGMT SYS ENGR	M18		2													
	ASST PHYSICAL LAB DIRECTOR	M18		1													
	COMPUTER LIAISON, DESIGN	M16		2													
	ASST TO OPERATIONS ENGINEER	M18		5.5													
	ASST STATE CO AND MA ENGINEER	M21		2.3													
	ASSISTANT STATE DESIGN ENGIN	M21		1													
	ASSISTANT STATE DESIGN ENGIN	M21		1													
	CONSTRUCTION INSPECTOR	M12	\$18.43	89.5	10.1%	6.7%	9		6	1	2			6.7%	1.1%	2.2%	
	STRUCTURAL LIAISON ENGINEER	M20	φ10.43	5		0.7 70	9		0					0.7 76	1.170	2.270	
	TRANSP PROJECT DESIGNER	M17	\$26.13			4.3%	3	1	1		1		2.2%	2.2%		2.2%	
	ASSISTANT DISTRICT ENGINEER	M21	\$36.81	12.5			1	1			1		2.2 /0	2.2/0		8.0%	
	SENIOR TRAFFIC ENGINEERING SPE	M15	\$22.03				1		1		'			4.7%		0.076	
	DISTRICT UTILITIES ENGINEER	M17	\$22.03	11.5		8.7%			1				_	8.7%			
	FIELD MATERIALS ENGR	M18	φ23.70	4.5		0.7 /0	<u> </u>		- '					0.7 /6			
	INTER MATERIALS INSPECTOR	M14	\$24.21				1				1		_			4.3%	
	SENIOR MATERIALS INSPECTOR	M15	\$24.21				2				2		_			7.7%	
	SR GEOTECHNICAL SPECIALIST	M15	φ23.33	20									_			1.1%	
	HIGHWAY DESIGNER	M12	\$18.66			15.2%	5		5					15.2%			
			φ18.00	2.5		15.2%	5		5					15.2%			
	MATERIALS ASSISTANT	M12	¢47.00			E 40/	4		1					E 40/			
	MATERIALS INSPECTOR	M12	\$17.90			5.4%	1		1				_	5.4%			
	RES, DEV & TECH DIRECTOR	M20		2									_				
KU5/96	PHOTOGRAMMETRIC ENGINEER	M18		1													

												Voluntary	Turnover			
								Number of	Separation Po	ersonnel Act	ions			eparation P	ersonnel Act	ions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	 Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
R05797	PHYSICAL LABORATORY DIRECTOR	M20		1												
R05798	INTER TRANSPORTATION PLANNER	M14		8												
R05799	PLAN SUPV ANALYSIS & REPORTS	M16		0.5												
R05800	TRANPORT SYSTEM ANALYSIS ENGR	M20		1												
R05804	PROGRAMMING ENGINEER	M18		1												
R05809	RESIDENT ENGINEER	M17	\$25.14	43	4.7%	4.7%	2	2					4.7%			
R05813	SR CONSTRUCTION INSPECTOR	M15	\$22.59	119	9.2%	6.7%	11	8		3			6.7%		2.5%	
R05814	SENIOR HIGHWAY DESIGNER	M15	\$23.68	90	12.2%	5.6%	11	5		6			5.6%		6.7%	
R05815	SR TRANSPORTATION PLANNER	M15		15												
R05816	BRIDGE LOC & LAYOUT DESIGNER	M16		4												
R05818	SR STRUCTURAL DESIGNER	M15	\$25.62	20	5.0%		1			1					5.0%	
R05819	SIGN & MARKING ENGINEER	M18		0.5												
R05821	SIGNAL & LIGHTING ENGR	M18		1												
	GEOTECHNICAL ENGINEER	M18		3												
	GEOTECHNICAL DIRECTOR	M20		1												
	GEOTECHNICAL SPECIALIST	M12	\$17.58	1.5	66.7%	66.7%	1	1					66.7%			
	STANDARDS SUPPORT ENGINEER	M17		1												
	STRUCT DEV & SUPPORT ENGR	M18		1												
	STRUCTURAL DESIGNER	M12		7												
	TRAFFIC STUDIES & CORR ENGR	M18		2.5												
	TRAFFIC ENGINEERING SPECIALIST	M12		13.5												
	ASST STATE BRIDGE ENGINEER	M21		2												
	TRANSPORTATION PLANNER	M12	\$16.96	8		25.0%	2	2					25.0%			
	BRIDGE INSPECTION ENGINEER	M18	V	2			_	_								
	FABRICATION OPERATIONS ENGR	M18		1												
	STRUCTURAL SERVICES ENGINEER	M20		1												
	AIRPORT PROJECT MANAGER	M16		1												
	DIST LIAISON ENGR,DESIGN	M16		5.5												
	LONG RANGE TRANS PLANNING CO	M20	\$28.70	1	100.0%	100.0%	1	1					100.0%			
	CORPORATE UNIVERSITY MANAGER	M19	Ψ20.10	0.5		100.070		·					100.070			
	ORGANIZATIONAL PERFORMANCE ADM	_		1.5												
	ORGANIZATIONAL PERFORMANCE SPE	-		0.5												
	RESEARCH & DEVELOPMENT SPECLST			0.5												
	INNOVATIVE FINANCE MANAGER	M19	\$27.64	0.5		200.0%	1	1					200.0%			
	ENVIRONMENTAL & HIST PRESV MGR		Ψ27.04	0.5		200.070	<u> </u>						200.070			
	WETLAND COORDINATOR	M17		1												
	HISTORIAN	M14		2												
	ARCHITECTURAL HISTORIAN	M15		2												
	ASSIST HISTORIC PRESERV COOD	M17		1												
		M20		1												
	HISTORIC PRESERVATION COORDINA	-		1												
	ARCHAEOLOGIST	M16		5												
1100011	ANOTALOLOGIST	IVI I U		<u> </u>												

													Voluntary Turnover						
									Number of	Separation Po	ersonnel Act	ions			eparation P	ersonnel Act	ions		
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	•	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
R09007	COMMUNITY RELATIONS DIRECTOR	MM06		0.5															
R09008	DEPUTY PROJECT DIRECTOR	MS01		0.5															
R09900	CHIEF ENGINEER	MM02		1															
R09901	DEPUTY ADMINISTRATIVE OFFICER	MM03		0.5															
R09902	DIRECTOR OF PROGRAM DELIVERY	MM03		1															
R09903	DIRECTOR OF SYSTEM MANAGEMENT	MM03		1															
R09904	DIRECTOR OF ADMIN SERVICES	MM03		0.5															
R09905	MOTOR CARRIER SERVICES DIRECTR	MM04		1															
R09907	RIGHT OF WAY DIRECTOR	MM05		1															
	STATE BRIDGE ENGINEER	MM04		1															
		MM04	\$42.89	1	100.0%	100.0%	1	1					100.0%						
R09910	ASST CHIEF COUNSEL-HUMAN RSRCS	MU04	· ·	1															
R09911	DISTRICT ENGINEER	MM04	\$42.89	9.5	21.1%	10.5%	2		1		1			10.5%		10.5%			
		MM04	•	1															
	STATE MAINTENANCE ENGINEER	MM04		1															
	GENERAL SERVICES DIRECTOR	MM04	\$42.89	0.5	200.0%	200.0%	1		1					200.0%					
	HUMAN RESOURCES DIRECTOR	MM04	V .2.00	1										200.070					
	CONTROLLER	MM04		1															
	INFO SYSTEMS DIRECTOR	MM04	\$42.89	1	100.0%	100.0%	1		1					100.0%					
	DIR OF AUDITS & INVESTIGATIONS	MM05	V .2.00	0.5		1.00.070								.00.070					
	CHIEF FINANCIAL/ADMINI OFFICER	MM02	\$53.46	1	100.0%		1				1					100.0%			
	HIGHWAY SAFETY DIRECTOR	MM05	¥ C C C C	0.5															
	ACTING DIVISION DIRECTOR	MS02		0.5															
	RESOURCE MANAGEMENT DIRECTOR		\$42.89	1	100.0%	100.0%	1		1					100.0%					
		MM06	V .2.00	0.5		1.00.070								.00.070					
	GOVERNMENTAL RELATIONS DIRECTO			0.5															
	STATE TRAFFIC ENGINEER	MM04		1															
		MM05	\$40.87	0.5	200.0%		1				1					200.0%			
	DIR, DEPT OF TRANSPORTATION	MM01	ψ 10.01	1															
	TRANSPORTATION PLANNING DIR	MM04	\$42.89	1	100.0%		1				1					100.0%			
	MULTIMODAL OPRATNS DIRECTOR	MM05	ψ 12.00	1	100.070											100.070			
	ASST CHIEF COUNSEL-RISK MNGMNT	MU04		1															
	PROJECT DIRECTOR	MS01		0.5															
	SENIOR ASSISTANT COUNSEL	MU05	\$34.29	13		7.7%	1	1					7.7%						
	EMERGENCY MAINT EQUIP OPERAT		ψο 1.20	13		7.170		<u>'</u>					7.770						
	HIGHWAY COMMISSIONER	MU00		7															
	REGIONAL COUNSEL	MU04		4															
	ASST CHIEF COUNSEL-PROJ DEVEL	MU04		1															
	ASSISTANT COUNSEL	MU05	\$26.77	6	16.7%	16.7%	1	1					16.7%						
		MU02	Ψ20.11	1	10.770	10.770	<u> </u>	'					10.770						
		MU03		1															
	CHIEF LEGAL COUNSEL	141000		1															
002002	OTHER LEGAL OCCINOLL																		

												Voluntary	Turnover			
								Number of	Separation P	ersonnel Act	ions	j	Percent of S	Separation P	ersonnel Act	tions
Title Code Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	•	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
S02003 CHIEF ADMINISTRATIVE LAW JUDGE		\$10.43	8	12.5%	12.5%	1		1					12.5%			
S02004 ADMINISTRATIVE LAW JUDGE		\$9.86	18	11.1%		2				1	1				5.6%	5.6%
S02005 LEGAL ADVISOR		\$8.77	19	31.6%	21.1%	6	1	3			2	5.3%	15.8%			10.5%
U09713 EXECUTIVE DIRECTOR			1													
U09715 ADMINISTRATIVE ASSISTANT			1													
V00003 CLERK III	A12	\$10.71	8.5	11.8%		1			1					11.8%		
V00008 CLERK IV	A15		14.5													
V00013 STENOGRAPHER III	A13		5													
V00028 STAFF INSPECTOR	A23		1													
V00031 CLERK TYPIST I	A07		2.5													
V00032 CLERK-TYPIST II	A09	\$9.58			8.0%	1	1					8.0%				
V00033 CLERK-TYPIST III	A12	\$11.10			11.4%		6			1		11.4%			1.9%	
V00061 HOUSEKEEPER I	A05	V	0.5		, 0										110,70	
V00062 HOUSEKEEPER II	A05		1													
V00063 HOUSEKEEPER III	A07	\$11.49		22.2%		1				1					22.2%	
V00082 STAFF ARTIST II	A16	Ψ11.10	1.0	22.270		<u> </u>									22.270	
V00083 STAFF ARTIST III	A22		1													
V00085 ASST DIR TRAFFIC DIVISION	A28		1													
V00088 TRAFFIC SAFETY ANALYST III	A22		2													
V00089 TRAFFIC SAFETY ANALYST II	A18		1													
V00009 PHOTOGRAPHER	A15		1													
V00096 PUBLIC INFORMATION SPE III	A22		1													
V00090 POBLIC IN OKMATION SEE III V00107 DUPLICATING EQUIPMENT OPER III	A16		1													
V00107 DOF EIGATING EQUIPMENT OF ER III	A18		1													
V00108 BUP. EQUIP. OPERATOR SERV	A21		1													
V00129 SUPPLY MANAGER II V00131 FISCAL & BUDGET ANALYST I	A21		0.5													
V00131 FISCAL & BUDGET ANALYST II	A15		1													
		010.05		45 40/		1				1					4 F 40/	
V00133 FISCAL&BUDGETARY ANALYST III	A18	\$16.25	6.5	15.4%		1				<u> </u>					15.4%	
V00150 PROPERTY INVENTORY CONTROLLER	_															
V00160 FISCAL/BUDGET SERVICES CHIEF	A28		0.5													
V00165 LEASING/CONTRACTS COORDINATOR			1													
V00168 BUYER II	A23		1													
V00191 ACCOUNTANT I	A18		0.5													
V00192 ACCOUNTANT II	A23		1.5													
V00193 ACCOUNTANT III	A26		1													
V00211 PERSONNEL REC CLERK I	A15		0.5			-										
V00212 PERSONNEL REC CLERK II	A15		2			-										
V00213 PERSONNEL RECORDS CLERK III	A15		1.5													
V00231 PERSONNEL ANALYST I	A18	A /	0.5													
V00232 PERSONNEL ANALYST II	A23	\$15.66			40.0%	1	1					40.0%				
V00244 INSURANCE CLERK	A15		2													
V00301 COOK I	A07		1													

												Voluntary	Turnover	1		
								Number of	Separation P	ersonnel Act	ions			Separation P	ersonnel Act	ions
Title Code Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	_	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
V00302 COOK II	A07	\$9.03	0			1	1									
V00303 COOK III	A10	\$11.61	3	33.3%	33.3%	1	1					33.3%				
V00304 COOK SUPERVISOR	A15	\$12.68	2	100.0%	50.0%	2	1			1		50.0%			50.0%	
V00305 FOOD SERVICE MANAGER	A17		1													
V00321 FOOD SERVICE HELPER I	A05		1													
V00322 FOOD SERVICE HELPER II	A05	\$8.78	1	100.0%	100.0%	1	1					100.0%				
V00324 FORMS ANALYST II	A20		2													
V00345 VIDEO PROD. SPECIALIST II	A22		2													
V00360 D.A.R.E. TRAINING FACILITATOR	A25	\$17.85	0			1	1									
V00361 POST PROGRAM COORDINATOR	A18		1													
V00408 PAINTER	A17		1													
V00410 CARPENTER II	A17		1													
V00421 BUILDING & GROUNDS MAINT I	A09		3.5													
V00422 BUILDING & GROUNDS MAINT II	A09	\$10.04	19		10.5%	3	2			1		10.5%			5.3%	
V00423 BUILDING & GROUNDS MAINT SUPV	A13	,	11													
V00427 EQUIPMENT MECHANIC III	A16		1													
V00432 ELECTRICIAN II	A17		1													
V00442 PLANT MAINTENANCE ENGINEER II	A20		3													
V00444 PLANT MAINT. SPRV.	A22		1													
V00445 ASSISTANT DIRECTOR OF MED	A28		1													
V00446 ASST. DIR. CONST. & MAINT.	A28		1													
V00447 DIRECTOR, MOTOR EQUIPMENT	A30		1													
V00448 DIRECTOR, CONSTRUCTION & MAINT	A30		1													
V00514 CRIMINALIST SUPERVISOR	A29		11													
V00515 CRIMINALIST III	A27		20.5													
V00516 CRIMINALIST II	A24	\$20.56	7.5		13.3%	1	1					13.3%				
V00517 CRIMINALIST I	A20	Ψ20.30	11		13.370	1						13.370				
V00517 CRIME LABORATORY QUALITY ASSUR	A29		1													
V00525 LABORATORY EVIDENCE TECH I	A14		0.5													
V00526 LABORATORY EVIDENCE TECH II	A16	\$12.27	1.5		66.7%	1	1					66.7%				
V00528 ASST DIR - CRIME LABORATORY	A33	Ψ12.21	1.5	00.7 76	00.7 /0	1	1					00.7 /6				
V00532 LAB RECS & EVDNCE CNTL CLK II	A12		1.5													
V00532 LAB RECS & EVDNCE CNTL CLK III	A14		6.5													
	A14															
V00535 UCR/NIBRS ANALYST V00536 LAB RECS & EVDNCE CNTL CLK SPV			1													
			1													
V00537 ASST. DIRECTOR OF CRID	A28															
V00539 FINGERPRINT TECH SUPERVISOR	A22		8.5													
V00540 FINGERPRINT SERV. SUPERVISOR	A25	040.00	1 14 5	06.40/	06.40/	2						06.40/				
V00541 FINGERPRINT TECHNICIAN I	A13	\$10.82			26.1%	3	3			-		26.1%				
V00542 FINGERPRINT TECHNICIAN II	A16	040.00	3.5		40.007							40.007				
V00543 FINGERPRINT TECHNICIAN III	A16	\$12.66			40.0%	1	1			-		40.0%				
V00545 LATENT TECHNICIAN I	A18		0.5													

													Voluntary	Turnover	1		
									Number of	Separation Po	ersonnel Act	ions		Percent of S	Separation P	ersonnel Act	ions
Title Code	Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	•	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
V00546	LATENT TECHNICIAN II	A20		3.5													
V00547	AFIS ENTRY OPERATOR I	A09	\$9.45	8.5	47.1%	47.1%	4	4					47.1%				
V00548	AFIS ENTRY OPERATOR II	A12		9													
V00549	AFIS ENTRY OPERATOR III	A12		6													
V00558	UCR TRAINER/QUAL ASSUR AUDITOR	A22		9													
V00559	CRID SERVICES COORDINATOR	A26		1													
V00560	CJIS MANAGER	A25		1													
V00565	JUVENILE&MISSING PERS LIAISON	A15		1													
	INFORMATION ANALYST I	A12		1.5													
	INFORMATION ANALYST II	A15	\$15.68				1				1					6.9%	
	CRIMINAL HISTORY TECHNICIAN I	A14		3.5													
	CRIMINAL HISTORY TECHNICIAN II	A16		3													
	CRIMINAL HISTORY SPECIALISTI	A20		4.5													
	CRIMINAL HISTORY SPECIALISTII	A23		0.5													
	CRIMINAL HISTORY SPECIALISTIII	A26		1													
	DATA ENTRY OPERATOR I	A08	\$9.03		50.0%	50.0%	1	1					50.0%				
	DATA ENTRY OPERATOR II	A08	\$9.58			66.7%		1					66.7%				
	DATA ENTRY OPERATOR III	A10	\$11.36			11.8%					2		11.8%			23.5%	
	CRIME INFO ANYT (MOBILE/NARC)	A10	\$15.09	8		12.5%		1					12.5%			23.3 /6	
	CLERICAL SERVICES SUPERVISOR	A17	\$15.09	4.5		12.5/0	1	<u>'</u>			1		12.576			22.2%	
	CRIME INFORMATION ANALYST III	A17	\$15.09	4.5	22.2/0		1				1					22.2/0	
	GARAGE SUPERINTENDENT	A16		1													
	ASST GARAGE SUPERINTENDENT		\$18.89	1	50.0%		1				1					50.0%	
		A22	\$10.09	2			- 1				<u> </u>					50.0%	
	AUTOMOTIVE TECH SUPERVISOR	A19		2													
	AUTOMOTIVE TECHNICIAN I	A17		2.5													
	AUTOMOTIVE TECHNICIAN II	A17	01000	0.5	0.=0/											2 = 2 /	
	AUTOMOTIVE TECHNICIAN III	A17	\$16.86				1				1					6.5%	
	EQUIPMENT TECHNICIAN	A13		0.5													
	AUTOMOTIVE SERVICE ASST. I	A09		0.5													
	AUTOMOTIVE SERVICE ASST. II	A09		0.5													
	FLEET CONTROL COORDINATOR	A18		1													
	SCALE MAINTENANCE TECH	A22		1													
	SCALE MAINTENANCE TECH APPRENT	A16		1													
	MVI ANALYST	A18		1													
	ACCOUNT CLERK I	A08		0.5													
	ACCOUNT CLERK III	A12		3.5													
V00815	DRIVER EXAMINER CLERK I	A08		0.5													
V00816	DRIVER EXAMINER CLERK II	A08		0.5													
V00817	DRIVER EXAMINER CLERK III	A12	\$11.57	2.5	80.0%		2				2					80.0%	
V00821	MOBILE RADIO INSTALLER II	A14		1													
V00902	PROGRAMMER/ANALYST MGR	A34		2.5													
V00903	TECHNICAL SUPPORT MANAGER	A34		5.5													

													Voluntary Turnover						
									Number of	Separation Pe	ersonnel Acti	ons		Percent of S	Separation P	ersonnel Ac	tions		
													Resigned	Resigned					
Title		Dov	Ava Of	Total Full	Total	Voluntary Turnover	Total	Decianed	Designed			Other	Agency	State	Dismissal	Retirement	Other Terminations		
Title Code	Title Description	Pay Range	Avg Of Hourly	Time Employees	Turnover Percentage	Percentage	Total Actions		Resigned State	Dismissals	Retirement	Terminations	Turnover Rate	Turnover Rate	Turnover Rate	Turnover Rate	Turnover Rate		
	COMPUTER OPERATIONS SUPV I	A23	\$20.15			· orcomage	1	7 (go.10)	Otato	2101111000110	1	101111111111111111111111111111111111111	- Italia	71010	71010	66.7%			
	COMPUTER OPERATOR TRAINEE	A09	Ψ20.10	1	00.1 70											00.7 70			
	COMPUTER OPERATOR I	A13	\$10.71	1.5	66.7%	66.7%	1	1					66.7%						
	COMPUTER OPERATOR II	A17	Ψ.σ	2		20 70							0070						
	COMPUTER OPERATOR III	A21		7.5															
	GRANTS PROGRAM COORDINATOR	A21	\$16.86	1	100.0%	100.0%	1	1					100.0%						
V00973	QUALITY CONTROL CLERK I	A10	<u> </u>	0.5															
	QUALITY CONTROL CLERK II	A13		2.5															
	RESEARCH ANALYST II	A22		1															
V00993	RESEARCH ANALYST III	A25		1															
V00995	RESEARCH ANALYST IV	A28		2															
V07000	COLONEL	D10		1															
V07001	LIEUTENANT COLONEL	D09		1															
V07002	MAJOR	D08		5															
V07003	CAPTAIN	D07	\$36.36	26	7.7%		2				2					7.7%			
V07004	LIEUTENANT	D06	\$32.47	60	6.7%		4				4					6.7%			
V07005	SERGEANT	D05	\$28.83	283.5	3.2%	0.7%	9	2			6	1	0.7%			2.1%	0.4%		
V07006	CORPORAL	D04	\$23.73	234	3.4%	2.1%	8	5			2	1	2.1%			0.9%	0.4%		
V07007	TROOPER 1ST CLASS	D03	\$21.42	322	4.7%	3.1%	15	10			3	2	3.1%			0.9%	0.6%		
V07008	TROOPER	D02	\$17.56	54	5.6%	5.6%	3	3					5.6%						
V07009	PROBATIONARY TROOPER	D01	\$15.62	56	39.3%	39.3%	22	22					39.3%						
V07226	TELECOMMUNICATOR	A18	\$13.45	28	10.7%	7.1%	3	2			1		7.1%			3.6%			
	DIRECTOR OF RADIO	E07		1															
V07406	ASST CHIEF TELECOM ENGINEER	E04	\$23.00	22	9.1%	4.5%	2	1			1		4.5%			4.5%			
V07435	PROB RADIO PERSONNEL	E01	\$15.18	20	30.0%	25.0%	6	5		1			25.0%		5.0%				
	RADIO PERSONNEL	E02	\$16.39	39.5		2.5%	1	1					2.5%						
	LEAD RADIO PERSONNEL	E03		22.5															
V07438		E05	\$28.64	22.5			5				5					22.2%			
	SECTION CHIEF	E06		3															
	DRIVER EXAMINER - CHIEF	A24		9															
	DRIVER EXAMINER SPRV	A22	\$16.71	42.5		2.4%	3	1			2		2.4%			4.7%			
	CDL EXAMINATION AUDITOR	A22		8															
	ASST DIRECTOR OF DRIVER EXAM	A28		1															
	DRIVER EXAMINER I	A16	\$11.67	8.5		11.8%		1					11.8%						
	DRIVER EXAMINER II	A16	\$12.05	40		15.0%		_					15.0%						
	DRIVER EXAMINER III	A18	\$13.40			4.2%	6	4		1	1		4.2%		1.1%	1.1%			
	DRIVER EXAMINER-SENIOR CHIEF	A26	A	0.5															
	COMMERCIAL VEHICLE OFFICER I	A19	\$13.59								-		9.5%						
	COMMERCIAL VEHICLE OFFICER II	A22	\$17.20				3				3					5.2%			
	CVO SUPERVISOR I	A24	\$17.52								1		2.4%			2.4%			
	CVO SUPERVISOR II	A26	\$19.54				2				2					20.0%			
V07738	CHIEF CVO	A28	\$21.40	6	16.7%		1				1					16.7%			

	_						Voluntary Turnover									
								Number of	Separation Pe	ersonnel Acti	ons		Percent of S	Separation F	Personnel Act	ions
Title Code Title Description	Pay Range	Avg Of Hourly	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
V07740 SR. CHIEF CVO	A30		1													
V07750 HAZARDOUS MATERIALS TRAINING C	A28		1													
V07800 CHIEF MOTOR VEHICLE INSP	A24		6.5													
V07803 MVI SUPERVISOR	A22	\$15.95	15.5	6.5%		1				1					6.5%	
V07811 MOTOR VEHICLE INSPECTOR I	A16	\$11.67	3	33.3%	33.3%	1	1					33.3%				
V07812 MOTOR VEHICLE INSPECTOR II	A16		10													
V07813 MOTOR VEHICLE INSPECTOR III	A18		26.5													
V07815 ASST DIR - MOTOR VEH DIV	A28		1													
V08000 COMPUTER INFO TECH TRAINEE	A18		1													
V08001 COMPUTER INFO TECHNOLOGIST I	A22		3.5													
V08002 COMPUTER INFO TECHNOLOGIST II	A25		4													
V08003 COMPUTER INFO TECHNOLOGIST III	A28	\$19.44	16.5	18.2%	12.1%	3	2			1		12.1%			6.1%	
V08004 COMPUTER INFO TECH SPEC I	A30	\$20.56	6.5	15.4%	15.4%	1	1					15.4%				
V08005 COMPUTER INFO TECH SPEC II	A33		21													
V08006 COMPUTER INFO TECH SPV I	A30		1													
V09707 DESIGNATED PRINC ASSISTANT-DIV			3													
V09734 LEGAL COUNSEL			1													
V09752 CLERK			1													
V09875 SPECIAL ASST-OFFICE & CLERICAL			23													
TOTALS			51,945	17.0%	10.0%	8,821	1,673	3,520	1,434	1,198	996	3.2%	6.8%	2.8%	2.3%	1.9%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period January 1, 2005 through December 31, 2005.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = January 1, 2005 Employee Count + December 31, 2005 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.